

CORRESPONDENCE

Subject **[CARCD & PPG Legislative Updates] Save the date for 30x30 regional workshops**
From Karen Buhr <CARCD_legupdate@carcd.memberclicks.net>
Sender <carcd@memberclicks-mail.net>
To <manager@teamrcd.org>
Reply-To <CARCD_legupdate@carcd.memberclicks.net>
Date 2021-04-19 08:48



-
- CARCD EO recommendations DOC.pdf (~250 KB)

Hi Folks,

Hope you all had a great weekend!!

Many of you have probably seen this invitation for the 30x30 listening sessions to get input on expanding the role of nature-based solutions in the State's fight against climate change. These meetings are really important because the administration is using these to inform the 30x30 plan as put forward by the Governor's Executive Order. This plan will likely be used to set priorities for grant funding and other programs over the next 5 years or so. Your input now is super important to shaping the opportunities going forward.

Please, plan on attending if you are able and/ or sending someone from your RCD to represent you.

Attached are the talking points we put together from the listening sessions we held with you in January. These are suggestions for you to pick from. Please feel free to pick from this list or add your own points. Also, if you do have additional points, I would love to hear them, please send them to me.

I would suggest the following points as the top priorities, but please feel free to pick what is most important to you:

- 1) Baseline funding for RCDs
- 2) Advanced payments
- 3) Allow for the whole overhead rate
- 4) Money for planning so there can be a "pipeline" of good projects.

Please let me know if you have questions, need more info or if I can be helpful in anyway!

Thanks,
Karen

----- Forwarded message -----

From: **Tasha Newman** <tasha@pacificpolicygroup.com>
Date: Fri, Apr 2, 2021 at 3:54 PM
Subject: Save the date for 30x30 regional workshops
To: Karen Buhr <karen-buhr@carcd.org>

Save the Date 

Virtual Regional Workshops

Provide input on meeting the State's commitment to conserve 30 percent of California's lands and coastal waters by 2030 and accelerate nature-based solutions to address climate change.

MEETING DATE/REGION

April 20 — Sacramento Valley Region
 April 21 — San Francisco Bay Area Region
 April 27 — Central Coast Region
 April 28 — Sierra Nevada Region
 April 29 — San Joaquin Valley Region
 May 4 — North Coast Region
 May 5 — Los Angeles Region
 May 6 — Inland Deserts Region
 May 11 — San Diego Region

All meeting times are 4:00 – 6:00 p.m.

Visit: <https://resources.ca.gov/Initiatives/Expanding-Nature-Based-Solutions>

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Tasha Newman, Partner

Pacific Policy Group, LLC
 1121 L Street, Suite 700
 Sacramento, CA 95814
 Cell: (916)799-6996

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Thanks,
 Karen Buhr
 Executive Director
 California Association of Resource Conservation Districts
 916-524-2100

RCDs, Your Partner in Local Conservation and Agriculture

This e-List is for updates and announcements related to CARCD's legislative and advocacy work with Pacific Policy Group. You can unsubscribe at any time by logging into the [RCD Member Portal](#) and adjusting your contact preferences. For assistance please contact emily-sutherland@carcd.org.

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814,
 United States • (916) 457-7904

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Subject **It's Official! GM Summit is Back and Open for Registration!**
From Neil McCormick <neilm@csda.net>
To <manager@teamrcd.org>
Reply-To <meganh@csda.net>
Date 2021-04-08 11:54



Space is Limited this Year. Do Not Wait to Register!



General Manager Leadership Summit

June 27 – 29, 2021

Resort at Squaw Creek

The best learning opportunity for special district general managers, management staff, and all other emerging leaders is back! [CSDA's 2021 General Manager Leadership Summit](#) is currently limited to 200 attendees and open for registration right now!

This year's early bird deadline is May 28, 2021, but this event is expected to fill quickly.
Register now and receive your \$50 discount!

[Click to Register](#)

"The GM Leadership Summit is a valuable resource to the Special District world. What a great environment to get valuable training, network with current and future General Managers, share knowledge and solutions to problems, and be inspired about all the wonderful ways we are contributing to our communities!" Alberto Preciado, Citrus Heights Water District

Plan Your Schedule Now

Sunday, June 27

Two optional, additional fee full-day pre-conference workshops
5:30 p.m. Conference Begins – Opening Reception

Monday, June 28

8:30 a.m. – 6:45 p.m. including:

Keynote, Breakout Sessions, Luncheon, and Reception

Tuesday, June 29

9:00 a.m. - 2:30 p.m. including:

Keynote, Breakout Sessions, Luncheon

**Hotel Information****The Resort at Squaw Creek**

400 Squaw Creek Road, Olympic Valley, CA 96146

Room reservations are available at the Resort at Squaw Creek. The CSDA rate is \$185 plus tax and resort fee, single or double occupancy. The room reservation cut-off is May 28, 2021; however, space is limited and may sell out before this date. You will receive further information to book your room once you register for the GM Leadership Summit.

The 2021 GM Leadership Summit will be socially distanced and comply with any current COVID-19 requirements, including masking. Attendees will be asked to sign a waiver on arrival to the conference.

**Need help paying for this conference?**

[The Special District Leadership Foundation](#) has scholarship funds available that may be used toward registration fees for the General Manager Leadership Summit. Questions regarding scholarships can be directed to amberp@sdlf.org.



California Special Districts Association
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877.924.2732 | www.csda.net

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Subject **You're doing an AWESOME job – last chance to celebrate your achievements!**

From Neil McCormick <neilm@csda.net>

To <manager@teamrcd.org>

Reply-To <vanessag@csda.net>

Date 2021-05-03 08:58



Two Weeks Away: CSDA Award Nominations Deadline May 14

By now, you've seen messages encouraging you to nominate your team for the 2021 CSDA Awards. We know you're busy adapting to rapidly changing circumstances and planning for a post-COVID world; however, we want to make sure your accomplishments don't get lost in the shuffle.

Nominations close Friday, May 14, so there's still time to submit your district, chapter, or individuals for consideration. Submissions are easy and our team is here to help make sure your story is shared!

Learn More and Submit Your Nomination

The CSDA Annual Awards showcase our members' most valuable contributions to the communities they serve. This year, make sure your district is among those being honored. The winners will be celebrated during the CSDA Annual Conference & Exhibitor Showcase in Monterey August 30 – September 2, 2021.

The award categories are:

- Board Member of the Year
- General Manager of the Year
- Staff Member of the Year
- Ralph Heim Exceptional Outreach & Advocacy
- William Hollingsworth Award of Excellence
- Chapter of the Year
- Innovative Program/Project of the Year (*Large and Small District categories*)

- Exceptional Public Outreach & Advocacy (*Large and Small District categories*)
- **NEW** - Excellence in Technology

We look forward to recognizing your efforts!



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Subject **CSDA eNews 4/6/21: Biden Announces \$2.25 Trillion Infrastructure Proposal: An Outline of Items of Special District Interest**



From Neil McCormick <neilm@csda.net>
To <manager@teamrcd.org>
Reply-To <neilm@csda.net>
Date 2021-04-06 11:06



Virtual Workshop: Rate Setting Under Propositions 218 & 26

[Register for Event](#)

*Wednesday and Thursday, April 14 and 15, 2021
9:00 a.m. – 12:00 p.m. each day
\$175 CSDA Member | \$260 Non-member*

CSDA WEEKLY NEWSLETTER

April 6, 2021



Biden Announces \$2.25 Trillion Infrastructure Proposal

President Joe Biden unveiled on March 31 the first of two infrastructure packages the Administration will put forward for Congress' consideration. The "American Jobs Plan" includes a variety of programs that would address special districts' infrastructure interests ranging from water quality and infrastructure, transportation, renewable energy, and efforts to combat... [Read More](#)



Late Census and Special Districts Re-districting

Due to the COVID-19 Pandemic, the U.S. Census Bureau is delayed in completing its U.S. Constitutional mandate to complete the census on time, resulting in a six-month delay of its release to states. Without this data, state, and local electoral divisions cannot be adjusted to... [Read More](#)

TAKE ACTION

MEMBER RESOURCES

LEARN

CA Supreme Court

Don't Delay – Get

Virtual Workshop: HR

Broadens Scope of Prevailing Wage for Some Special Districts

Last week, the California Supreme Court issued a decision that may portend the expansion of prevailing wage law to include routine activities within "work done for irrigation, utility, reclamation, and improvement districts, and other districts of this type" in the operation of their existing facilities. In *Kaanaana v. Barrett Business Services, Inc.*, a unanimous opinion held that contract workers who act as belt sorters for a county sanitation district (Plaintiffs) are engaged in "work" that...

[Read More](#)

Started on Your GASB Reporting Today!

CSDA, in partnership with the California School Boards Association (CSBA), is happy to provide special districts and other local agencies with actuarial services for retiree healthcare plans. Under GASB 75, districts with fewer than 100 plan participants may be able to utilize the Alternative Measurement Method for a fraction of the regular cost – a full actuarial valuation for \$2,500 and interim year reports for just \$1,500. For more information contact CSBA (916) 669-3275 or ndreyes@csba.org.

[Learn More](#)

Boot Camp for Special Districts

*April 21 and 22, 2021
9:00 a.m. – 12:00 p.m.*
Are you prepared to face the important HR trends that are emerging now? CSDA is pleased to present a two-day HR Boot Camp that will cover cutting-edge information that HR professionals at special districts need to know. Divided into four segments: hiring, performance evaluation, employee discipline, and legal trends, this workshop is designed to maximize your time and give you substantive information you can use at your district right away.

[Register](#)

FEDERAL GRANTS UPDATE

Grants from our partnership with the National Special Districts Coalition (NSDC)

**Department of Health and Human Services
FY 2021 Elder Justice Innovation Grants**

The purpose of this program is to develop and advance knowledge and approaches in new and emerging issues related to elder justice. Funding will support foundational work to create credible benchmarks for adult maltreatment prevention. [Click here for more information.](#)

[More Grants](#)

FEDERAL LEGISLATIVE UPDATE

Weekly Updates from the National Special Districts Coalition (NSDC)

The House and Senate are both in recess this week. When the Senate returns on April 12, the chamber will consider several Biden Administration nominees: Polly Trottenberg to be Deputy Secretary of Transportation; Wendy Sherman to be Deputy Secretary of State...

The full NSDC Legislative Update is available on our blog.

[Read More](#)

SDLF

Do you want to improve your overall skills and knowledge, demonstrate your commitment to special districts, and stand out as one of the recognized "best in the field?"

Then you could join **Justin Scott-Coe, Monte Vista Water District**, by becoming the next Certified Special District Managers (CSDM)!

Complete your [CSDM Application](#) and schedule your

CAREER CENTER

Check out the most recent job postings in CSDA's [Career Center](#).

[Electrical/Instrumentation Technician](#) – Vallejo Flood and Wastewater District

[Firefighter Paramedic](#) – Rancho Adobe Fire Protection District

[Human Resources Manager](#) – Fairfield-Suisun Sewer District

[Administrative Assistant](#) – Foresthill Public Utility District

RFP CLEARINGHOUSE

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

RFP – Portfolio Management Services

RFP – Financial Advisory Services

RFP – Bond Counsel Services

RFP – Security Services

RFP – Project Approval and Environmental Document

online exam by contacting
Amberp@sdlf.org

Services

[Read More](#)

[Read More](#)

[Learn More](#)



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Subject **CSDA eNews 4/20/21: Register NOW for 2021 General Manager Leadership Summit!**
 From Neil McCormick <neilm@csda.net>
 To <manager@teamrcd.org>
 Reply-To <neilm@csda.net>
 Date 2021-04-20 11:07



Virtual Workshop: Demystifying the Grant Process

[Register for Event](#)

*Tuesday and Wednesday, April 27 and 28, 2021
 9:00 a.m. – 12:00 p.m. each day
 \$175 CSDA Member | \$260 Non-member*

CSDA WEEKLY NEWSLETTER

April 20, 2021



Register NOW for our 2021 General Manager Leadership Summit!

