

Subject **Open Forum Digest for Friday May 12, 2023**
From California Special Districts Association
<DoNotReply@ConnectedCommunity.org>
To <manager@teamrcd.org>
Reply-To <DoNotReply@ConnectedCommunity.org>
Date 2023-05-12 12:10



**California Special
Districts Association**
Districts Stronger Together

Open Forum

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May 11, 2023

Discussions

Interim Secretary

1. [If a CSD has no GM or Secretary, can the Board...](#) Paula Deel

started 23 hours ago, [Paula Deel](#) (0 replies)

Closed Session process

2. [Can a board meeting have a closed session that...](#) Gordon Long
3. [No, it has to be agendized. What we do when...](#) Laura Durban
4. [All closed sessions must be on the Agenda and...](#) Maureen Elliott

started yesterday, [Gordon Long](#) (2 replies)

Censorship of a board member

5. [This can be a touchy subject that may need to be...](#) DeAnn Hailey
6. [Gordon, this had to be done by the VUSD board a...](#) Maureen Elliott

started yesterday, [Gordon Long](#) (2 replies)

Accounts Payable/Payroll Specialist Exam

7. [Hi Amie, I don't have a test handy - but...](#) Michele Warren
8. [Thank you so much for this information, I...](#) Amie Crowder

started yesterday, [Amie Crowder](#) (2 replies)

Auditor for small district

9. [The Calaveras County Resource Conservation...](#) Gordon Long
10. [Thank you Gordon. Michelle Harris ...](#) Michelle Harris

started 14 days ago, [Michelle Harris](#) (11 replies)

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1. Interim Secretary

Reply All



May 11, 2023 12:39 PM

[Paula Deel](#)

If a CSD has no GM or Secretary, can the Board post and appoint an interim Secretary while a GM is sought?

Paula Deel
Vice President
Newberry Community Services District
Newberry Springs CA

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2. Closed Session process

Reply All



May 11, 2023 12:00 PM

[Gordon Long](#)

Can a board meeting have a closed session that wasn't previously agendized?

Gordon Long
Calaveras County Resource Conservation District
San Andreas CA
(209) 754-5887

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3. Re: Closed Session process

Reply All



May 11, 2023 12:39 PM

[Laura Durban](#)

No, it has to be agendized. What we do when something like this comes up that we have to have closed session, if it is less than 72 hours, we will have a special meeting before the regular meeting that is already scheduled (this way the directors only have to come a little earlier for the meeting), or we will schedule it after the regular meeting is completed. If it's more than 72 hours we will post a revised agenda with closed session and re-notice every person/place.

If it's within 24-72 hours before the time you would have closed session at the regular meeting, then we do the Special meeting, and we will have closed session there. It all comes down to if you can provide 24 hours notice before that time so that you can do the proper noticing for the Special Meeting.

Laura Durban
Administrative Services Manager
Los Osos Community Services District
Los Osos CA
(805) 528-9370

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Original Message:
Sent: 05-11-2023 11:49 AM
From: Gordon Long
Subject: Closed Session process

Can a board meeting have a closed session that wasn't previously agendized?

Gordon Long
Calaveras County Resource Conservation District
San Andreas CA
(209) 754-5887

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4. Re: Closed Session process

Reply All



May 11, 2023 1:57 PM

[Maureen Elliott](#)

All closed sessions must be on the Agenda and must fit one of the Brown Act sections that allow a closed session. The Brown Act has very clear guidelines on the wording used for a closed session

Maureen Elliott
Clerk to the Board
Murphys Cemetery District
Murphys, CA
209 728-2387

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Original Message:
Sent: 05-11-2023 11:49 AM
From: Gordon Long
Subject: Closed Session process

Can a board meeting have a closed session that wasn't previously agendized?

Gordon Long
Calaveras County Resource Conservation District
San Andreas CA
(209) 754-5887

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5. Re: Censorship of a board member

Reply All



May 11, 2023 1:20 PM
[DeAnn Hailey](#)

This can be a touchy subject that may need to be handled delicately. I suggest contacting legal counsel for suggestions on how to handle.

DeAnn Hailey
Controller/CFO
Fresno Irrigation District
Fresno CA
(559) 233-7161 x7201

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Original Message:
Sent: 05-11-2023 11:30 AM
From: Gordon Long
Subject: Censorship of a board member

I've been tasked by a board member to learn about the process of censoring a board member

Gordon Long
Calaveras County Resource Conservation District
San Andreas CA
(209) 754-5887

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6. Re: Censorship of a board member

[Reply All](#)



May 11, 2023 1:57 PM
[Maureen Elliott](#)

Gordon, this had to be done by the VUSD board a few years ago, so you might seek advice from them.

Maureen Elliott
Clerk to the Board
Murphys Cemetery District
Murphys, CA
209 728-2387

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Original Message:
Sent: 05-11-2023 11:30 AM
From: Gordon Long
Subject: Censorship of a board member

I've been tasked by a board member to learn about the process of censoring a board member

Gordon Long
Calaveras County Resource Conservation District
San Andreas CA

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7. Re: Accounts Payable/Payroll Specialist Exam

Reply All



May 11, 2023 12:39 PM

[Michele Warren](#)

Hi Amie,

I don't have a test handy - but there are two resources you might want to research: eSkill and CPS-HR.

eSkill is a very robust platform that can be set up easily - particularly if you are going to have other future tests within the next 12 months.

CPS has many exams available, you will need to contact their testing section to set things up.

Websites: www.eskill.com [State and Local HR Government Consulting | CPS HR](#)

Cpshr



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HR Consulting and HR Outsourcing Services for government agencies in the federal, state, local and joint power authorities. Recruitment, testing and training solutions for government agencies.

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HR

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Michele Warren
Director of Human Resources
GOLDEN EMPIRE TRANSIT DISTRICT
Bakersfield CA
(661) 324-9874

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Original Message:
Sent: 05-11-2023 06:41 AM
From: Amie Crowder
Subject: Accounts Payable/Payroll Specialist Exam

Good Morning,

Does anyone have an Accounts Payable/Payroll exam and answer key they wouldn't mind sharing? I have been advertising for our AP/Payroll Specialist position and am ready to move onto the next step of testing. However, I realized that the person that was in this position, was in it for 15-years and we never established this test. If you wouldn't mind sharing I would be greatly appreciative!

Kindly,
Amie

Amie R. Crowder, BSBM, MBA
Administration Supervisor/Board Secretary/Treasurer
Running Springs Water District
Running Springs, CA
(909) 867-2766
acrowder@runningspringswd.com

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8. Re: Accounts Payable/Payroll Specialist Exam

Reply All



May 11, 2023 1:19 PM

[Amie Crowder](#)

Thank you so much for this information, I greatly appreciate it.

