

**TEMECULA-ELSINORE-ANZA-MURRIETA
RESOURCE CONSERVATION DISTRICT**

**REGULAR BOARD MEETING
AGENDA**

**Thursday, April 9, 2026
4:00 p.m.**

**Truax Building — 41923 Second Street, Fourth Floor
Temecula, CA 92590**

To view and participate via TEAMS

Meeting ID: 229 017 784 056 50
Passcode: LU2cA7Ar

Mission Statement:

The TEAM RCD promotes conservation practices of natural resources, opportunities for public education and participation, and a sustainable quality of life for communities within the District.

I. PRELIMINARY FUNCTIONS

Call to Order – Pledge of Allegiance
Roll Call / Establish a Quorum
Approval of Agenda

Public Comment

Any person may address the Board at this time upon any subject not identified on this Agenda but within the jurisdiction of the Temecula-Elsinore-Anza-Murrieta Resource Conservation District. If you wish to address the Board on a matter not on the agenda, please fill in a pink Speaker Request form and give it to the Board Secretary. If you wish to speak to a matter on the Agenda, please fill in a green Speaker Request Form. If participating remotely, please indicate during the public comment portion if there are any agenda items you wish to address. When the Board President calls your name, please begin by giving your name for the record. Each speaker will be given three (3) minutes to address the Board. Please note that for items not listed on the agenda, the Brown Act imposes limitations on what the Board may do at this time. The Board may not take action on the item at this meeting.

The Board President will recess the open session to convene in Closed Session to consider the following matters.

II. CLOSED SESSION

The Board will adjourn to Closed Session to consider the following matters:

CS-1. Public Employee Appointment

Authority: Government Code § 54957

Title: District Manager/Project Manager

CS-2. Public Employee Performance Evaluation / Compensation

Authority: Government Code § 54957

Title: Conservation Technician (Kit Swift)

Reconvene in Open Session

Report Out of Closed Session

The Board President will report any action taken or instruction given in Closed Session, as required by law.

III. CONSENT CALENDAR

1. Approve Minutes of the Board of Directors Regular Meeting of May 8, 2025.
2. Approve Minutes of the Board of Directors Regular Meeting of March 12, 2026.
3. Approve for current bills and reimbursements:
 - Bills paid
 - Bills to be paid or reimbursement
 - Accounts Receivable
4. Approve Monthly Financial Reports for the period ending March 31, 2026.

IV. ACTION ITEMS

A-1. Approval of Employment Offer – District Manager/Project Manager

Background: The Board conducted a closed session to consider appointment of a District Manager/Project Manager. This item authorizes the Board President to execute an at-will employment agreement with the selected candidate on terms approved by the Board, contingent on available grant funding.

Recommended Action: Authorize the Board President to execute an at-will employment agreement with the selected District Manager/Project Manager candidate on terms approved by the Board.

A-2. Compensation Adjustment – Conservation Technician Kit Swift

Background: The Board conducted a closed session to evaluate the performance and compensation of Conservation Technician Kit Swift. This item implements any compensation adjustment authorized in closed session.

Recommended Action: Authorize compensation adjustment for Kit Swift as directed by the Board in Closed Session, effective the beginning of the next pay period, and direct the Board President to notify CARCD/Insperity accordingly.

A-3. Adoption of Policy Manual Amendments – Administrative Authority and Delegation Framework

Background: In preparation for the onboarding of the incoming District Manager/Project Manager, the Board will consider amendments to the District Policy Manual establishing clear delegation of administrative authority and the respective roles of the Board and District Manager in day-to-day operations. Draft amendments have been developed with input from district counsel.

Recommended Action: Adopt amendments to the District Policy Manual as presented.

A-4. Authorization to Execute Professional Services Agreement – LBVI Wildlife Monitoring

Background: The District requires biological monitoring services during Flood Control maintenance and cleanup activities. The Board is asked to contract with LBVI for avian and wildlife monitoring to ensure compliance with permit conditions and protect sensitive species during ground-disturbing work.

Recommended Action: Authorize the Board President to execute a Professional Services Agreement with LBVI for wildlife monitoring services in connection with Flood

Control activities, in an amount not to exceed \$25,000 subject to review by District Counsel.

A-5. LAFCO Board of Directors Election – Authorization to Cast Ballot

Background: The Local Agency Formation Commission (LAFCO) has issued a ballot for the Special District Regular member and alternate seats on the LAFCO Board of Directors. The ballot deadline is April 23, 2026. The Board must designate a voter and authorize submission of the ballot.

Recommended Action: Designate Arturo Garcia as the authorized voter and direct him to submit the District's LAFCO ballot by April 23, 2026.

A-6. Authorization to Sign On – AB 2483 (Elhawary): Incarcerated Firefighter Certification

Background: AB 2483 would require CDCR and CAL FIRE to issue official certifications for trainings completed by incarcerated hand crews in the Conservation Camp Program. The bill is supported by a broad coalition including the Forestry & Fire Recruitment Program. Signing on as a supporting organization advances workforce development and wildfire resilience goals consistent with the District's community wildfire resilience program. The bill passed the Assembly Committee on Natural Resources 14–0.

Recommended Action: Authorize the Board President to sign on behalf of TEAMRCD as an organizational supporter of AB 2483.

A-7. Authorization to Sign On – SB 1250 (Cortese): Wildlife Connectivity in Transportation Planning

Background: SB 1250 would require Caltrans to incorporate wildlife connectivity considerations into its maintenance and repair planning systems. The bill is sponsored by The Nature Conservancy (TNC), a key partner on the District's I-15 Rainbow Canyon Wildlife Crossing project. Alameda County RCD has already signed on. This sign-on is consistent with the District's wildlife crossing program goals and its partnership with TNC.

Recommended Action: Authorize the Board President to sign on behalf of TEAMRCD as an organizational supporter of SB 1250.

V. DISCUSSION / INFORMATION ITEMS

D-1. Projects Update

Discussion: Updates will include active projects such as the I-15 Rainbow Canyon Wildlife Crossing (WCB Grant WC-2593DC), Community Wildfire Resilience Program, WETA Water Efficiency, NRCS, Flood Control Partnership, and Whitewood.

D-2. Management Report

Report on district operations and administrative matters.

VI. ADJOURNMENT

The next Regular Meeting of the TEAMRCD Board of Directors is scheduled for May 14, 2026.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the District at (951) 972-1466. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II).

Materials related to items on this agenda are available for public inspection on the District website. Agenda materials submitted after distribution of the agenda packet are available for public inspection at the meeting.