The June 27 - 29, 2021 General Manager Leadership Summit in Olympic Valley is a way for you to come together with other special district leaders from throughout the state to network and learn more about your specific job responsibilities and emerging trends. This conference will be socially distanced and comply with any current COVID-19 requirements, including masking. Attendees will be asked to sign a waiver on arrival to the conference. Currently, registration is capped at 200 attendees, so sign up now!

COVID-19 Relief Funding: Join the Growing Coalition to Support Special Districts Access to the \$26 Billion

The federal government passed the American Rescue Plan Act (ARP) without dedicated funding for special districts, but with direct allocations to states, cities, and counties. CSDA, in partnership with the National Special Districts Coalition, secured transfer authority under the Act wherein states and local governments receiving ARP funds are explicitly empowered with the authority to



transfer Coronavirus State Fiscal Recovery monies to the special districts. [Read More](#)

TAKE ACTION

Surplus Land Act Guidelines Now Available

Earlier this month, the California Department of Housing and Community Development (HCD) at long last released the final Surplus Land Act guidelines. HCD's guidelines had been anticipated for release in January, however the department needed more time to work through issues raised in public comments by CSDA and other stakeholders.

[Read More](#)

Late Census Could Affect Special District Re-Districting

Due to the COVID-19 Pandemic, the U.S. Census Bureau is behind in completing its mandate to complete the census on time, resulting in a six-month delay of its release to states. Without this data, state and local electoral divisions cannot be adjusted to reflect the new population changes or comply with various state and federal voting laws. Those local agencies with boards elected at-large from throughout the entire jurisdiction are unaffected.

[Read More](#)

MEMBER RESOURCES

Welcome New Members!

Last week the CSDA Board approved new members to kick-off the second quarter of the year. Please welcome our newest special districts, local government agencies, and Business Affiliates!

- Sierra City Fire Protection District
- [ProcureNow](#)
- El Rancho Simi Cemetery District
- Santa Rita Hills Community Services District
- Anderson Springs Community Services District
- San Diego County Air Pollution Control District
- Shasta Valley Cemetery District
- Feather River West Levee Financing Authority
- Columbia Fire Protection District
- South Santa Clara County Fire Protection District
- Little Lake Cemetery District
- [Muchmore Than Consulting, LLC](#)
- [ESRI](#)
- Yuba County Resource Conservation District
- [The Labor Solution](#)
- Mootamai Municipal Water District
- Carlotta Community Services District

[Read More](#)

LEARN

Increase Your Knowledge with one of our Pre-GM Summit Conference Workshops!

Strategic Conversations: A New Way of Strategic Planning

Sunday, June 27, 2021
8:30 a.m. – 4:00 p.m.
Olympic Valley, CA

Organizations poised for growth and success have leaders who are adopting strategic thinking as an on-going way of doing business and strategic planning that engages employees across the whole organization as well as external stakeholders. They engage everyone in developing agile plans; cycles of experimentation; and learning, innovation, and measuring actions against relevant metrics.

*Note: Registration is on the GM Summit homepage, but you don't have to attend the conference to register for this workshop. If you have already signed up for our GM Leadership Summit and would like to add this workshop to your registration, please contact updates@csda.net for assistance.

[Learn More](#)



U.S. Treasury Releases State/Local Aid Pre-Award Requirements; Recommended Action for Districts

The U.S. Department of the Treasury released on April 15 preliminary requirements for governments seeking the American Rescue Plan (ARP) Act's Coronavirus State and Local Fiscal Recovery Funds. As CSDA continues to fight for access to this funding, it is important for individual special districts to prepare for the event they are successful in gaining eligibility to receive funding. [Read More](#)

FEDERAL GRANTS UPDATE

Grants from our partnership with the National Special Districts Coalition (NSDC)

Department of Transportation

FY 2021 Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Grants

Formerly known as the BUILD program, the RAISE Grant program supports surface transportation projects that will have significant local or regional impact. Capital projects and planning grants are available through the program.

[More Grants](#)

FEDERAL LEGISLATIVE UPDATE

Weekly Updates from the National Special Districts Coalition (NSDC)

The House will consider 23 bills under suspension of the rules, including the Transit Security Grant Program Flexibility Act (H.R. 396), which provides recipients of Department of Homeland Security (DHS) Transit Security Grants additional time to use funds for large capital projects; and the Secure And Fair Enforcement (SAFE) Banking Act of 2021.

The full NSDC Legislative Update is available on our blog.

[Read More](#)

SDLF

Do Your Part to Help Board and General Manager Communication

Want to build better relationships and communications in your district? It all starts with expectations. Please take a minute to share your thoughts on key attributes of a general manager. Results will be shared through the Special District Leadership Foundation and utilized in upcoming CSDA courses. The first 50 respondents will get a \$5 Starbucks Gift Card as an extra thank you.

[Take Survey](#)

CAREER CENTER

Check out the most recent job postings in CSDA's [Career Center](#).

[Facilities Supervisor](#) – Greater Vallejo Recreation District

[General Manager](#) – Los Olivos Community Services District

[Special Assistant III](#) – East Bay Municipal Utility District

[Finance Director](#) – McKinleyville Community Services District

[CIP Project Manager](#) – Rainbow Municipal Water District

[Read More](#)

RFP CLEARINGHOUSE

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

RFP – Pension Trust Provider Services

RFP – Equipping Improvements Project

RFQ – Engineering Services

RFP – Contract Security Services

RFP – IT Support Services

[Read More](#)



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Subject **CSDA eNews 4/27/21: Costly Brown Act Legislation; Legislative Days Keynote Speaker Announced**

From Neil McCormick <neilm@csda.net>

To <manager@teamrcd.org>

Reply-To <neilm@csda.net>

Date 2021-04-27 11:01



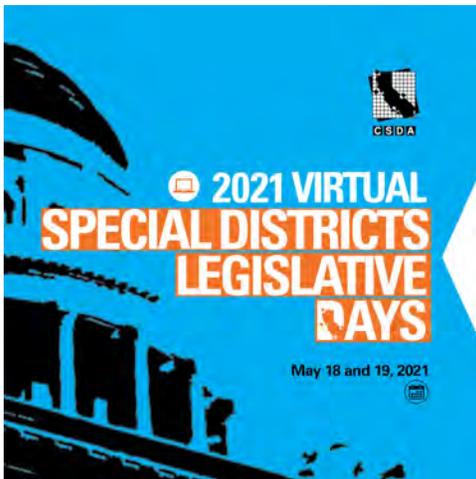
Virtual Workshop: Supervisory Skills for the Public Sector

[Register for Event](#)

Tuesday and Wednesday, May 4 and 5, 2021
 9:00 a.m. – 12:00 p.m. each day
 \$125 SDRMA Member, \$175 CSDA Member, \$260 Non-member

CSDA WEEKLY NEWSLETTER

April 27, 2021



Announcing EPA's Deborah Jordan as a Keynote Speaker at our 2021 Special Districts Legislative Days Conference!

Tuesday, May 18, 2021
 Deborah Jordan, Acting Regional Administrator with the U.S. Environmental Protection Agency, Region 9, will discuss environmental and climate issues facing California and how our local special districts governments can partner with EPA and implement policies to meet climate/environmental goals. Don't miss hearing Deborah and other fabulous speakers. REGISTER NOW!



Costly Brown Act Legislation to Receive First Hearing

Government can always do more to promote transparency and accessibility. The challenge comes with paying for it. That is the case with Assembly Bill 339 (Lee, San Jose) which is scheduled to be heard in the Assembly Local Government Committee on Wednesday, April 28. AB 339 would place significant unfunded mandates on all local governments in the name of access. READ MORE

TAKE ACTION

GM LEADERSHIP SUMMIT SPOTLIGHT

Interested in Wildfire Mitigation and Watershed Protection Funding for Your District?

Special districts interested in partnering with the State of California and other entities to perform wildfire mitigation and watershed protection have a new ally in Sacramento and a developing regional program for planning and collaborating.

Keali'i Bright, Division Director of Land Resources Protection within the California Department of Conservation, is a featured speaker for the Climate Adaptation breakout session during the 2021 Virtual Special Districts Legislative Days.

[Read More](#)

General Session: The Past, Present, and Future of COVID-19

Monday, June 28, 2021

Remember when everyone was saying "two weeks to slow the curve"? It's been a long two weeks! As a public employer performing essential functions, it is extremely important that both the needs of your employees and the service to your community are balanced appropriately. Join Laura Izon with AALRR Law to take a look back at the stages of COVID-19, the lessons we learned, the continuing impact on and challenges for special districts, and where we think we'll be in the coming months.

[Register Here](#)



Auburn Area RPD Secures \$2MM for Energy Conservation Improvements

With the help of CSDA Finance Corporation, the Auburn Area Recreation and Park District (ARD) recently secured funding for over \$2 million in energy conservation improvements. The projects, proposed by CSDA business affiliate Centrica Energy Solutions, include solar, lighting, water efficiency/plumbing controls, and pool measures. [READ MORE](#)

FEDERAL GRANTS UPDATE

FEDERAL LEGISLATIVE UPDATE

Grants from our partnership with the National Special Districts Coalition (NSDC)

Weekly Updates from the National Special Districts Coalition (NSDC)

Department of Health and Human Services

The House is in recess this week while the Senate is in session.

FY 2021 Building Resilience Against Climate Effects (BRACE): Implementing and Evaluating Strategies that Protect and Promote Human Health

The Senate will vote on several Biden Administration nominees, including: Jason Miller to be Deputy Director for Management at the White House Office of Management and...

This program is intended to build and enhance the resilience of American cities and states to the health impacts of climate change.

The full NSDC Legislative Update is available on our blog.

[More Grants](#)

[Read More](#)

SDLF

CAREER CENTER

RFP CLEARINGHOUSE

SDLF Congratulates the following districts for earning their Transparency Certificate of Excellence:

Check out the most recent job postings in CSDA's [Career Center](#).

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

- Coachella Valley Water District
- Lathrop-Manteca Fire Protection District
- Truckee Donner Public Utilities District
- West Valley Sanitation District

Are you up for the challenge?

[Complete the Transparency Commitment Form](#) and required steps on the SDLF Transparency Checklist!

[Learn More](#)

[Accounting Supervisor](#) – Central Contra Costa Sanitary District

[Communications Specialist](#) – Orange County Mosquito and Vector Control District

[Chief Financial Officer](#) – Transbay Joint Powers Authority

[Landscape Supervisor](#) – Greater Vallejo Recreation District

[Read More](#)

RFP – Ecological Restoration & Landscape-Scale Master Planning Consulting Services

RFP – Construction Project

RFP – Pension Trust Provider Services

RFP – Equipping Improvements Project

RFQ – Engineering Services

[Read More](#)



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Subject **CSDA eNews 5/4/21: Special Districts Amended Out of Costly Unfunded Brown Act Mandate; GM Summit Brochure Available!**
From Neil McCormick <neilm@csda.net>
To <manager@teamrcd.org>
Reply-To <neilm@csda.net>
Date 2021-05-04 11:04



Webinar: Supplemental Paid Sick Leave: Senate Bill 95

[Register for Event](#)

Tuesday, May 11, 2021 | 1:00 – 2:30 p.m.
Free CSDA Member | \$95 Non-member

CSDA WEEKLY NEWSLETTER

May 4, 2021



The Brochure for our General Manager Leadership Summit is Hot Off the Presses!