Kindly,
Amie

Amie R. Crowder, BSBM, MBA, IPMA-CP
Administration Supervisor
Secretary to the Board of Directors
Running Springs Water District
P (909) 867-2766 F (909) 867-2828
acrowder@runningspringswd.com



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Original Message:
Sent: 5/11/2023 3:31:00 PM
From: Michele Warren
Subject: RE: Accounts Payable/Payroll Specialist Exam

Hi Amie,

I don't have a test handy - but there are two resources you might want to research: eSkill and CPS-HR.

eSkill is a very robust platform that can be set up easily - particularly if you are going to have other future tests within the next 12 months.

CPS has many exams available, you will need to contact their testing section to set things up.

Websites: www.eskill.com [State and Local HR Government Consulting | CPS HR](#)

Cpshr



State and Local HR Government Consulting | CPS HR

HR Consulting and HR Outsourcing Services for government agencies in the federal, state, local and joint power authorities. Recruitment, testing and training solutions for government agencies.

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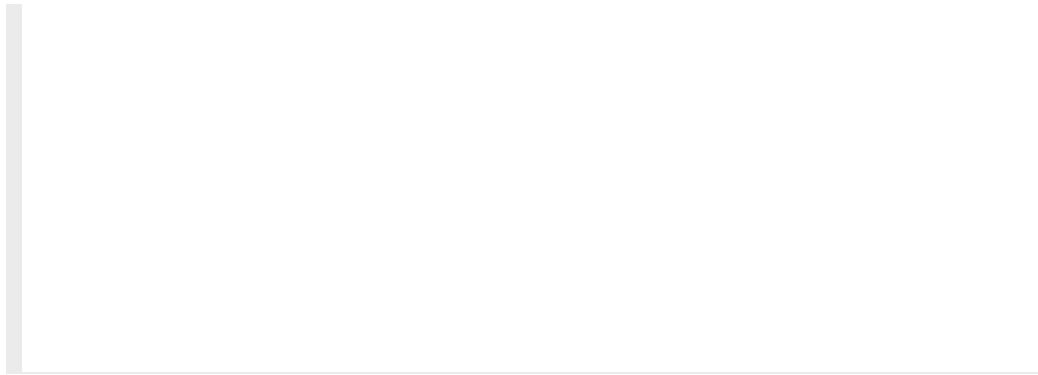
Cpshr



State and Local HR Government Consulting | CPS HR

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Michele Warren
Director of Human Resources
GOLDEN EMPIRE TRANSIT DISTRICT
Bakersfield CA
(661) 324-9874

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9. Re: Auditor for small district

Reply All



May 11, 2023 12:18 PM
[Gordon Long](#)

The Calaveras County Resource Conservation District (yes, we are a small district) uses CPA David Farnsworth. He had done our annual audits the last two years, and would recommend his services. -- david@dfarnsworthcpa.com. He is based in the East Bay, but comes to Calaveras County for us, which is a good two hours away drive time.

Gordon Long
Calaveras County Resource Conservation District
San Andreas CA
(209) 754-5887

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Original Message:
Sent: 04-28-2023 10:08 AM
From: Michelle Harris
Subject: Auditor for small district

I am looking for auditors who work with small districts. Any and all suggestions would be greatly appreciated. Thank you in advance.

Michelle Harris

Michelle Harris
Administrative Executive, Board Secretary
Keyes Community Services District
5601 7th Street
Keyes, Ca 95328

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10. Re: Auditor for small district

Reply All



May 12, 2023 8:17 AM

[Michelle Harris](#)

Thank you Gordon.

Michelle Harris
Administrative Executive
Keyes Community Services District
P O Box 699
Keyes, Ca 95328
Office 209-668-8341
Fax 209-668-8396



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Original Message:
Sent: 5/11/2023 3:01:00 PM
From: Gordon Long
Subject: RE: Auditor for small district

The Calaveras County Resource Conservation District (yes, we are a small district) uses CPA David Farnsworth. He had done our annual audits the last two years, and would recommend his services. -- david@dfarnsworthcpa.com. He is based in the East Bay, but comes to Calaveras County for us, which is a good two hours away drive time.

Gordon Long
Calaveras County Resource Conservation District
San Andreas CA
(209) 754-5887

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Subject **Open Forum Digest for Tuesday May 16, 2023**
From California Special Districts Association
<DoNotReply@ConnectedCommunity.org>
To <manager@teamrcd.org>
Reply-To <DoNotReply@ConnectedCommunity.org>
Date 2023-05-16 12:04



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May 15, 2023

Discussions

[Auditor for small district in Fresno area.](#)

1. [Hi: We use Rick Jackson at JWT and Associates...](#) Randy Smart
2. [We use Bryant Jolley CPAs in Firebaugh, CA. They...](#) Nancy Gooch
3. [Hello Deborah, We are a small utility...](#) Michelle Harris
4. [Deborah, If you are issuing a RFP, can you...](#) Brandon Ferrell
5. [We are a small district too. We use Paul Kaymark...](#) Kevin Lee
6. [We \(Fresno Mosquito\) use Bryant L Jolly 559...](#) Jacob Jones

started yesterday, [Deborah Hubble](#) (6 replies)

[Davis/Stirling or Robert's Rules](#)

7. [Whether a governing body follows Rosenberg's...](#) Denise Garzaro

started 3 days ago, [John Howsden](#) (2 replies)

[E Mail Retention Policy](#)

8. [Hi Jim, I will email you what we have here at...](#) Sylvia Bermudez

started 7 days ago, [Jim Smith](#) (2 replies)

[Interim - Rate Adjustment Based on Consumer Price Index](#)

9. [Hi Miriam, You may find the information in...](#) Marcus Detwiler

started 8 days ago, [Miriam Rosales](#) (1 reply)

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1. Re: Auditor for small district in Fresno area.

Reply All



May 15, 2023 12:19 PM

[Randy Smart](#)

Hi:

We use Rick Jackson at JWT and Associates. He does audits for over 100 health care districts and is excellent

rjctcpa@aol.com

Randy Smart
Mark Twain Health Care District

Randy Smart
CEO
Mark Twain Health Care District
San Andreas CA
(209) 754-4468

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Original Message:
Sent: 05-13-2023 12:57 PM
From: Deborah Hubble
Subject: Auditor for small district in Fresno area.

We are in need of an auditor for our small HealthCare district located in the Fresno, Ca area. I have called a few leads, but am having trouble with finding those who still do audits or who simply don't call back.

Thank you for your help

Deborah Hubble
Administrative Secretary
Selma Health Care District
Selma CA
(559) 891-2310 x4

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2. Re: Auditor for small district in Fresno area.

Reply All



May 15, 2023 12:27 PM

[Nancy Gooch](#)

We use Bryant Jolley CPAs in Firebaugh, CA. They are great & reasonably priced.