Sunday, June 27 – Tuesday, June 29, 2021
The General Manager Leadership Summit is a way to come together with other special district leaders from throughout the state to network and learn more about your specific job responsibilities and emerging trends. Check out our detailed conference schedule, including pre-conference workshops, keynote and breakout sessions, hotel information, and more in our new GM Summit Brochure!



Only Eight Scholarships Remain - Apply Today!

The 2021 General Manager Leadership Summit is one of the best learning opportunities for special district general managers, management staff, and all other emerging leaders and SDLF wants to help you get registered! Thanks to a generous grant from Five Star Bank, the Emerging Leaders Scholarship covers registration to the 2021 General Managers Leadership Summit for those currently in a supervisor position or higher – but not yet a general manager, and is now open to the state.



Special Districts Amended Out of Costly Unfunded Brown Act Mandate

At its legislative hearing last week, California's Assembly Local Government Committee amended Assembly Bill 339 by Assembly Member Alex Lee (D-San Jose) to remove costly unfunded Brown Act mandates on special districts and most other local governments. Prior to the amendments, AB 339 would have mandated all local public agency meetings to provide the public the option to attend and provide public comment in-person, over the phone, and online. [Read More](#)

TAKE ACTION

CSDA-Sponsored Emergency Meeting Bill to be Heard Tomorrow, May 5

Tomorrow, Wednesday, May 5, the Assembly Local Government Committee will meet starting at 1:30 p.m. to consider, among other things, Assembly Bill 361 (Rivas), CSDA's sponsored legislation dealing with remote public meetings during declared emergencies. To date, CSDA has received over 45 letters from its members expressing their support for this measure.

[Read More](#)

LEARN

Sign up NOW for our Virtual Happy Hour: Beers With Peers!

Tuesday, May 19, 2021

3:00 – 4:30 p.m. | Free to everyone

Join with your CSDA member peers for a lively Virtual Happy Hour featuring games, prizes, fun learning opportunities from our sponsors, and mingling with other CSDA members. Grab your beverage of choice and join us for a fun-filled afternoon!

[Register Here](#)



Special Districts Week
May 16-22, 2021



#SpecialDistrictsWeek

Reminder: Mark Your Calendars for Special Districts Week in May

This year, we'll celebrate the third annual Special Districts Week from May 16-22 as proclaimed in Assembly Concurrent Resolution (ACR) 17. The State Assembly and Senate are encouraging Californians across the state to engage with their local communities and to be actively involved with their government, particularly with special districts and the areas they serve. We're inviting all member agencies to be involved with Special Districts Week by doing the following... [Read More!](#)

FEDERAL GRANTS UPDATE

Grants from our partnership with the National Special Districts Coalition (NSDC)

FY 2021 Law Enforcement Mental Health and Wellness Act (LEMHWA) Program

This program provides funding to implement new or enhance existing programs that offer training

FEDERAL LEGISLATIVE UPDATE

Weekly Updates from the National Special Districts Coalition (NSDC)

The House and Senate are in recess this week, however, numerous House committees and subcommittees will be holding virtual hearings.

and services for law enforcement officers' emotional and mental health such as peer mentoring, suicide prevention, stress reduction, and police officer family services. Click here for more information.

[More Grants](#)

Several Cabinet members this week will testify to House Appropriations subcommittees to speak about President Joe Biden's fiscal year 2022 budget outline to Congress.

The full NSDC Legislative Update is available on our blog.

[Read More](#)

SDLF

Are you a CSDM? If So, We Are Looking For you!

The Special District Leadership Foundation (SDLF) Special District Coaching Program is a mentor program that helps individuals accelerate their advancement in local government management through coaching. Current CSDMs from all districts are invited to assist their peers by becoming a mentor. Please contact Megan Hemming at mhemming@csda.net or click below for more information.

[Learn More](#)

CAREER CENTER

Check out the most recent job postings in CSDA's [Career Center](#).

[Network Systems Analyst I/II](#) –

San Joaquin Valley Air Pollution Control District

[Engineering Technician I/II](#) – Tuolumne Utilities District

[Chief Financial Officer](#) – Sacramento Metropolitan Fire District

[District Manager](#) – Tulare Public Cemetery District

[Read More](#)

RFP CLEARINGHOUSE

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

RFP – Instream Flow Study

RFP – Human Resources Information System

RFP – Grant Writer

RFP – Site Improvements

RFP – Municipal Wastewater Treatment System

[Read More](#)



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Subject **Your April Take Action Brief is here!**
From Chris Palmer <chrisp@csda.net>
To <manager@teamrcd.org>
Reply-To <chrisp@csda.net>
Date 2021-04-12 09:59



The banner features the California Special Districts Association (CSDA) logo on the left, which includes a map of California and the text "California Special Districts Association" and "Districts Stronger Together". To the right is a white icon of a document with a pencil. Below the logo is a map of California with the southern region highlighted in yellow. The main text reads "A MESSAGE FROM YOUR PUBLIC AFFAIRS FIELD COORDINATOR" in large, bold, white capital letters.



April 2021 Take Action Brief

CSDA's Take Action Brief for April is now available!

See the link below to learn more about important legislative and legal issues.

[Read Take Action Brief](#)

The Homestretch of COVID-19 Action

If you have any COVID-19 impacts and would be interested in using any relief (expenditures, revenue losses, premium pay for workers and water/wastewater infrastructure projects), I ask your district to join the coalition letter [using this webform](#).

Federal Grants & Earmarks

CSDA, along with the National Special Districts Coalition (NSDC), announced in March its partnership with The Ferguson Group (TFG) and Paragon Government Relations to advance special districts' policy priorities in Washington, DC., and raise awareness of special districts across the country. You, as a CSDA member, are also an NSDC member and may obtain the benefits of this partnership.

[Federal Grants](#)

Each week, CSDA receives an update on new/upcoming federal grants of interest to special districts. This report is now included in CSDA eNews released every Tuesday. It is also immediately posted on CSDA's Advocacy News community online ([click here to subscribe](#)). Special districts interested in pursuing any federal grant may utilize TFG for assistance. CSDA and NSDC members get 15 percent off grant consulting services, which is a perk of this partnership. Please contact me for more information and an introduction to TFG's grant staff if your district is in need of this service.

Federal Earmarks Making a Comeback – An Overview to Quickly Submit Projects

The March 30 CSDA eNews included an [overview](#) of congressional "Community Project Funds" (the new, glorified, formal term for "earmarks"). If your district has an eligible, "shovel ready" project, I encourage you to review the information below regarding the U.S. House of Representatives' earmark process. The U.S. Senate has yet to release guidance on its potential earmark program.

Although many House Appropriations subcommittee deadlines for members to submit these projects are in late April, individual offices likely have their own deadlines on early-mid April. Districts with projects should be [contacting their representatives in the U.S. House](#) as soon as possible.

Upcoming Southern Network Chapter Meetings

[Special Districts Association of Riverside County – Thursday, April 15th from 12:00 to 1:00 p.m.](#)

[Independent Special Districts of Orange County – Thursday, April 29 from 11:30 a.m. to 1:00 p.m.](#)

Professional Development Update

[Tuesday, April 20, 2021 -- Webinar: Legislative, Legal & Local Responses to PFAS 2021](#)

This webinar will provide an overview of the regulatory scheme created by AB 756, discuss pending state and federal level responses to PFAS (Perfluoroalkyl and Polyfluoroalkyl Substances), and update attendees on cases pending in the courts related to PFAS.

Technology Grant Opportunity from SDLF

For this year, the Special District Leadership Foundation (SDLF) is offering a [technology grant](#) for up to \$3,000 for districts with a budget of \$1 million or less. [Complete the application](#).

Thank you for the opportunity to be of service to you in 2021. I look forward to working with you.

Best Regards,

Chris Palmer
Senior Public Affairs Field Coordinator
California Special Districts Association
Southern Network

chrisp@csda.net

714-743-7404 cell

www.csda.net



California Special Districts Association
1112 I Street, Suite 200, Sacramento CA, 95814
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NACD AND NCF RELEASE 2020 ANNUAL REPORTS

April 6, 2021



NACD Welcomes Rachel Edwards



On Tuesday, April 6, **Rachel Edwards** joined NACD as the Executive Assistant/Office Coordinator.

Edwards comes to NACD from the Glenelg Country School in Maryland, where she served as Office Manager and Administrative Assistant.

Edwards has previously worked as program manager for Fuel Fund of Maryland, director of STEM Programming for Episcopal Community Services of Maryland and program manager for the National Council for Science and the Environment. She holds a bachelor's degree in environmental economics and policy from Michigan State University, where she was chapter president of Minorities in Agriculture, Natural

NACD and our sister organization, the National Conservation Foundation (NCF), are excited to announce that the [2020 NACD Annual Report](#) and [2020 NCF Annual Report](#) are officially here!

Despite it being an unprecedented year for all of us, conservation districts, state/territory associations and conservation officials across the U.S. continued to deliver natural resource and conservation management for working lands everywhere. None of us imagined the kind of year 2020 would bring us all, and yet, we managed to accomplish a great deal in every Zoom meeting and conference call we participated in. Despite numerous cancellations, event postponements and office closures, we tackled this challenging year head-on, and these reports shows the extent of that work, as we continued to address the natural resource needs of communities across the country.

The 2020 NACD Annual Report summarizes the range of organizational accomplishments through fiscal year 2020, from NACD's successful Annual Meeting in Las Vegas, which we were lucky to have held before the onset of the COVID-19 (coronavirus) pandemic, to our Summer Board Meeting that led to the development of a comprehensive Diversity, Equity and Inclusion (DEI) Task Force. NACD continued our work in carrying out our mission of providing leadership and resources for conservation districts and state/territory associations everywhere. From our Technical Assistance Grant program (NACD Report, page 25) to our ever-growing Soil Health Champions Network (NACD Report, page 28), Urban Agriculture Conservation work (NACD Report, page 33) and our inaugural Friends of NACD District Grant Program (NACD Report, page 31), we moved our work forward despite the pandemic raging on across our country's communities. We even created a COVID-19 resource webpage to help districts support their community members.

Resources and Related Sciences (MANRRS).

Edwards will be based in the Washington, D.C., office and can be reached at rachel-edwards@nacdnet.org.

EPA Seeks Nominations for Local Government Advisory Committee

The U.S. Environmental Protection Agency (EPA) is seeking nominations to serve on its Local Government Advisory Committee (LGAC), which advises the EPA on critical environmental issues impacting local governments. The agency is also accepting nominations for LGAC's Small Communities Advisory Subcommittee (SCAS).

Members of the LGAC and SCAS will provide advice and recommendations on a broad range of issues, including: ensuring access to clean air and water; reducing greenhouse gas emissions; advancing environmental justice; bolstering resilience to the impacts of climate change; and limiting exposure to dangerous chemicals and pesticides.

To be considered for 2021 appointments, nominations should be submitted by **April 16, 2021**. Learn more about the nomination process [here](#).

NACD Offers New Items Perfect for Stewardship Week



NCF
National Conservation Foundation

**ANNUAL
REPORT
2020**

509 Capitol Court NE
Washington, D.C. 20002

www.NationalConservationFoundation.org



Just in time for Stewardship Week, NACD is offering ORCA coolers and totes.

Built for true outdoor enthusiasts, ORCA coolers and totes are designed to meet all your travelling needs. Whether you're looking for a cooler for tailgating before a week-long camping trip, or something for that sunny day in the field training, the goal remains the same - you need a good quality cooler to keep your drinks cold and a roomy tote to carry all your belongings.

Visit [NACD's Marketplace](#) to purchase these items. Please let NACD know how your conservation district or state association is planning to virtually celebrate Stewardship Week by [emailing us](#).

Meanwhile, NACD's sister organization has worked hard to adapt its programs to continue supporting the delivery of locally-led conservation and the creation of future conservation leaders in a virtual world. From virtual NCF-Envirothon competitions (page 15) to virtual webinars for the Next Generation Leadership Institute (NGLI) (page 25), NCF has found ways to continue its mission in spite of the COVID-19 (coronavirus) pandemic.