Nancy Gooch
Administrative Assistant
Eastern Kern County Resource Conservation District
Ridgecrest CA
(760) 384-5477
ekcrd@gmail.com

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Original Message:
Sent: 05-13-2023 12:57 PM
From: Deborah Hubble
Subject: Auditor for small district in Fresno area.

We are in need of an auditor for our small HealthCare district located in the Fresno, Ca area. I have called a few leads, but am having trouble with finding those who still do audits or who simply don't call back.

Thank you for your help

Deborah Hubble
Administrative Secretary
Selma Health Care District
Selma CA
(559) 891-2310 x4

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3. Re: Auditor for small district in Fresno area.

Reply All



May 15, 2023 1:05 PM
[Michelle Harris](#)

Hello Deborah,

We are a small utility district in Keyes Ca. We us MUN CPA. They are wonderful to work with. They are out of Sacramento.

Good luck with your search.

Michelle Harris
Administrative Executive, Board Secretary

Keyes Community Services District
5601 7th Street
Keyes, Ca 95328

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Original Message:
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From: Deborah Hubble
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Thank you for your help

Deborah Hubble
Administrative Secretary
Selma Health Care District
Selma CA
(559) 891-2310 x4

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4. Re: Auditor for small district in Fresno area.

Reply All



May 15, 2023 1:28 PM
[Brandon Ferrell](#)

Deborah,

If you are issuing a RFP, can you please forward it to me at bferrell@eadiepaynellp.com

Brandon Ferrell
Director of Special District Services
Eadie + Payne, LLP
Riverside CA
(951) 241-7800
bferrell@eadiepaynellp.com

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Original Message:
Sent: 05-13-2023 12:57 PM
From: Deborah Hubble

Subject: Auditor for small district in Fresno area.

We are in need of an auditor for our small HealthCare district located in the Fresno, Ca area. I have called a few leads, but am having trouble with finding those who still do audits or who simply don't call back.

Thank you for your help

Deborah Hubble
Administrative Secretary
Selma Health Care District
Selma CA
(559) 891-2310 x4

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5. Re: Auditor for small district in Fresno area.

Reply All



May 15, 2023 1:36 PM
[Kevin Lee](#)

We are a small district too. We use Paul Kaymark from Nigro and Nigro. This is his email:

pkaymark@nncpas.com

Kevin Lee
District Director
Banning Library District
Banning CA
(951) 849-3192

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Original Message:
Sent: 05-13-2023 12:57 PM
From: Deborah Hubble
Subject: Auditor for small district in Fresno area.

We are in need of an auditor for our small HealthCare district located in the Fresno, Ca area. I have called a few leads, but am having trouble with finding those who still do audits or who simply don't call back.

Thank you for your help

Deborah Hubble

Administrative Secretary
Selma Health Care District
Selma CA
(559) 891-2310 x4

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6. Re: Auditor for small district in Fresno area.

Reply All



May 15, 2023 2:40 PM

[Jacob Jones](#)

We (Fresno Mosquito) use Bryant L Jolly
559 659 3045

Jacob Jones
Assistant Manager
Fresno Mosquito and Vector Control District
Fresno CA
(559) 268-6565

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Original Message:
Sent: 05-13-2023 12:57 PM
From: Deborah Hubble
Subject: Auditor for small district in Fresno area.

We are in need of an auditor for our small HealthCare district located in the Fresno, Ca area. I have called a few leads, but am having trouble with finding those who still do audits or who simply don't call back.

Thank you for your help

Deborah Hubble
Administrative Secretary
Selma Health Care District
Selma CA
(559) 891-2310 x4

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7. Re: Davis/Stirling or Robert's Rules

Reply All



May 16, 2023 6:36 AM

[Denise Garzaro](#)

Whether a governing body follows Rosenberg's Rules of Order or Robert's Rules of Order is an internal decision. Typically, the establishing guidelines that the body creates will provide some direction on which parliamentary procedures they will follow. (I am not familiar with Davis/Stirling, but it sounds like it is related to HOA's so it would not govern and CSD.) Like Kim mentioned below, all public governing bodies are subject to the Brown Act (open meeting law) but that is different than the parliamentary ways the body will hold their meetings which is what the Rules of Order cover.

Denise Garzaro
Board Secretary/Office Manager
Inland Empire Utilities Agency
Chino Hills CA
(909) 993-1600

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Original Message:
Sent: 05-12-2023 04:10 PM
From: John Howsden
Subject: Davis/Stirling or Robert's Rules

Here's an easy question. Do meetings for Community Service Districts have to be conducted under Davis Stirling rules or by Robert's Rules of Conduct?

John Howsden
Director
ROCKY ROAD COMMUNITY SERVICES DISTRICT
Copperopolis CA
(209) 785-2393

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8. Re: E Mail Retention Policy

Reply All



**UPLOAD
A PHOTO**

May 16, 2023 10:56 AM

[Sylvia Bermudez](#)

Hi Jim, I will email you what we have here at CVWD.

Sylvia Bermudez
Clerk of the Board
Coachella Valley Water District
Coachella CA
(760) 398-2651

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Original Message:
Sent: 05-08-2023 12:44 PM
From: Jim Smith
Subject: E Mail Retention Policy

Hi, does anyone have an e mail policy? Willing to share? Thanks.

Jim Smith
Record Retention Coordinator
Jurupa Community Services District
Jurupa Valley CA
(951) 685-7434

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9. Re: Interim - Rate Adjustment Based on Consumer Price Index

Reply All



May 15, 2023 12:50 PM
[Marcus Detwiler](#)

Hi Miriam,

You may find the information in this resource useful: www.cacities.org/prop218andprop26.

Specifically, you may wish to pay particular attention to page 100 of the PDF, which reads in part: "[l]ocal governments may wish to include escalators and maximum fee amounts in ordinances presented for voter approval. This approach will obviate the need for renewed voter approval until service costs exceed inflation-adjusted amounts."

This resource contains a reference to [California Government Code section 53739](#), which may also prove instructive. That code section, at subdivision (b) reads: "[e]xcept as provided in paragraph (2), an ordinance or resolution presented for voter approval pursuant to Article XIII C or XIII D of the California Constitution may provide that the tax, assessment, or property-related fee or charge rates or amounts stated in that ordinance or resolution may be adjusted for inflation pursuant to a clearly identified

formula stated in that ordinance or resolution. If an ordinance or resolution described in the preceding sentence is approved by the requisite number of votes at an election held for that purpose, the governing board of the adopting local government may thereafter impose the tax, assessment, or property-related fee or charge at any rate or amount that is less than or equal to the inflation-adjusted maximum amount authorized by the voter-approved ordinance or resolution..." However, note that "[n]otwithstanding the authority (above), if the amount or rate of a tax, assessment, or property-related fee or charge is determined by using a percentage calculation, the ordinance imposing the tax, assessment, or property-related fee or charge may not provide that the percentage will be adjusted for inflation."