In 2020, the NCF-Envirothon continued to connect with students, advisors, volunteers and alumni through a variety of online outreach initiatives, which included an iNaturalist project and a series of webinars. On page 17, you can view a list of all the year's competition winners, and on page 20, can read how participants enjoyed the competitions.

On page 21, you will read about the NCF's Diversity Enhancement and Underserved Audience Grants, which are awarded for projects that work to reach out to minority and underserved urban and/or rural students that lack access to natural resource-based outdoor education program. In 2020, eight grants were awarded, and you can read about the projects that received funding.

In the 2020 NCF Report, you'll also read about the success of the NGLI's inaugural cohort and some of the program's key takeaways from the cohort's perspective (page 29). Be sure to check out page 27 for an update on the anticipated timeline for the next cohort.

USDA Agroforestry RFP Now Available

The U.S. Department of Agriculture's (USDA) [National Agroforestry Center](#) is requesting proposals to create regionally-applicable and practice-specific agroforestry educational materials based on producer production information, experiences and testimonies. Awards are anticipated to be up to \$100,000 with a minimum of \$35,000 for any one project.

The agreements awarded under this announcement will support the USDA's goal to strengthen the

A printed copy of each report will be sent to conservation districts, state/territory associations, Board Members, Friends of NACD, donors and sponsors. NACD's Annual Report is also archived on our [publications webpage](#), and NCF's annual report is available on [NCF's new website](#).

NACD ANNOUNCES \$13 MILLION IN 2021 TECHNICAL ASSISTANCE GRANTS

On April 2, NACD [announced the award](#) of \$13 million in new technical assistance grants that will continue conservation assistance to communities in over 400 conservation districts in 48 states and territories.

The Technical Assistance (TA) Grants program is in its fourth year and was created in partnership with the United States Department of Agriculture (USDA) Natural Resources Conservation Service (NRCS) to help increase staffing at the field level to provide conservation services to farmers, ranchers and local communities across the U.S. "These grants will help conservation districts serve clients in high priority and heavy workload areas across the country," **NACD President Michael Crowder said**.

These funds will support over 425 full- and part-time individuals, resulting in approximately 238 full-time equivalent staffing. The awards announced today will leverage more than \$3.83 million of matching funds and will support resource technicians, conservation planners, program support specialists and technical specialists based on the local needs and priorities identified by state leaders. All these employees will provide conservation technical assistance to help customers carry out their conservation plans.

"Through the TA Grants program, NACD and NRCS have been able to secure thousands of conservation plans and implement conservation practices," **Crowder said**. "Conservation plans are the backbone of the locally-led conservation delivery system, helping landowners to address the natural resource needs of their operations and bettering our communities."

NACD today released a Request for Proposals for new TA agreements for another \$1.9 million in funding, with a response period of 60 days and awards expected to be made this summer. [Learn more on NACD's website](#).



stewardship of private lands through technology and research. These materials will also address natural resource professionals' need for more information that supports producer adoption of agroforestry.

Proposals must be submitted by **May 28, 2021**. For-profit entities; State, local and tribal governments; not-for-profit organizations; and institutions of higher education are eligible entities for these agreements. To learn more, [click here](#).

PACD Creates PSA on Spring Fertilizer

The **Pennsylvania Association of Conservation Districts (PACD)** recently created a public service announcement (PSA) to encourage citizens to use fertilizers responsibly.

Materials include:

- [120-second video](#)
- [60-second Script](#)
- [30-second Script](#)
- [15-second Script](#)

Click [here](#) to view the webpage of materials. Please share the PSA scripts with your local radio stations.

Conservation districts and partners are encouraged to share the [video](#) on their social media channels.

Thank you to the **McKean County Conservation District's Jody Groshek** for helping to develop the messages. Visit [PACD's website](#) to learn more.

Brad Ritter is a fourth generation farmer, having farmed with his father and uncles since high school. In 1999, he began farming on his own, but recently one of his triplets, Adam, joined the operation. He farms 900 acres of land which is 90 percent rented, and his cash crops include corn, soybeans and vegetables such as lima beans and black-eyed peas.



EVENTS FOR APRIL 2021

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|--------|---------|-----------|----------|--------|----------|
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 1 |

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's [Calendar of Events!](#)

[Submit an event](#)

Ritter and his son, however, don't go it alone – they work closely and collaboratively with the [Sussex Conservation District](#), the [Natural Resources Conservation Service \(NRCS\)](#) and the [University of Delaware Extension](#). With the assistance of these partners, Ritter explores new technologies and techniques to improve their soil health and water quality, as well as their yields.

One of the main practices Ritter employs for soil health is the use of cover crops. Going back as far as his grandfather, who planted barley and clover, the farm has always had some type of cover crop. This practice has not only helped his soil retain moisture and control weeds, but it has also increased the organic matter in his soil. Ritter says it's a slow process to gain organic matter in their sandy soil, but they are definitely headed in the right direction. Through his work with the Sussex Conservation District and NRCS, Ritter has been exploring different seed mixes and different planting methods to see what would work best on his farm. The Delaware Soil Health Partnership has produced a video entitled "[Seeding Hairy Vetch as a Spring Cover Crop](#)," which gives a brief interview of Ritter demonstrating his seeding process and explaining his trial of hairy vetch as a spring cover crop just prior to his July planting of lima beans.

Additionally, Ritter has incorporated other soil health practices such as conservation tillage, irrigation monitoring and management, and nutrient management, which employs precision agriculture technologies.

Ritter also grows eight acres of sunflowers, which are available for photo shoots until harvest. When it's ready, this crop is then harvested for bird seed and livestock feed.

Diversifying their operation beyond row crop farming, the Ritters have established a unique ag business called [Goat Joy](#), which incorporates lively goats into yoga classes held outdoors on their farm. Goat socials are also scheduled with the baby goats. Currently, the Ritters are working to open a Grade A dairy for milk and cheese.

The Ritter family was just awarded the [2020 University of Delaware Friend of Extension Award](#) for their active partnership with the university in research conservation and crop production. To learn more about Brad Ritter and his family operation, you can watch this [USDA NRCS video](#) and read his [NACD Soil Health Champion Profile](#) on the NACD website.

If you or someone you know would like to join the NACD Soil Health Champions Network, please visit the [NACD website](#) or contact **Beth Mason**, North Central Region Representative at beth-mason@nacdnet.org.

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NACD KICKS OFF 66TH ANNUAL STEWARDSHIP WEEK

April 27, 2021



On Sunday, April 25, NACD kicked off its 66th Annual Stewardship Week, celebrating the theme "**Healthy Forests, Healthy Communities.**"



Conservation districts across the country are celebrating trees by preparing press releases, delivering poster contest presentations, providing free trees to the public, running daily educational social media campaigns on the benefits of trees, and many other virtual and social distanced activities.

NACD, in partnership with conservation districts, is happy to provide our members with some exciting and educational digital content about some unique forests across the country, as well as other important information about trees.

Celebrate all week long with us! Check our website and social media daily to watch the following videos:

- April 25 - Learn about the benefits of Sugar Maple trees with **Hamilton County SWCD** in Ohio and the basic anatomy of a tree with **Lucas SWCD** in Ohio.
- April 26 - Learn about forest health and the 2021 NACD Poster Contest theme with the South Carolina Department of Natural Resources and the **South Carolina Association of Conservation Districts.**
- April 27 - Celebrate and honor trees with **Northern Virginia SWCD** and take a forest bath with **Loudoun SWCD** in Virginia.
- April 28 - **West Multnomah SWCD** in Oregon walks us through the benefits of forest thinning and provides tips on selecting trees and the steps of planting tree seedlings.
- April 29 - Visit the forest and learn about forest layers and succession with **Warren County SWCD** in Ohio and how a tree grows with **Muskingum SWCD** in Ohio. In addition, join an Annie and the Tree Guy show at 7:00 p.m., where Northern Michigan's **Eric Brandon**, lead forester for **Alcona** and **Iosco Conservation Districts**, will talk about trees and conservation.

Celebrate Arbor Day This Friday, April 30



Don't forget, National Arbor Day is Friday, April 30! Each year, Arbor Day is celebrated on the last Friday of April and encourages communities to recognize the importance of trees by participating in activities like tree planting and sharing educational resources.

As part of this year's Stewardship Week, we are celebrating the importance of trees all week long with our theme, "Healthy Forests, Healthy Communities."

For ideas on how to celebrate the importance of forest conservation, visit [NACD's website](#). Learn more about Arbor Day by visiting the [Arbor Day Foundation's website](#).

**In Memoriam:
NACD Remembers
Sonny Jones**

- April 30 – Learn about the Ponderosa forest and its unique fire adaptations and importance to wildlife with **Taos SWCD** in New Mexico.
- May 1 - Learn from a Kansas Forest Service district forester in south-central Kansas about the top five preferred species for deer as an integral part of growing and managing wildlife populations.
- May 2 - Join **Oklahoma County SWCD** in Oklahoma to learn about what an urban forest is, why trees play such an important role in their cities and towns, and learn about tree identification with **Hampden Hampshire SWCD** in Massachusetts.

You can help promote the importance of trees by visiting our [Stewardship Week webpage](#) and downloading our educational resources, promotional materials, activity guides, webinars and more. Let us know how you're celebrating Stewardship Week by emailing stewardship@nacdnet.org.

CONSERVATION DISTRICTS NAMED AS RCPP PROJECT LEADS DURING FY21 FUNDING

On Monday, April 26, NACD applauded the United States Department of Agriculture (USDA) Natural Resources Conservation Service (NRCS) for announcing a number of conservation district-led projects under this year's Regional Conservation Partnership Program (RCPP) Classic Awards.

"We congratulate the conservation districts named as leads for this year's RCPP projects, as well as those who work in cooperation with other project leads to help accomplish RCPP goals," **NACD President Michael Crowder said.**

The RCPP announcement consists of \$330 million in awards, an increase over previous rounds of funding, as a result of changes in the 2018 Farm Bill for which NACD advocated.

Conservation districts are listed as leads for at least 10 projects: **Ottawa Conservation District** (Mich.); **Cascadia Conservation District** (Wash.); **Dane County Land and Water Resources Department** (Wisc.); **Little Snake River Conservation District** (Wyo.); **New Mexico Association of Conservation Districts** (N.M.); **Roberts Conservation District** (S.D.); **Cheyenne County Conservation District** (Kan.); **Highland Soil and Water Conservation District** (Ohio); **South Kona Soil and Water Conservation District** (Hawaii); and **Mission Resource Conservation District** (Calif.), but also serve as collaborators on other projects.

View the full press release and list of conservation districts [in NACD's Newsroom](#).

NACD APPLAUDS CRP ENHANCEMENTS

On April 21, NACD applauded the United States Department of Agriculture (USDA)'s changes to the Conservation Reserve Program (CRP).

On April 20, **R.D. "Sonny" Jones** from Monticello, Ark., passed away at the age of 79.

With a long, dedicated career in logging, Jones was also involved with state, regional and national organizations, working to preserve natural resources. He served as president of the **Arkansas Association of Conservation Districts** (AACD) and on NACD's Executive Board.

In 2011, he was inducted into AACD's Hall of Fame for his lifelong dedication to forestry and conservation in Arkansas and NACD's South Central Region.

NACD recognizes Jones's life, his dedication to conservation, and his service to NACD. View the memorial page [here](#).

P2's Pollinator Week Toolkit Now Available



This year's Pollinator Week, sponsored by the Pollinator Partnership (P2), will take place June 21-27.

Looking for ways to engage creatively in support of pollinator conservation? Download P2's [Pollinator Week Toolkit](#) to learn how you can get involved.

Pollinator Week is an annual event celebrated internationally in support of pollinator health. It's a time to celebrate pollinators and spread the word

Secretary Tom Vilsack announced several changes to the program to incentivize participation, including adjusting rental rates and introducing a variety of incentive payments, including a climate incentive payment.

"Inadequate compensation for landowners has led to low enrollment in the program in the past year," **NACD President Michael Crowder said**. "These increased rental rates and incentives are critical to ensuring farmers are appropriately compensated for participating in CRP. With these incentives in place, we hope to see full enrollment in the program."

Read the full press release [in NACD's Newsroom](#).

NACD ANNOUNCES CLIMATE ACTION TASK FORCE

On Earth Day, NACD announced the formation of a Climate Action Task Force to assess current and emerging climate policy opportunities and make recommendations to NACD's leadership that utilize the technical knowledge and expertise of conservation districts as part of the U.S. solution to the global climate crisis.

"Conservation districts provide an invaluable service in all communities across the U.S. and stand ready to amplify the work yet to be done for the strength of our nation in three important areas: climate mitigation, wildfire preparedness and environmental services," **said NACD President Michael Crowder**.

"We've known since the first conservation districts were created in the 1930s that soil can be made healthy again," **he said**. "It's important to keep locally-led conservation at the forefront of U.S. climate mitigation efforts to set strong direction that also serves the needs of local communities."

President Crowder selected **NACD Immediate Past President Tim Palmer** to lead the task force, which combines the unique experiences and perspectives of diverse, nationally leading conservation experts on natural resource systems, including cropland, grassland, forestry, tribal lands and urban agriculture, across all parts of the American landscape, to propose new ideas for how conservation districts and our partners can support communities in this area of increased need and opportunity.

View the full press release, including the full list of members [here](#). Learn more about the task force [on NACD's website](#).

NACD RESPONDS TO PRESIDENT BIDEN'S FY22 BUDGET PROPOSAL

On April 9, NACD released the following statement regarding President Joe Biden's topline discretionary budget request for fiscal year (FY) 2022:

"NACD is encouraged by the proposals to strengthen funding for conservation," **NACD President Michael Crowder said**. "President Biden's budget includes significant investments

about what we can do to protect them.

Use the official Pollinator Week Toolkit, which includes activity ideas, webinar series, social media templates and more, to help you celebrate and promote your involvement in supporting pollinator conservation.

To learn more and download the toolkit, [visit P2's website](#).

Application Period Open for CIG On-Farm Trials

The U.S. Department of Agriculture's Natural Resources Conservation Service (NRCS) is seeking proposals through June 21 for On-Farm Conservation Innovation Trials (On-Farm Trials).

On-Farm Trials, part of the agency's Conservation Innovation Grant (CIG) program, feature collaboration between NRCS and partners to implement on-the-ground conservation activities and then evaluate their impact. Incentive payments are provided to producers to offset the risk of implementing innovative approaches.

This program harnesses the expertise, resources and capacity of partner organizations nationwide to help NRCS boost natural resource conservation on private lands and support climate smart agriculture.

To learn more and apply, [visit NRCS's website](#).

ESMC/ESMRC's 2020 Annual Report Now Available

within the U.S. Department of Agriculture (USDA)'s Natural Resources Conservation Service (NRCS) and Forest Service that will bolster voluntary conservation across the country.”

President Biden's topline FY 2022 discretionary funding request (known as the “skinny budget”) provides increased funding “for USDA's research, education, and outreach programs.” This request also includes increased funding at the U.S. Forest Service and the Department of the Interior for reducing hazardous fuel loads on federal lands, one of the greatest contributors to increased wildfire activity across the country.

“NACD is hopeful that as the full budget is released in May, increased funding will go toward important programs like Conservation Operations and Conservation Technical Assistance (CTA), which help NRCS increase capacity at the local level,” **Crowder said**. “Local NRCS staff, alongside conservation district employees, work directly with landowners to create conservation plans and implement conservation practices to address our nation's diverse natural resource concerns in a changing climate.”

Read the full press release [at NACD's Newsroom](#).

ICYMI: NACD'S 75TH ANNIVERSARY NEWSLETTER

As NACD celebrates its 75th Anniversary this year, we are releasing a special monthly newsletter highlighting conservation districts' successes over the years.

Entitled “**Diamonds Out of the Dust: 75 Years of Conservation District Success Stories**,” this monthly newsletter features stories submitted by conservation districts and state/territory associations across the nation. In the April edition, we highlighted the **Westmoreland Conservation District's** 2020 Farmer of the Year, NACD's former Northern Plains Region Executive Board Member **Bevin Law** and Maine's demonstration forests. You'll also learn about **Steven Meeks**, Virginia's representative for NACD's Board of Directors, who holds more than 30 years of experience with conservation districts.

Learn more about our 75th Anniversary campaign and view all past newsletters [here](#). To be featured in the newsletter, share your district's success story by submitting [this online form](#).

FRIENDS OF NACD DISTRICT GRANT HELPS RICHLAND SWCD LAUNCH SEED SANCTUARY



The Ecosystem Services Market Consortium (ESMC) 2020 Annual Report is now available to view online.

The first-ever report includes ESMC's membership highlights, staff and program growth and more. For example, ESMC expanded its program buildout and coverage to six of 12 U.S. regions and launched six more pilot projects for a total of eight pilots across various major crop and livestock systems throughout the country.

To learn more and view the report, [click here](#).

New "Conservation Tillage and Soil Health" Video from SARE



The newest episode of Sustainable Agriculture Research and Education (SARE)'s “What is Sustainable Agriculture?” animation series illustrates how many producers are retiring conventional tillage equipment and turning to conservation tillage to improve soil health and productivity.

Conservation tillage, including reduced and no-till systems, can help farmers protect the



DISTRICT GRANTS PROGRAM
Impact

SUPPORT CONSERVATION. BECOME A FRIEND OF NACD.

RICHLAND SWCD COLUMBIA, S.C.

With a 2020 Friends of NACD District Grant, RSWCD launched a Seed Sanctuary, a free seed share that provided residents with small packets of wildflower, vegetable and herb seeds at no cost.

- 1,977 residents reached
- 89 percent were new clients
- 30 new volunteers

As a direct result of this project, RSWCD obtained nearly 2,000 new Seed Sanctuary participants, most of whom are now subscribers to our monthly e-newsletter. We also gained brand new awareness and social media influence and followers as a result of project publicity – even people who did not sign up to receive seeds now know we exist and are more likely to seek us out as a voice for conservation in the future!
– Mary Hannah Lindsay, RSWCD

Learn more at www.nacdnet.org/friends-of-nacd-district-grants-program

In 2020, the **Richland Soil and Water Conservation District** (RSWCD), located in Columbia, S.C, launched a Seed Sanctuary through the “Re-Seeding Richland” project. The project received funding support from the [Friends of NACD District Grants Program](#) to establish this free seed-share program.

Residents of Richland County request small packets of wildflower, vegetable and herb seeds, which RSWCD provides to residents at no cost. The goals of the Seed Sanctuary program are to support home and community gardens and to raise awareness about RSWCD and its conservation programs among new audiences.

Originally intended to operate through RSWCD’s physical location, RSWCD modified the Seed Sanctuary during COVID-19 (coronavirus) so that residents could request seeds online and receive them through the mail. Within only a few weeks of launch, RSWCD received over 2,000 requests for seeds! Staff and remote volunteers worked diligently to fulfill as many requests as possible during the spring and fall of 2020.

Read more about the project in this [blog post](#). Want to help conservation districts fund impactful projects like this one? Become a [Friend of NACD here](#).



APPRECIATING THE “DANCE” OF FOREST SOIL HEALTH MANAGEMENT

Carl Struck and **Johanne Riddick**’s Ponderosa restoration effort in New Mexico has grown into a diverse, robust ecosystem. Recently, Struck and Riddick have been recognized as [NACD Soil Health Champions](#) for their work.

“Our initial management goals did not include supporting and increasing soil health,” **Struck said**. “The condition of the soils came into focus later. We had a nice, uneven-age stand, but after looking closely at the soils, we became concerned with biodiversity and ways to support microorganisms.”

resilience of soil and yield numerous benefits including:

- Higher crop yields,
- Improved soil structure,
- Reduced erosion,
- Increased organic matter and
- Greater soil fertility

“[Conservation Tillage and Soil Health](#)” provides a short, animated outline of the basic principles of conservation tillage that can be used to introduce or complement more detailed training materials.

To learn more and view the video, [click here](#).

New NACD Marketplace Items



Are you looking for good quality products to keep your drinks cold and carry all your belongings?

NACD is now offering ORCA coolers and totes. Built for true outdoor enthusiasts, these coolers and totes are designed to meet all your travelling needs, from week-long camping trips to field day trainings and everywhere in between.

Platinum, diamond and gold level NACD members making a single purchase of \$100 or more from the Marketplace can benefit from 20 percent, 15 percent and 10 percent discounts, respectively.

To learn more about NACD’s membership incentives and levels of discounts, please visit [NACD’s Membership webpage](#) or email us at stewardship@nacdnet.org.

Struck and Riddick purchased Spirit Hill in 1987, not knowing the complete history of the property or how depleted the soils were. Initially, their goal was to restore the 40-acre Ponderosa pine forest, which stands at an elevation of 8,500-feet, southeast of Peñasco. Once they started, **Struck said**, it inadvertently turned into soil health efforts.

Struck's efforts have yielded a gradual uptick in wildlife activity, including an influx of turkey. For the first 10 years, the bird was nowhere to be found. Gradually, there were signs of turkey. But this past fall, they knew they'd made it.

Read the full story at [NACD's blog](#).

EVENTS FOR APRIL 2021

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|--------|---------|-----------|----------|--------|----------|
| 28 | 29 | 30 | 31 | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
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| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 1 |

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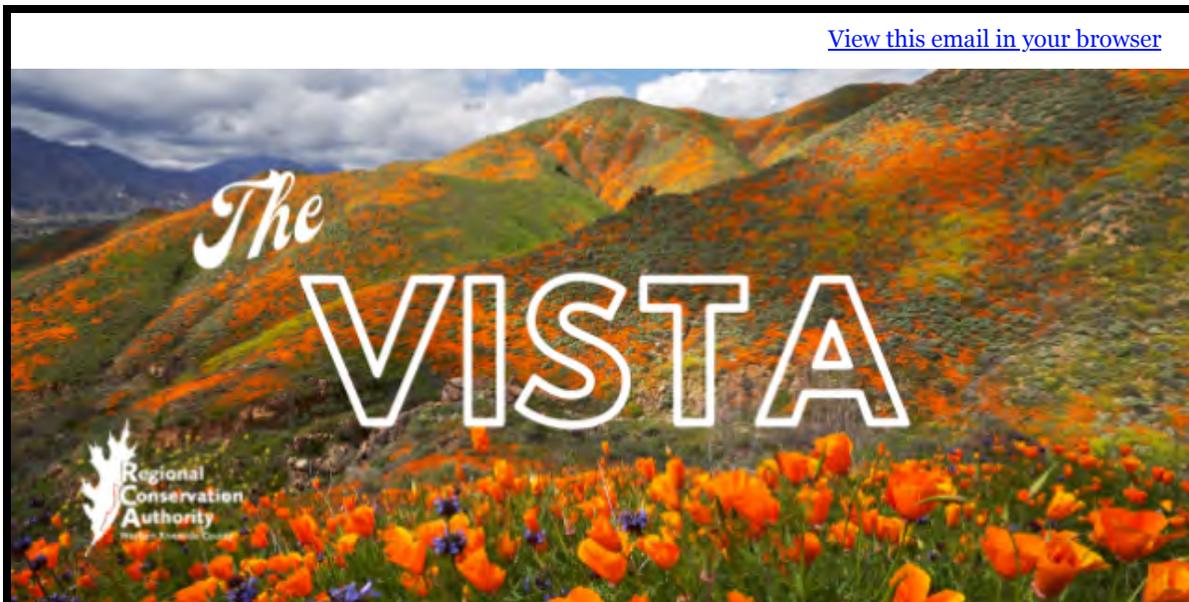
[Update Profile](#) | [Customer Contact Data Notice](#)

Sent by nacdnews@nacdnet.org

Subject **RCA's The Vista Newsletter - April 2021**
 From Western Riverside County Regional Conservation Authority
 <info@wrcrca.org>
 To Deb <manager@teamrcd.org>
 Date 2021-04-07 08:57



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Western Riverside County Regional Conservation Authority | April 2021

The Secret Life of the Granite Night Lizard

The sneaky Granite Night Lizard, with a tongue-twister scientific name of *Xantusia henshawi henshawi*, is found in the San Jacinto Wildlife Area, Potrero, San Jacinto mountains, Wilson Valley, Anza Valley, and Aqua Tibia. This unusual herptile is our RCA Species of the Month. Read on and watch our [brief video](#).