I hope this information is useful.

Marcus Detwiler
Legislative Representative
California Special Districts Association
Sacramento, CA
(916) 442-7887
www.csda.net

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Original Message:
Sent: 05-06-2023 04:28 PM
From: Miriam Rosales
Subject: Interim - Rate Adjustment Based on Consumer Price Index

Good Afternoon Everyone,

Can anyone help, aside from the district requiring an immediate rate adjustment according to an analysis that was conducted of our current rates, I also have a questions that need to be cleared up for me....

We are looking to see, whether the district can modify rate ordinance/resolution to include an annual rate adjustment based on consumer price index. This rate action would be an interim measure in accordance with Prop 218?

Any help or feedback would help us,
Thank you in advance,
Miriam

Miriam Rosales
Administrative General Manager & Secretary of the Board
Seeley County Water District
Seeley CA
(760) 352-6612

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Subject **Open Forum Digest for Friday May 19, 2023**
From California Special Districts Association
<DoNotReply@ConnectedCommunity.org>
To <manager@teamrcd.org>
Reply-To <DoNotReply@ConnectedCommunity.org>
Date 2023-05-19 12:09



California Special Districts Association
Districts Stronger Together

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May 18, 2023

Discussions

[Payroll records](#)

1. [One of our Board members is wanting an employee...](#) Jennifer Brunello

started an hour ago, [Jennifer Brunello](#) (0 replies)

[Surplus Vehicle Sale](#)

2. [Hello folks Would anyone be willing to share a...](#) Steve Stump

started 2 hours ago, [Steve Stump](#) (0 replies)

[Public Submission to Minutes](#)

3. [If a member of the public speaks during Public...](#) Jackie Vaughn
4. [I've been dealing with the same issue and my...](#) Michael Gadoua

started 5 hours ago, [Jackie Vaughn](#) (1 reply)

[Pre-Employment Screening Test](#)

5. [Hi Kait, I just did a recruitment for a...](#) Thomas Brightbill

started yesterday, [Kait Knight](#) (1 reply)

[Managing Brown Act Violations](#)

6. [Are they sending the email to one particular...](#) Becky Smith

started yesterday, [Jade Tippett](#) (1 reply)

[Voting on Resolutions](#)

7. [Hi Carol, Is it possible that someone is...](#) Meri Browning

started 2 days ago, [Carol Hahn](#) (5 replies)

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1. [Payroll records](#)

Reply All



May 19, 2023 10:08 AM

[Jennifer Brunello](#)

One of our Board members is wanting an employee's payroll to be discussed in a board meeting. Are board members even allowed to review the payroll records legally?

Jennifer Brunello
CFO
McCloud Community Services District
McCloud CA
(530) 964-2017

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2. Surplus Vehicle Sale

Reply All



May 19, 2023 9:13 AM

[Steve Stump](#)

Hello folks
Would anyone be willing to share a Resolution template for the sale of surplus vehicles? Thanks, Steve Stump

Steve Stump
General Manager
Susanville Sanitary District
Susanville CA
(530) 257-5665

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3. Public Submission to Minutes

Reply All



May 19, 2023 6:22 AM

[Jackie Vaughn](#)

If a member of the public speaks during Public Comments and submits their speech to the Board Secretary and requests "inclusion in the minutes" is the Board obligated to include the written comment in the minutes or can the comments be reduced/shortened by the Secretary?

Jackie Vaughn
Retired Board Director
Lockwood Fire Protection District
Volcano, CA
209-296-6868

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4. Re: Public Submission to Minutes

Reply All



May 19, 2023 7:54 AM

[Michael Gadoua](#)

I've been dealing with the same issue and my practice has been to remain consistent as to how material is documented in the Minutes. Since my Minutes do not include verbatim language from public comment, I do document, under the public comment section, the name of the person and the subject matter. When the item is agendized and discussed, then I record material information. I'm hoping that an attorney can address this issue as I can use some guidance on this.

Michael Gadoua, District Manager
Bel Marin Keys Community Services District

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Original Message:
Sent: 05-18-2023 10:29 PM
From: Jackie Vaughn
Subject: Public Submission to Minutes

If a member of the public speaks during Public Comments and submits their speech to the Board Secretary and requests "inclusion in the minutes" is the Board obligated to include the written comment in the minutes or can the comments be reduced/shortened by the Secretary?

Jackie Vaughn
Retired Board Director
Lockwood Fire Protection District
Volcano, CA
209-296-6868

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5. Re: Pre-Employment Screening Test

Reply All



May 18, 2023 12:22 PM
[Thomas Brightbill](#)

Hi Kait,

I just did a recruitment for a management analyst. In the supplemental questionnaire, I included about 8 questions asking applicants to self-rank themselves on a couple of specific area in Excel. Things like, "What is your level of experience with simple functions like SUM and AVERAGE?" and "What is your level of experience with more complex functions like SUMIF and VLOOKUP?" (I think the on-line software allowed them to pick from a couple of choices like "none", "some", "intermediate", and "advanced")

The applicants who were invited in for a panel interview were giving a laptop and a short (20 minutes or so) Excel exercise. Basically three tasks, one of which required them to summarize (and calculate) some data from other tabs and present it in a table and in a graph.

Thomas

--
Thomas Brightbill, PE
Senior Engineer, Planning and Development Services Division
Central Contra Costa Sanitary District
5019 Imhoff Place, Martinez, CA 94553
(925) 229-7338
tbrightbill@centralsan.org

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Original Message:
Sent: 05-17-2023 04:01 PM
From: Kait Knight
Subject: Pre-Employment Screening Test

Hello,
I am interested to hear of any District's implementing basic administrative testing prior to interviewing candidates. Specifically, Microsoft suite skillsets and basic math and 10-key aptitude.

Thanks!

Kait Knight
PIO/ Board Secretary
Diablo Water District
Oakley CA
(925) 625-3798

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6. Re: Managing Brown Act Violations

[Reply All](#)



May 18, 2023 2:24 PM

[Becky Smith](#)

Are they sending the email to one particular board member or all of the board members? It's only a violation when it's to more than one, several small communications, and that makes it a serial meeting, which is a violation of the Brown Act.....

Becky Smith
District Secretary
Pine Cove Water District
Idyllwild CA
(951) 659-2675

[View Thread](#) [Recommend](#) [Forward](#)

Original Message:
Sent: 05-17-2023 02:54 PM
From: Jade Tippet
Subject: Managing Brown Act Violations

I've only been on the Board since January. I am wondering, have other Boards encountered problems where board members send emails in connection to potential agenda items? How have they dealt with it? What is the balance of the Board's responsibility in a case like this? What are the legal "cures" for this behavior? Does it make sense to routinely publish Brown Act violation communications in the Board Packet or some other platform, and does this satisfy the Board's obligation to transparency?

Thank you for your thoughts.

Jade Tippet
Director
Mendocino Coast Health Care District

Fort Bragg CA
(707) 961-4614
Jade

[top](#)

[previous](#)

7. Re: Voting on Resolutions

Reply All



**UPLOAD
A PHOTO**

May 19, 2023 6:21 AM

[Meri Browning](#)

Hi Carol,

Is it possible that someone is confusing procedures for resolutions with ordinances? An ordinance requires multiple readings and publication prior to the final vote, but a resolution does not (unless, as others have stated, your district has created a more stringent policy). We vote on resolutions the day they are presented, but more serious matters, such as changes to rates and fees are done by ordinance.

Meri Browning
Secretary of the Board
Callayomi County Water District

Meri Browning
Secretary of the Board
CALLAYOMI COUNTY WATER DISTRICT
Middletown CA
(707) 987-2180

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Original Message:
Sent: 05-16-2023 02:54 PM
From: Carol Hahn
Subject: Voting on Resolutions

I was wondering if anyone can help with information on how they pass resolutions or policies. I have been told by my supervisor and Board Members that to pass a new resolution or policy it has to be reviewed at three meetings and voted on at the third and final meeting. I cannot find anything that says we have finalize resolutions and/or policies this way. but have been told this is specific to Special Districts. I do not believe this is in our own policy or ordinance and haven't seen anything on the CSDA website. Does anybody have any information on codes or policies pertaining to this?

Thank You- Sarah Mcabier
Happy Camp Sanitary District

Carol Hahn

Secretary
Happy Camp Sanitary District
Happy Camp CA
(530) 493-5293

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Subject **Open Forum Digest for Tuesday May 23, 2023**
From California Special Districts Association
<DoNotReply@ConnectedCommunity.org>
To <manager@teamrcd.org>
Reply-To <DoNotReply@ConnectedCommunity.org>
Date 2023-05-23 12:09



California Special Districts Association
Districts Stronger Together

Open Forum

[Post New Message Online](#) [Post New Message via Email](#)

May 22, 2023

Discussions

[Condolences Cards & Flowers](#)

1. [Hello all, How does your District handle...](#) Marion Champion

started 37 minutes ago, [Marion Champion](#) (0 replies)

[Live Streaming Board Meetings](#)

2. [Good afternoon all, Currently, our District...](#) Hailey Salazar

started 21 hours ago, [Hailey Salazar](#) (0 replies)

[Lathem PayClock Desktop V6](#)

3. [Does anybody have a software CD for Lathem...](#) Brianne Terrones

started 21 hours ago, [Brianne Terrones](#) (0 replies)

[Vehicle Purchases Tax Exempt?](#)

4. [We are currently purchasing some vehicles funded...](#) Madeline Dessert

started 22 hours ago, [Madeline Dessert](#) (0 replies)

[Pre-Employment Screening Test](#)

5. [Greetings, We use eSkill for our online...](#) Michele Warren

started 5 days ago, [Kait Knight](#) (3 replies)

[Managing Brown Act Violations](#)

6. [Would a Brown Act Refresher/reminder from the...](#) Denise Garzaro

7. [If it were my district, I would ask the Board...](#) Becky Smith

started 5 days ago, [Jade Tippett](#) (4 replies)

[top](#)

[next](#)

1. [Condolences Cards & Flowers](#)

Reply All



May 23, 2023 11:31 AM

[Marion Champion](#)

Hello all,

How does your District handle cards and/or flowers for condolences for employees who lose a member of their immediate family? If so, what funds do you use, and do you have a formal policy?

Thank you,

Marion

Marion Champion
Government & Public Affairs Manager
Mission Springs Water District
Desert Hot Springs CA
(760) 329-6448

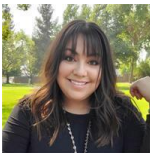
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2. Live Streaming Board Meetings

Reply All



May 22, 2023 2:56 PM

[Hailey Salazar](#)

Good afternoon all,

Currently, our District uses City facilities to conduct our regular meetings. Our Fire Board would like to move the meetings to our District Headquarters to help the public understand that we are a Fire District, not a city department. The City Council Chamber that we use has multiple cameras, microphones, and screens and the IT department handles recording our meetings which also live streams for the public to be able to watch the meetings; the recording is only available in live time. Since we will be moving our meetings, I am curious how other Districts are able to record and broadcast their meetings?

Thank you in advance for any feedback!

Hailey Salazar
Executive Assistant / Board Secretary
Lathrop-Manteca Fire Protection District
Lathrop CA
(209) 941-5107

[top](#)

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3. Lathem PayClock Desktop V6

Reply All



May 22, 2023 2:50 PM

[Brienne Terrones](#)

Does anybody have a software CD for Lathem PayClock Desktop Version 6?

We are in need of transferring our software to a new computer but cannot locate the install files. We can't find one for sale anywhere and CS for the product has been discontinued by the manufacturer so i wanted to ask anyone on here if they would loan us a copy. Thanks!

Brienne Terrones
Employee
Fresno Mosquito and Vector Control District
Fresno CA
(559) 268-6565

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4. Vehicle Purchases Tax Exempt?

Reply All



May 22, 2023 2:05 PM

[Madeline Dessert](#)

We are currently purchasing some vehicles funded by a USDA and have come up with two questions.

USDA requires 3 quotes, we got the quotes to satisfy toe grant requirements, so there is no reason to go out for bid, correct?

We know our license plates are "exempt" are the purchases tax exempt as well?

Any information would be greatly appreciated.

Madeline Dessert Martinez
General Manager
Heber Public Utility District
1078 Dogwood Rd., Ste 103
Heber, CA 92249
mdessert@heber.ca.gov
http://www.heber.ca.gov
760-482-2440 phone
760-336-1572 cell
760-353-9951 fax

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5. Re: Pre-Employment Screening Test

[Reply All](#)



May 23, 2023 9:26 AM
[Michele Warren](#)

Greetings,

We use eSkill for our online testing for everything - Microsoft Applications (Word/Excel/Outlook), also for accounting skills testing as well. The system works well and gives you great latitude in selecting tests - they have both standard and custom options. As an aside - in my very humble opinion - 10-key is not needed as a skill. It isn't taught anymore and if the goal is to simply test MATH aptitude, that can be done with an accounting or math skills test. You can go to the eSkill website and request a demo and they will walk you through the available options within the eSkill software suite. Best of luck.

Michele Warren
Director of Human Resources
GOLDEN EMPIRE TRANSIT DISTRICT
Bakersfield CA
(661) 324-9874

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Original Message:
Sent: 05-17-2023 04:01 PM
From: Kait Knight
Subject: Pre-Employment Screening Test

Hello,
I am interested to hear of any District's implementing basic administrative testing prior to interviewing candidates. Specifically, Microsoft suite skillsets and basic math and 10-key aptitude.
Thanks!