[Read More](#)

New Online Tool Tracks RCA's Progress to Conserve Land



How is the Multiple Species Habitat Conservation Plan (MSHCP) making progress in your area? With 18 cities and multiple unincorporated areas in western Riverside County, it can be hard to visualize the MSHCP's goal of acquiring 500,000 acres of reserve land. This info just got easier to see with a nifty new online tool, the Annual Report and Rough Step Dashboard.

[Read More](#)

The Grant Cycle: Applying, Spending, and Reporting



Grants are a boon for conservation agencies such as the RCA. Grants awarded by other organizations offer an opportunity for the RCA to purchase needed land, supplementing local development mitigation fees.

[Read More](#)

Do you Like or Follow Us?

Communication is key to the success of the MSHCP. One of the RCA's renewed priorities, due to the consolidation with the Riverside County Transportation Commission, is to strengthen communication and education with stakeholders, news media, and the public about the MSHCP and progress toward its completion.

Stay connected by following our revamped social media channels. Our [Facebook](#), [Twitter](#), and [Instagram](#) handles are all now @WesternRCA, and we recently launched our [YouTube Channel](#). You also can visit our website, wrc-rca.org, or email us your thoughts at info@wrcra.org





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Our mailing address is:

Western Riverside County Regional Conservation Authority
P.O. Box 12008
Riverside, CA 92502-2208

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Subject **Reminder: Together, We Can Help Our Watersheds**

From Riverside County Watershed Protection Program
<rcwatershed@gmail.com>

To <manager@teamrcd.org>

Reply-To <rcwatershed@gmail.com>

Date 2021-04-15 16:39



For the latest information regarding Coronavirus (COVID-19) in Riverside County, please click here



Bringing Riverside County residents watershed news and updates!

Together, We Can
Vol. 5 No. 4 - April 2021

Help Restore Our Planet this Earth Day

On April 22, 2021 the world will be celebrating the 51st Earth Day, a day we take to thank our planet and support the preservation of biodiversity worldwide. Starting April 19th, enter our #EarthDayGiveaway for a chance to win a Yeti!

[Read More](#)



Be a Superhero to the Watershed

Did you know that there is a superhero who protects our watersheds? That's right, it's you!

National Superhero Day is on April 28th and it doesn't take special superpowers for you to be a hero for our local watersheds, just a little effort.

[Read More](#)



Whimsical Wildflowers at Diamond Valley Lake

The wait is over, the Wildflower Trail at Diamond Valley Lake is finally open to the public once again!

[Read More](#)



Riverside County Watershed Protection is a division of the Riverside County Flood Control and Water Conservation District. It is their mission to protect, preserve, and enhance the quality of Riverside County watersheds by fostering a community-wide commitment to clean water.

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Subject **Events & Education**
From Carly at River Network <cschmidt@rivernetwork.org>
To Rose <manager@teamrcd.org>
Date 2021-04-20 04:14



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In this issue:

- **Upcoming learning opportunities** from River Network & the community.
- **Register for River Rally** to hear from **Radhika Fox** and **Catherine Coleman Flowers** at this year's event!
- 2021 River Hero **Beth Styler Barry** discusses our collective responsibility to restore our rivers.
- The latest from the **online community**.

CONNECT & LEARN

Find upcoming learning opportunities and events any time [on our website](#).

Low Income Household Water Assistance Program (LIHWAP) Information and Feedback Session

Apr 20 & 24, 2 - 4p ET. The Department of Health and Human Services' Office of Community Services (OCS) will hold two information and feedback sessions. The purpose of these meetings is to provide critical information about LIHWAP requirements and to gain a better understanding of LIHWAP grantees' anticipated technical assistance needs. **Register.**

**Public Support for Water
Infrastructure by US Water
Alliance**

**Fostering Community
Leadership: Designing
Effective Development
Programs**

Apr 29, 1 - 2p ET. Join the US Water Alliance for this webinar discussion with a pollster, a researcher, and a utility leader on the issue of public support for water infrastructure and what it means for the future of the nation's water and wastewater systems. [Register.](#)

May 12, 4 - 5p ET. In November 2020, River Network published [Tools for Equitable Climate Resilience: Fostering Community-Led Research and Knowledge](#). Two of the featured organizations are joining us to offer training on building community-based leadership initiatives. [Register.](#)

Check out open career opportunities across the network on our [careers page](#). Search the online [Resource Library](#) for publications, newsletters, tools, templates, and recorded webinars.

RIVER RALLY 2021

The latest [River Rally](#) news, updates, and deadlines.



River Rally attendees will hear from **Radhika Fox**, Principal Deputy Assistant Administrator for the US EPA Office of Water; and **Catherine Coleman Flowers**, 2020 River Hero, MacArthur Fellow, and author of [Waste: One Woman's Fight Against America's Dirty Secret](#).

Check out more [program announcements](#) and [register for River Rally!](#)

MEET YOUR NETWORK

Beth Styler Barry

"I feel so deeply that we owe it to the rivers to undo the damage we've done in the last hundred years. When we remove a dam, people

celebrate it as being historic, but this history started 13,000 years ago. But we can undo all of that damage."

2021 River Hero **Beth Styler Barry** discusses dam removals and river restoration in New Jersey.

Meet Beth.



WHAT YOU MISSED IN THE ONLINE COMMUNITY

What's going on in the Online Community this week? [Sign in](#) or [register](#) to join the conversation!

Federal legislative opportunities for urban waters? Adi Nochur (Groundwork USA) is asking about support for urban waters.

Funding opportunity returns. Brenna Goggin (River Network) reminds you to contact your representative about your community-related projects.

The **Drinking Water Access Exchange** peer group has moved to the Online Community. This group was created to share and receive pertinent updates on the fight to halt water shutoffs and restore water access during the COVID-19 pandemic, and now serves as a platform for all working on drinking water access issues to share solutions and collaborate. **Join the conversation.**

Share your news, updates and successes with the River Network communications team!



Questions about your membership? [Contact us.](#)

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Subject **Meet Our 2021 Emerging Leader!**
From The River Rally Team <info@rivernetwork.org>
To Rose Corona <manager@teamrcd.org>
Date 2021-04-09 04:14



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*One week left to take advantage of mentorship opportunities during Rally! **Register before April 15** and complete the mentor information in the registration form.*



Charles Miller is our 2021 Emerging Leader!

Charles is a third-year law student at the University of Alabama School of Law and a board member at the **Alabama Rivers Alliance**. He has a strong interest in water law and democracy, with a focus on how this essential resource can be managed for the public good and with meaningful public input in the face of climate change.



Charles personifies the Emerging Leader as an individual seeking to transform our understanding of the social context of water, safeguard access to water or rivers, or reach other related achievements. Join us at River Rally to celebrate Charles and all the awardees, and look for more on what Charles will do with this platform throughout the year!

Meet Charles

Register to Enter the River Rally Giveaway!

Leading up to River Rally 2021, registrants will be entered to win a River Rally prize box! Winners will

receive the standard items and one special item of their choice. A winner will be randomly drawn from current River Rally 2021 registrants.

The next drawing is **TODAY Friday, April 9, at 3p MT!** Register early for your best chance to win! ***Find details on our website.***



Check Out Registration Rates

IMPORTANT DATES & DEADLINES

Live Now! Online Platform and exclusive access to 2020 workshops available to registrants

April 15: Deadline to register for mentorship

May 3: Final program released

May 17-20: River Rally 2021—see you online!

GET UPDATES

[facebook.com/rivernetwork](https://www.facebook.com/rivernetwork)

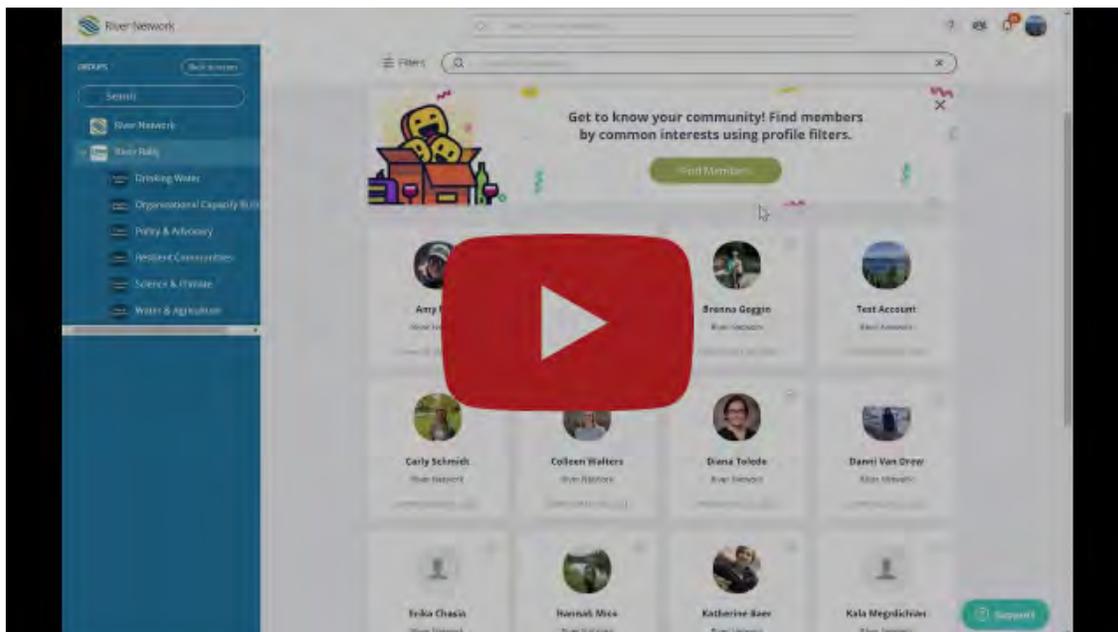
twitter.com/rivernetwork

instagram: [river_network](https://www.instagram.com/river_network)

rivernetwork.org/stay-informed

Visit www.riverrally.org for the latest updates.

Curious about what the second virtual River Rally experience will look like? Check out the tour below to explore the content and connection that this year's event will provide.