Kait Knight
PIO/ Board Secretary
Diablo Water District
Oakley CA
(925) 625-3798

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6. Re: Managing Brown Act Violations

Reply All



May 22, 2023 4:25 PM
[Denise Garzaro](#)

Would a Brown Act Refresher/reminder from the General Manager or Board Secretary do the trick? If not, alert your District's Counsel and ask them to address it.

Denise Garzaro
Board Secretary/Office Manager
Inland Empire Utilities Agency
Chino Hills CA
(909) 993-1600

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Original Message:
Sent: 05-19-2023 04:21 PM
From: Jade Tippet
Subject: Managing Brown Act Violations

They are either sending email to one Board member and Cc'ing all the others, or sending emails to all Board members. The question is how to deal with it, given that it is evident there is a Brown Act violation.

--j

Jade Tippet
Director
Mendocino Coast Health Care District
Fort Bragg CA
(707) 961-4614
Jade

7. Re: Managing Brown Act Violations

Reply All



May 23, 2023 8:40 AM

[Becky Smith](#)

If it were my district, I would ask the Board President to remind all the board members that it's a violation, and to quit doing it, immediately. If it were my Board President, than our GM would address the issue with him, one on one.....or I would do it, as Board Secretary/Clerk. It sounds like the board needs to do the AB 1234 training that is required every two years. And while it is a violation of the Brown Act, I've been watching another District violate the Brown Act over and over and nothing is ever done.....my question has always been, who handles the violations? Is it the Grand Jury? The State of California certainly has no time or money.....there's never any consequence for the violation.

Becky Smith
District Secretary
Pine Cove Water District
Idyllwild CA
(951) 659-2675

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Original Message:
Sent: 05-19-2023 04:21 PM
From: Jade Tippet
Subject: Managing Brown Act Violations

They are either sending email to one Board member and Cc'ing all the others, or sending emails to all Board members. The question is how to deal with it, given that it is evident there is a Brown Act violation.

--j

Jade Tippet
Director
Mendocino Coast Health Care District
Fort Bragg CA
(707) 961-4614
Jade

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Subject **CSDA eNews: Suspense File Results, Feedback Requested on Infrastructure Proposal, and more.**
From Neil McCormick <neilm@csda.net>
To <manager@teamrcd.org>
Reply-To <neilm@csda.net>
Date 2023-05-23 13:09



**California Special
Districts Association**
Districts Stronger Together

CSDA eNews

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May 23, 2023



Special Districts Amended Out of Website Mandate Bill and Other Suspense File Results

Among the hundreds of bills taken up from the Legislature was AB 1637, which would require local governments to migrate websites and email addresses to domains ending in '.gov' or '.ca.gov.'

[READ MORE](#)

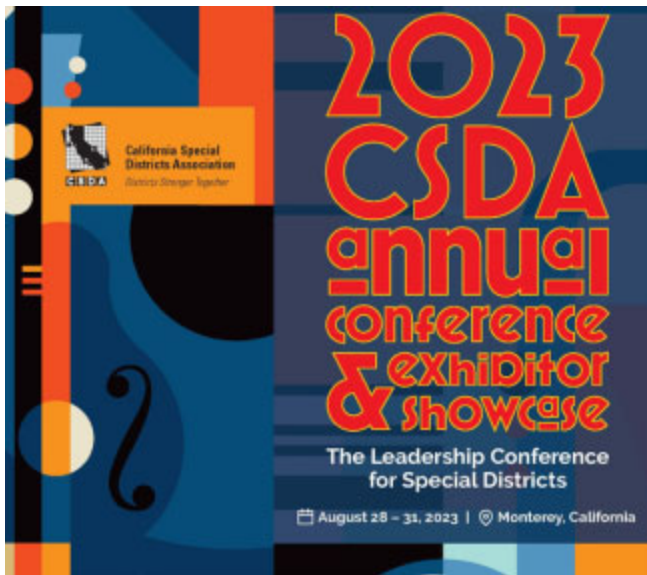
Share Your Feedback with Us: Governor's Proposals to Speed-Up Infrastructure

Governor Gavin Newsom announced new permitting and project reforms, called "Build More, Preserving Jobs" or "BUILD". Your feedback to CSDA on these proposals is critical.

[READ MORE](#)



[Hot Off the Presses! Take a Look at This Year's Annual](#)



Conference Brochure!

This is the one conference special district leaders can't afford to miss!

It's the most densely packed networking and educational experience available to all special districts.

[SEE BROCHURE](#)

Comments Due May 30 on PFAS National Primary Drinking Water Standard

Comments from affected special districts and others in the public related to a proposed national drinking water standard for PFAS chemicals are due on or before May 30.

[READ MORE](#)



Upcoming Events

24

May

Virtual Workshop: CA Public Contracting Laws

**Part of the NEW SDLF Essential Leadership Skills Certificate Program*

Wednesday and Thursday, May 24 and 25, 2023

9:00 a.m. – 12:00 p.m.

\$200 CSDA Members | \$300 Non-members

[Register Now](#)

7-8

June

Virtual Workshop: Essential IT Leadership

Wednesday and Thursday, June 7 and 8, 2023

9:00 a.m. – 12:00 p.m. each day

\$200 CSDA Members | \$300 Non-members

This workshop explores steps to ensure IT is not an isolated discipline, but rather an integral component of the overall organizational governance and operations.

[Register Now](#)

13

June

Webinar: Performance Management

Tuesday, June 13, 2023

10:00 a.m. – 12:00 p.m.

Free CSDA Members | \$95 Non-members

[Register Now](#)



Sponsored Brown Act Bill Heads to Senate

Last week, the California State Assembly took up Assembly Bill 557 (Hart) on the Assembly Floor, providing the chamber the first opportunity for its entire membership to vote on the legislation following its 8-0 passage out of the Assembly Local Government Committee.

[READ MORE](#)

Magazine Highlight: Pros & Cons of a 9/80 Work Schedule

*By Stephanie J. Lowe and Elizabeth T. Arce,
Liebert Cassidy Whitmore*

For districts that want to move away from the traditional "9-to-5" the 9/80 work schedule is a popular alternative.

[READ MORE](#)



Mover and Shaker: Phil Lewis

Cosumnes CSD is excited to announce that Phil Lewis will serve as their next CEO/General Manager. Phil joined the District in October 2020 as the Parks and Recreation



Administrator and has over 25 years of experience in public service.

[READ MORE](#)



Federal Weekly Grants

NSDC May 22 Grants Update

The National Special Districts Coalition (NSDC) provides weekly highlights for CSDA Members on newly-opened federal grant opportunities, as curated by The Ferguson Group (TFG). Here are a few of this week's selection:

- Revolving Funds for Financing Water and Wastewater Projects Revolving Fund Program
- Federal Lands to Parks Program

[SEE MORE GRANTS](#)



Federal Legislative Update

NSDC May 22 Update

The House is in session this week, while the Senate is out until May 30th. The full House Appropriations Committee will hold several markups for Fiscal Year 2024 spending bills.

Congressional negotiators hope to strike a deal with President Joe Biden before June 1, which, according to Treasury Secretary Janet Yellen, is still the earliest date that the U.S. could potentially default.

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RFP Clearinghouse

Recent Job Postings

- **Senior Accounting Technician** - Mesa Water District
- **General Manager** - Feather River Recreation & Park District
- **Water Conservation Coordinator** - Zone 7 Water Agency
- **Grant Coordinator** - South Tahoe Public Utility District
- **Heavy Equipment Operator** - Zone 7 Water Agency

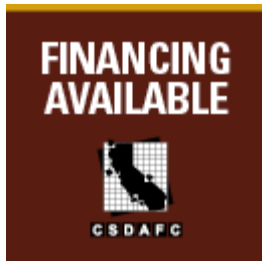
Recent RFPs & RFQs

- RFP – Preparation of EA/IS-MND
- RFP – Construction Management & Inspection Services
- RFP – General Counsel Legal Services
- RFP – Strategic Plan Development
- RFP – Copier Service

To post an RFP or receive notifications when a new RFP is posted, join the RFP Clearinghouse Community!

CSDA Career Center

Visit the RFP Community



California Special Districts Association
 1112 I Street, Suite 200
 Sacramento CA, 95814
 Phone - 877.924.2732
www.csda.net

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Subject **Open Forum Digest for Wednesday May 24, 2023**
From California Special Districts Association
<DoNotReply@ConnectedCommunity.org>
To <manager@teamrcd.org>
Reply-To <DoNotReply@ConnectedCommunity.org>
Date 2023-05-24 12:06



California Special Districts Association
Districts Stronger Together

Open Forum

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May 23, 2023

Discussions

Condolences Cards & Flowers

1. [We do not use public funds for this purpose; any...](#) Meri Browning
2. [Our District has a "comfort fund." It's funded...](#) Cynthia Allen
3. [We send flowers from a fund from donations from...](#) Jean Thomas
4. [Hate to sound insensitive, but flowers ...](#) Scott Heil
5. [Great feedback! Thank you.](#) Marion Champion

started yesterday, [Marion Champion](#) (5 replies)

Live Streaming Board Meetings

6. [Our Board sits around a table for meetings, so...](#) Rex Delizo

started yesterday, [Hailey Salazar](#) (1 reply)

Cell Tower Lease

7. [Hi Cindy, One of RGS' advisors with...](#) Glenn Lazof

started 2 days ago, [Cindy Byerrum](#) (1 reply)

Pre-Employment Screening Test

8. [Hi, We did the actual skills testing on-site...](#) Thomas Brightbill

started 6 days ago, [Kait Knight](#) (4 replies)

Annexation and Dissolution

9. [Mar, I have been a part of a special district...](#) Matthew Ball

started 7 days ago, [Marjon Souza](#) (1 reply)

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1. Re: Condolences Cards & Flowers

Reply All



May 23, 2023 12:32 PM

[Meri Browning](#)

We do not use public funds for this purpose; any staff or board member who wants to contribute can. If we cannot pool adequate funds, we do nothing as an entity and leave it to individuals to send their own sentiments.

Meri Browning
Secretary of the Board
CALLAYOMI COUNTY WATER DISTRICT
Middletown CA
(707) 987-2180

[View Thread](#) [Recommend](#) [Forward](#)

Original Message:
Sent: 05-23-2023 11:18 AM
From: Marion Champion
Subject: Condolences Cards & Flowers

Hello all,

How does your District handle cards and/or flowers for condolences for employees who lose a member of their immediate family? If so, what funds do you use, and do you have a formal policy?

Thank you,

Marion

Marion Champion
Government & Public Affairs Manager
Mission Springs Water District
Desert Hot Springs CA
(760) 329-6448

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2. Re: Condolences Cards & Flowers

Reply All



May 23, 2023 12:32 PM

[Cynthia Allen](#)

Our District has a "comfort fund." It's funded by donations from employees and office aluminum recycling.

Cynthia Allen, PhD, CSDM
Administrative Services Manager
Vandenberg Village Community Services District
Lompoc CA
(805) 733-3417

[View Thread](#) [Recommend](#) [Forward](#)

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Marion Champion
Government & Public Affairs Manager
Mission Springs Water District
Desert Hot Springs CA
(760) 329-6448

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3. Re: Condolences Cards & Flowers

Reply All



May 23, 2023 4:08 PM
[Jean Thomas](#)

We send flowers from a fund from donations from metal recycling.

Jean Thomas
Customer Service Supervisor
Helendale Community Services District

Helendale CA
(760) 951-0006

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Original Message:
Sent: 05-23-2023 11:18 AM
From: Marion Champion
Subject: Condolences Cards & Flowers

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Marion

Marion Champion
Government & Public Affairs Manager
Mission Springs Water District
Desert Hot Springs CA
(760) 329-6448

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4. Re: Condolences Cards & Flowers

Reply All



**UPLOAD
A PHOTO**

May 23, 2023 4:31 PM

[Scott Heil](#)

Hate to sound insensitive, but flowers (excluding at hosted events), presents or gifts, and other moral obligations may not be funded with public funds. As one county counsel memo stated: "A gift is a gift even though the purpose may be noble; for example, a school district may not give flowers for a funeral of a student or employee using public funds, even though the district leadership, students, and parents may feel the expenditure to be a virtuous one."

Scott Heil
Attorney
Varner & Brandt, LLP
Riverside CA
(951) 274-7777

Original Message:
Sent: 05-23-2023 11:18 AM
From: Marion Champion
Subject: Condolences Cards & Flowers

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How does your District handle cards and/or flowers for condolences for employees who lose a member of their immediate family? If so, what funds do you use, and do you have a formal policy?

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Marion Champion
Government & Public Affairs Manager
Mission Springs Water District
Desert Hot Springs CA
(760) 329-6448

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5. Re: Condolences Cards & Flowers

[Reply All](#)



May 23, 2023 5:02 PM
[Marion Champion](#)

Great feedback! Thank you.

Marion Champion
Government & Public Affairs Manager
Mission Springs Water District
Desert Hot Springs CA
(760) 329-6448

Original Message:
Sent: 05-23-2023 04:14 PM
From: Scott Heil
Subject: Condolences Cards & Flowers

Hate to sound insensitive, but flowers (excluding at hosted events), presents or gifts, and other moral obligations may not be funded with public funds. As one county counsel memo stated: "A gift is a gift even though the purpose may be noble; for example, a school district may not give flowers for a funeral of a student or employee using public funds, even though the district leadership, students, and parents may feel the expenditure to be a virtuous one."