Download the River Rally Program



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Subject **River Voices: April - Moving Toward Water Equity & Affordability**
From Amy at River Network <media@rivernetwork.org>
To Rose Corona <manager@teamrcd.org>
Date 2021-04-07 04:14

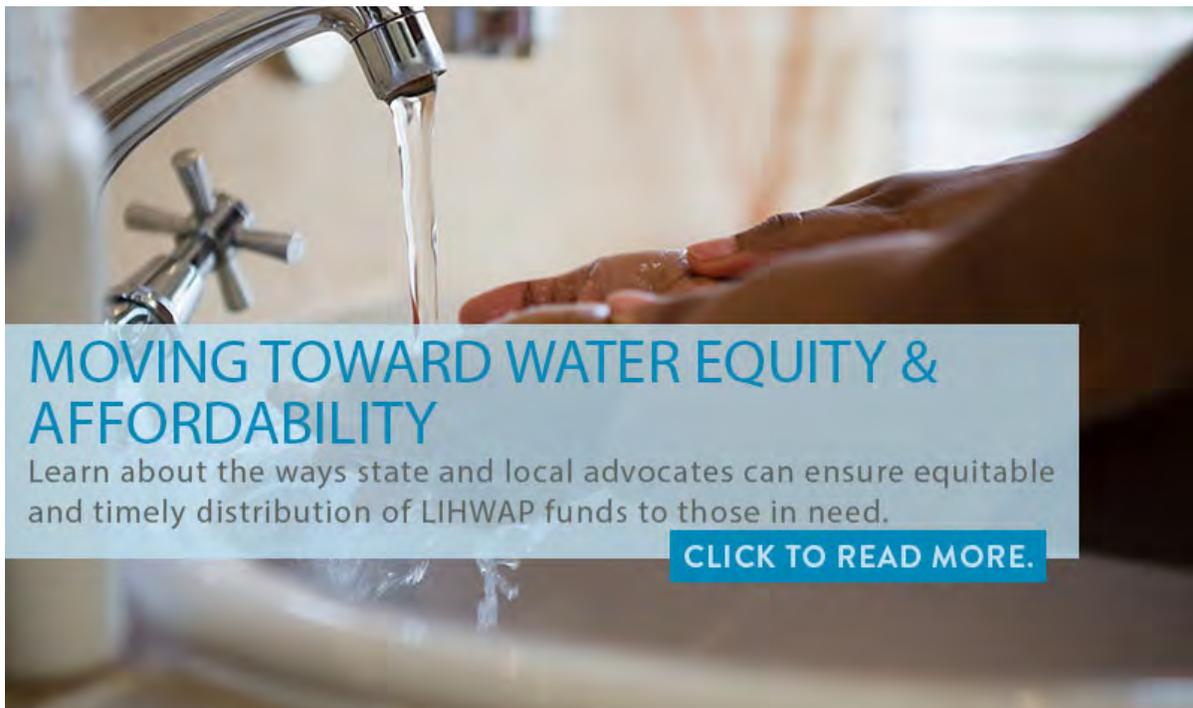


Register for Action Day
for Clean Water and Rivers!

[View this email in your browser.](#)
[View the full April 2021 issue on our website.](#)

RIVER VOICES

APRIL 2021 ISSUE



MOVING TOWARD WATER EQUITY & AFFORDABILITY

Learn about the ways state and local advocates can ensure equitable and timely distribution of LIHWAP funds to those in need.

[CLICK TO READ MORE.](#)

Water affordability issues across the United States have grown at a staggering rate over the last several years and have become an even larger problem since the start of the pandemic, but solutions are on the horizon. There are ways that state and local advocates can begin to plan for and initiate conversations with

their leaders to ensure equitable and timely distribution of Low Income Household Water Assistance Program (LIHWAP) funds to those in need.

[Read more.](#)



Meet Your Network: Beth Styler Barry

"I feel so deeply that we owe it to the rivers to undo the damage we've done in the last hundred years. When we remove a dam, people celebrate it as being historic, but this history started 13,000 years ago. But we can undo all of that damage."

2021 River Hero **Beth Styler Barry** discusses dam removals and river restoration in New Jersey.

[Meet Beth.](#)



Six Weeks Until River Rally 2021!

Six weeks until River Rally! We're looking forward to practical content contributed from across the country, mentorship opportunities, and peer-to-peer engagement on the issues that matter most to you.

[Download the program](#) to browse 'live' and 'on-demand' workshops.

[Register](#) by **April 15** to take part in the mentorship program.

Action Day for Clean Water and Rivers – Join Us!

APRIL 27-29, 2021

ACTION DAYS FOR CLEAN WATER & RIVERS



American Rivers
RIVERS CONNECT US®



Have you started texting and tweeting your members of Congress, and are missing the chance to actually talk to someone? Are you new to advocacy and want some support to make an effective ask to get Congress to invest in clean and safe water? Whether you're a seasoned pro or just starting out, it's an opportune time to make your voice heard in Washington. **Action Days for Clean Water and Rivers** on **April 27-29** is a great chance to join up with others and take our message to the Hill!

[Read more and register.](#)

Upcoming Webinars & Events

Join us for these and more! [See Events & Learning opportunities on our website.](#)

State Policy Showcase: Human Right to Water

Apr 7, 2 pm ET

Amanda Monaco with the **Leadership Counsel for Justice and Accountability** and Jorge Aguilar with **Food and Water Watch** will tell us about the *Human Right to Water* policies

Alabama Rivers Alliance's Water is Life Series

Apr 13-May 18

Alabama Rivers Alliance invites you to join the Water is Life Zoom Talk series every Tuesday at 12 pm CT. This series highlights the role that water plays in the lives of Alabamans and shares how you can participate

in California and Virginia – including the nuts-and-bolts of the policy and what drove action by decision-makers.

[Register.](#)

in the efforts to protect water. Watch any past talks on their website.

[Register.](#)

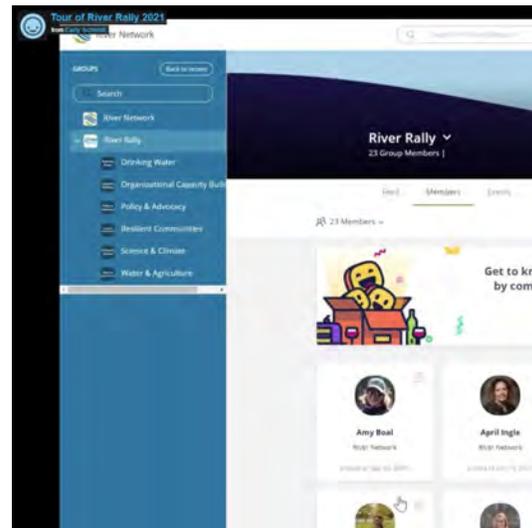


Stream Management Planning & Rancher Stewardship in Colorado

"Over time, the ranchers have been able to reduce the amount of time needed to maintain these structures and have seen water quality improve, wildlife return to their land, an increase in riparian plant diversity, and an increase in water quantity resulting in a longer season of water access."

Mikhaela Mullins, Science & Policy Program Associate at River Network, discusses the importance of supporting watershed coalitions as they tackle important river planning.

[Read more.](#)



River Rally 2021: Explore the Virtual Conference Platform in Mobilize

Watch the tour to explore the content and connection that this year's event will provide. All River Rally registrants now have the opportunity to explore and familiarize themselves with the virtual conference platform. Don't miss your chance to explore select content from River Rally 2020 at your own pace and engage with other early registrants.

Check out the [River Rally 2021 program](#) and register early to be entered into the [River Rally giveaway!](#)

[Register today.](#)

Science Corner: Science that Protects Drinking Water

The latest from our science team.

Many of us are familiar with important community initiatives to collect water quality data that characterize and protect streams and rivers, but what about community science to protect clean and safe drinking water? From our [online community](#), we found out about quite a few efforts in this space.

One great example from our network is in New Jersey, where the [Raritan Headwaters Association \(RHA\)](#) has run the Community Well Testing Program since 1974. While the Safe Drinking Water Act covers public water systems, people who rely on wells for their drinking water are on their own to monitor water safety. To address this, RHA partners with a state-certified lab to offer affordable and reliable testing for contaminants such as lead, volatile organic compounds and bacteria. Filling this gap is necessary, as many small, local labs have closed. RHA makes the process convenient by partnering with municipalities and hosting events where people can pick up test kits. In the process, RHA has become a reliable partner and has helped thousands of people monitor their drinking water safety. RHA Watershed Scientist, Mara Tippet says, "we've found that the program can also create opportunities for education and be a powerful way to engage citizens as environmental advocates."

[Find out more about this program.](#)

Read the full issue of River Voices on our website.



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Subject **Together, We Can Help Our Watersheds**

From Riverside County Watershed Protection Program
<rcwatershed@gmail.com>

To <manager@teamrcd.org>

Reply-To <rcwatershed@gmail.com>

Date 2021-04-09 12:55



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Bringing Riverside County residents watershed news and updates!

Together, We Can
Vol. 5 No. 4 - April 2021

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Subject **\$\$\$ Available for Special District Tech Needs**
From Special District Leadership Foundation <neilm@sdlf.org>
To <manager@teamrcd.org>
Reply-To <meganh@sdlf.org>
Date 2021-04-19 11:12



\$35,000 in Technology Grant Funds available



Exclusive for 2021!

The Special District Leadership Foundation Technology Grant

The Technology Grant is open to districts with operating budgets of \$1 million or less and will reimburse districts for up to \$3,000 related to expenditures outlined in the grant focus areas. There is a total of \$35,000 in Technology Grant Funds available. Applicants do not need to be members of CSDA to apply and receive funds.

The initial 2021 Technology Grant availability will **close on June 15, 2021** or when all funds have been awarded, whichever comes first.

Apply For A Technology Grant

Technology Grant Focus Areas:

- Hardware such as laptops and tablets, digital cameras, microphones, drones
- Staff training specific to technology and/or cybersecurity, technology platforms etc.
- Software including billing and accounting software
- Consulting related to cybersecurity and technology
- GIS (geographic information systems)
- Electronic File Storage – including video
- Technology tools for public engagement
- Electronic signature platform i.e. DocuSign
- Electronic meeting resources and equipment

Application/Proposal:

To apply, districts will submit the application and grant proposal (no more than 5 pages) and include the following at minimum:

- Scope of project, work, and/or purchase
- Detail on the project, work, and/or purchase and how it assists the district in the areas of public engagement and/or transparency
- Detail on the district's need for a grant to accomplish the project, work, and/or purchase

Visit Special District Leadership Foundation



Special District Leadership Foundation
1112 I Street, Suite 200
Sacramento, CA 95814
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1112 I Street, Suite 300
Sacramento, California 95814-2865
T 916.231.4141 or 800.537.7790 * F 916.231.4111

Maximizing Protection. Minimizing Risk. * www.sdrma.org

March 31, 2021

Dear SDRMA Valued Member,

As one of our complimentary MemberPlus Services™, each year SDRMA provides our members with an updated California Federal Employment Notices Poster that includes all the important state and federal laws and regulations. The U.S. Department of Labor recently added the attached update, **2021 COVID-19 Supplemental Paid Sick Leave**.

Public Agency employers are required to place the enclosed update next to the California Federal Employment Notices Poster at all locations where the current poster is located. For your convenience, the attached update has been posted to MemberPlus in English and Spanish. To print copies for each of your agency locations, login to MemberPlus and go to the LABOR LAW POSTER section under QUICK LINKS.

For other important information relating to the COVID-19, check out the COVID-19 INFORMATION section, also under QUICK LINKS. SDRMA will continue to update this information as necessary.

Please contact us at memberplus@sdrma.org or 800.537.7790 if you have any questions.

On behalf of the SDRMA Board of Directors and staff, we hope you take care and stay healthy.

Sincerely,

Special District Risk Management Authority

Laura S. Gill
Chief Executive Officer

Enclosures: 2021 COVID-19 Supplemental Paid Sick Leave (English and Spanish)

2021 COVID-19 Supplemental Paid Sick Leave

Effective March 29, 2021

Covered Employees in the public or private sectors who work for employers with more than 25 employees are entitled to up to 80 hours of COVID-19 related sick leave from January 1, 2021 to September 30, 2021, immediately upon an oral or written request to their employer. If an employee took leave for the reasons below prior to March 29, 2021, the employee should make an oral or written request to the employer for payment.

A covered employee may take leave if the employee is unable to work or telework for any of the following reasons:

- **Caring for Yourself:** The employee is subject to quarantine or isolation period related to COVID-19 as defined by an order or guidelines of the California Department of Public Health, the federal Centers for Disease Control and Prevention, or a local health officer with jurisdiction over the workplace, has been advised by a healthcare provider to quarantine, or is experiencing COVID-19 symptoms and seeking a medical diagnosis.
- **Caring for a Family Member:** The covered employee is caring for a family member who is subject to a COVID-19 quarantine or isolation period or has been advised by a healthcare provider to quarantine due to COVID-19, or is caring for a child whose school or place of care is closed or unavailable due to COVID-19 on the premises.
- **Vaccine-Related:** The covered employee is attending a vaccine appointment or cannot work or telework due to vaccine-related symptoms.

Paid Leave for Covered Employees

- 80 hours for those considered full-time employees. Full-time firefighters may be entitled to more than 80 hours, caps below apply.
 - For part-time employees with a regular weekly schedule, the number of hours the employee is normally scheduled to work over two weeks.
 - For part-time employees with variable schedules, 14 times the average number of hours worked per day over the past 6 months.
- Rate of Pay for COVID-19 Supplemental Paid Sick Leave: Non-exempt employees must be paid the highest of the following for each hour of leave:
 - Regular rate of pay for the workweek in which leave is taken
 - State minimum wage
 - Local minimum wage
 - Average hourly pay for preceding 90 days (not including overtime pay)

Exempt employees must be paid the same rate of pay as wages calculated for other paid leave time.

Not to exceed \$511 per day and \$5,110 in total for 2021 COVID-19 Supplemental Paid Sick leave.

Retaliation or discrimination against a covered employee requesting or using COVID-19 supplemental paid sick leave is strictly prohibited. A covered employee who experiences such retaliation or discrimination can file a claim with the Labor Commissioner's Office. Locate the office by looking at the list of offices on our website <http://www.dir.ca.gov/dlse/DistrictOffices.htm> using the alphabetical listing of cities, locations, and communities or by calling 1-833-536-4636.

This poster must be displayed where employees can easily read it. If employees do not frequent a physical workplace, it may be disseminated to employees electronically.



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CALIFORNIA COVID-19 SUPPLEMENTAL PAID SICK LEAVE

Licencia por enfermedad remunerada suplementaria por COVID-19 de 2021

Vigente a partir del 29 de marzo de 2021

Los empleados cubiertos en el sector público o privado que trabajen para empleadores con más de 25 empleados tienen derecho a hasta 80 horas de licencia por enfermedad relacionada con COVID-19 desde el 1 de enero de 2021 hasta el 30 de septiembre de 2021, inmediatamente después de una solicitud verbal o escrita a su empleador. Si un empleado tomó una licencia por las razones mencionadas a continuación antes del 29 de marzo de 2021, el empleado debe presentar una solicitud verbal o escrita al empleador para el pago.

Un empleado cubierto puede tomar una licencia si el empleado no puede trabajar o teletrabajar por cualquiera de las siguientes razones:

- o **Cuidar de sí mismo:** El empleado está sujeto a un período de cuarentena o aislamiento relacionado con COVID-19 según lo definido por una orden o pautas del Departamento de Salud Pública de California, los Centros para el Control y la Prevención de Enfermedades federales, o un funcionario de salud local con jurisdicción sobre el lugar de trabajo, si un proveedor de atención médica le recomendó que se ponga en cuarentena, o está experimentando síntomas de COVID-19 y está buscando un diagnóstico médico.
- o **Cuidar a un familiar:** El empleado cubierto está cuidando a un familiar que está sujeto a un período de cuarentena o aislamiento por COVID-19 o ha sido aconsejado por un proveedor de atención médica que entre cuarentena debido a COVID-19, o está cuidando a un niño cuya escuela o lugar de cuidado está cerrado o no está disponible debido a COVID-19 en las instalaciones.
- o **Relacionado con la vacuna:** El empleado cubierto asiste a una cita de vacunación o no puede trabajar o teletrabajar debido a síntomas relacionados con la vacuna.

Licencia remunerada para empleados cubiertos

- o 80 horas para aquellos considerados empleados a tiempo completo. Los bomberos de tiempo completo pueden tener derecho a más de 80 horas, aplicándose los límites a continuación.
 - Para los empleados a tiempo parcial con un horario semanal regular, la cantidad de horas que el empleado normalmente está programado para trabajar durante dos semanas.
 - Para los empleados a tiempo parcial con horarios variables, 14 veces el número promedio de horas trabajadas por día durante los últimos 6 meses.
- o Tasa de pago para la licencia por enfermedad remunerada suplementaria por COVID-19: los empleados no exentos deben recibir el pago más alto de lo siguiente por cada hora de licencia:
 - Tasa regular de pago por la semana laboral en la que se toma la licencia
 - Salario mínimo estatal
 - Salario mínimo local
 - Pago promedio por hora de los 90 días anteriores (sin incluir el pago de horas extra).

Los empleados exentos deben recibir la misma tarifa de pago que los salarios calculados para otras licencias remuneradas.

No debe exceder los \$511 por día ni \$5,110 en total para la licencia por enfermedad remunerada suplementaria por COVID-19 para 2021.

Está estrictamente prohibido tomar represalias o discriminación contra un empleado cubierto que solicite o utilice una licencia por enfermedad remunerada suplementaria por COVID-19. Un empleado cubierto que experimente tal represalia o discriminación puede presentar un reclamo ante la Oficina del Comisionado de Empleo. Localice la oficina mirando la lista de oficinas en nuestro sitio web <http://www.dir.ca.gov/dlse/DistrictOffices.htm> utilizando la lista alfabética de ciudades, ubicaciones y comunidades o llamando al 1-833-536-4636.

Este cartel debe mostrarse en un lugar donde los empleados puedan leerlo fácilmente. Si los empleados no frecuentan un lugar de trabajo físico, se puede divulgar a los empleados electrónicamente.



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NOTICE OF AVAILABILITY OF A FINAL EIR AND PUBLIC HEARING NOTICE

To: Reviewing Agencies, Organizations, and Interested Parties

Subject: Notice of Availability of a Final Environmental Impact Report and
Public Hearing Notice

Murrieta Hills Specific Plan Amendment Project
SCH # 2014031045

Lead Agency:

Agency Name: City of Murrieta
Street Address: 1 Town Square
City/State/Zip: Murrieta, California 92562
Contact: James Atkins, Associate Planner
Phone: (951) 304-2489

Or

Contact: Lorie Abeles, Executive Assistant
Phone: (951) 461-6060

The **CITY OF MURRIETA**, as the Lead Agency, has prepared an Environmental Impact Report (EIR) pursuant to the California Environmental Quality Act (CEQA) (Pub. Res. Code §§ 21000 et seq.; 14 Cal. Code Regs. §§15000 et seq. ["State CEQA Guidelines"]) to evaluate the environmental effects associated with the proposed Murrieta Hills Specific Plan Amendment Project (Project). A Draft EIR was prepared and circulated for public review and comment from May 8, 2020 until June 22, 2020 consistent with State CEQA Guidelines §15087. The City received comments on the Draft EIR from federal, state, and local agencies, interested organizations, and members of the public. The City has prepared responses to all comments received consistent with State CEQA Guidelines §15088. The Final EIR consists of the Draft EIR, comments received on the Draft EIR and a list of commenters, the City's responses to comments, attachments, and an Errata to the Draft EIR. The Draft EIR Errata provides clarifications, amplifications, and insignificant modifications to the Draft EIR text, resulting from the public review process.

This Notice has been issued to notify interested parties that the Final EIR has been prepared and is available for review. The City's Planning Commission will consider the Final EIR prior to making recommendations or decisions on the Project at the public hearing scheduled on **April 28, 2021**. Following the Planning Commission hearing, the Murrieta City Council will consider the Final EIR prior to any decision regarding the Project. The City Council will also consider the recommended Findings of Fact with Statement of Overriding Considerations and Mitigation Monitoring and Reporting Program.

Project Location

The Project is located in unincorporated Riverside County, immediately adjacent to the northern portion of the City of Murrieta, west of the I-215 Freeway, south of Keller Road. The City of Menifee borders the Project to the north, and the City of Wildomar borders the Project to the west.

Project entitlements and approvals required for the Project include:

- EIR No. EA-2017-1396 Certification
- General Plan Amendment (GPA-012-3165)
- Zoning Amendment Adoption (ZC-013-3312)
- Specific Plan Amendment (SPA-012-3164)
- Tentative Tract Map (TTM 35853)
- Development Agreement (DA 2018-1631)
- Riverside County Local Agency Formation Commission (LAFCO) request for a Sphere of Influence Amendment for the City of Murrieta to include the MHSPA Project area and approximately 187 acres of property owned by the RCA located immediately south of the MHSPA project. In conjunction with the LAFCO application, the MHSPA and RCA property will be pre-zoned to reflect the appropriate City of Murrieta General Plan and Zoning designations
- Annexation of the MHSPA Project Area into the City of Murrieta
- Annexation of the RCA property located south of the MHSPA into the City of Murrieta

Proposed Annexation

A jurisdictional boundary change will be processed through LAFCO to amend the City's sphere of influence and annex the MHSPA area, along with the RCA owned property. The properties currently lie within the unincorporated area of Riverside County. LAFCO is responsible for reviewing and approving any proposed jurisdictional boundary changes, including, without limitation, adjustments to spheres of influence and annexation requests. If the MHSPA is approved and adopted by the City Council of the City of Murrieta, the applications for changes to the jurisdictional boundaries will be forwarded to LAFCO for consideration and a hearing. If LAFCO approves the applications for changes to the jurisdictional boundaries, the MHSPA area and the RCA property will be within the city limits of the City of Murrieta and the Project entitlements will become effective.

The majority of the MHSPA area is currently designated as RM (Rural Mountainous, 10-acre minimum lot size) in the Riverside County General Plan, with smaller portions designated RC-EDR (Rural Community-Estate Density Residential, 2-acre minimum lot size) and Rural Community-Low Density Residential (RC-LDR, 1-acre to half-acre minimum lot size). All of the parcels are zoned by Riverside County as R-R, Rural Residential. The Project area is to be annexed into the City of Murrieta by the Riverside Local Agency Formation Commission (LAFCO), and when annexed, will be under the jurisdiction of the City of Murrieta. The MHSPA proposes annexation into the City of Murrieta with an amendment to the City's General Plan that proposes to change the existing land use designations to be consistent with the City General Plan. A zone change is also proposed to rezone the property to the City's zoning classifications. Ultimately, the Project area will be governed by the provisions in the adopted MHSPA.

Locations Where Final EIR is Available for Public Review

An electronic PDF of the Final EIR is available for download on the City's website at <https://murrietaca.gov/290/Public-Notices>.

Subject **Fwd: Temecula-Elsinore-Anza-Murrieta Resource Conservation District GCC report**

From Rose Corona <rose.corona@teamrcd.org>
To Manager <manager@teamrcd.org>
Date 2021-05-07 14:44



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- TEAMRCD2020scolgcr2007districts (2).xlsx (~5.0 MB)
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Sorry forgot to copy you. Put in packet.

Rose

----- Original Message -----

Subject: Temecula-Elsinore-Anza-Murrieta Resource Conservation District GCC report
Date: 2021-05-07 14:42
From: Rose Corona <rose.corona@teamrcd.org>
To: GCCSupport <GCCSupport@sco.ca.gov>
Cc: LGPSDGCCSupport <LGPSDGCCSupport@sco.ca.gov>

To Whom It May Concern,

Attached you will find our GCC report. We have no employees or staff. This is a strictly volunteer organization. If you have any questions, please feel free to contact us.

Rose Corona
President
TEAM RCD