Scott Heil
Attorney
Varner & Brandt, LLP
Riverside CA
(951) 274-7777

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6. Re: Live Streaming Board Meetings

Reply All



May 23, 2023 12:34 PM

[Rex Delizo](#)

Our Board sits around a table for meetings, so we set up a meeting owl (owllabs.com) connected to a laptop and use Zoom to stream out. The owl automatically focuses on whomever is speaking and the built in mic and speaker are excellent. It's a very easy setup.

Rex Delizo
District Manager
Steges Sanitary District
El Cerrito CA
(510) 524-4668
rexdelizo@steges.org

[View Thread](#) [Recommend](#) [Forward](#)

Original Message:
Sent: 05-22-2023 02:46 PM
From: Hailey Salazar
Subject: Live Streaming Board Meetings

Good afternoon all,

Currently, our District uses City facilities to conduct our regular meetings. Our Fire Board would like to move the meetings to our District Headquarters to help the public understand that we are a Fire District, not a city department. The City Council Chamber that we use has multiple cameras, microphones, and screens and the IT department handles recording our meetings which also live streams for the public to be able to watch the meetings; the recording is only available in live time. Since we will be moving our meetings, I am curious how other Districts are able to record and broadcast their meetings?

Thank you in advance for any feedback!

Hailey Salazar
Executive Assistant / Board Secretary
Lathrop-Manteca Fire Protection District
Lathrop CA
(209) 941-5107

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7. Re: Cell Tower Lease

Reply All



May 24, 2023 7:48 AM
[Glenn Lazof](#)

Hi Cindy,

One of RGS' advisors with experience negotiation Cell Phone leases has forwarded this advice.

"I always recommend that the agency keeps their property vs. selling. Then the agency can control how many antennas/towers go on each site and they can negotiate the antenna site rental rates. "

I would add that in our experience offers like the one you received are a fraction of the actual value. While the value of a tower may vary widely from place to place, in a fairly busy urban area our advisors have negotiated cell tower leases that bring in as much \$1 million to the city's general fund over a 15 year period. RGS can assist your agency with such negotiations. I'm guessing there are also several for profit companies that can help as well.

[Glenn] [Lazof]
[Director of Finance Services]
[Regional Government Services]
[Walnut Grove] [Ca]
[Ph 650-587-7302](650) 587-7302Walnut Grove
glazof@rgs.ca.gov

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Original Message:
Sent: 05-21-2023 10:41 AM
From: Cindy Byerrum

Subject: Cell Tower Lease

Good day CSDA colleagues. I have a client that is being offered a cash buy out of their right to manage a piece of land that houses cell towers. The company is Symphony, based out of New York. As I understand it, the buy out would be a flat payment (which is substantial), last for 99 years (longest length of possible lease), and would entitle the District 50% of the future cell tower revenues. All terms are negotiable, but if the lease is negotiated to be shorter, or the share of future tower revenues is increased, the initial cash pay out would be less. My gut instinct is to advise against the deal as it is a forfeiture of the future cell tower rights on the site, but I am open to hearing what others might have to say about this.

Thank you ,
Cindy

Cindy Byerrum
Partner
Eide Bailly CPAs
Rancho Cucamonga CA
(909) 204-8858

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8. Re: Pre-Employment Screening Test

Reply All



May 23, 2023 1:38 PM

[Thomas Brightbill](#)

Hi,

We did the actual skills testing on-site when the finalists came in for their interviews. We had a laptop set up with Excel and had them use that.

The laptop did have Internet access but I'm not sure how much that would have helped. The exercise was timed - I think we gave each person 20 minutes. That should have been a reasonable time to allow someone who had the skills we were generally looking for to complete the exercises.

(We did have one candidate who did the panel interview remotely. That person used their own laptop to do the Excel exercise. Unfortunately, they typically used Google Docs (and Google Sheets) so that was how they completed their exercise and we had to take that into account when we scored their work)

Thomsa

--
Thomas Brightbill, PE
Senior Engineer, Planning and Development Services Division
Central Contra Costa Sanitary District
5019 Imhoff Place, Martinez, CA 94553
(925) 229-7338
tbrightbill@centralsan.org

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Original Message:
Sent: 05-22-2023 07:50 AM
From: Dawn Leith
Subject: Pre-Employment Screening Test

Thank you Kait. We are also recruiting & this has been a topic of discussion for our District.

Thomas, what online testing software do you use?

Dawn Leith
Administration/Board Clerk
Forestville Water District
Forestville CA
(707) 887-1551

[top](#)

[previous](#)

9. Re: Annexation and Dissolution

Reply All



May 23, 2023 1:37 PM
[Matthew Ball](#)

Mar,
I have been a part of a special district dissolving. There was no firm that did this, but our local county LAFCO. Should you have any questions and/or want more information, please reach out to me as this is a very long process.
Matt Ball 530-533-6038

Matthew Ball
District Manager
Butte County Mosquito and Vector Control District
Orville CA
mattball@buttemosquito.com

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Original Message:
Sent: 05-16-2023 03:55 PM
From: Marjon Souza
Subject: Annexation and Dissolution

Hi everyone,

Does any of you have experience with the Annexation and Dissolution of a special district? If so, would you mind sharing the consultancy firm that you worked with? Thank you!

Mar Souza
District Administrative Manager
Summerland Sanitary District
Summerland CA
(805) 969-4344 X 101

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Subject **Open Forum Digest for Friday May 26, 2023**
From California Special Districts Association
<DoNotReply@ConnectedCommunity.org>
To <manager@teamrcd.org>
Reply-To <DoNotReply@ConnectedCommunity.org>
Date 2023-05-26 12:11



California Special Districts Association
Districts Stronger Together

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May 25, 2023

Discussions

started 19 hours ago, [Monica Hofstad](#) (0 replies)

[Health Insurance Plan Options](#)

1. [I have a question I hope I can get some help...](#) Monica Hofstad

started 23 hours ago, [Karina Sanchez](#) (1 reply)

[Garbage Rate increases](#)

2. [Hi all, We \(CVCSD \) are a very small district...](#) Karina Sanchez
3. [I suggest contacting the State of CA on any...](#) Steve Stump

started 8 days ago, [Kait Knight](#) (5 replies)

[Pre-Employment Screening Test](#)

4. [I would contact your local temp agencies; you...](#) Christie Watkins Koehn

[top](#)

[next](#)

1. Health Insurance Plan Options

[Reply All](#)



**UPLOAD
A PHOTO**

May 25, 2023 4:28 PM
[Monica Hofstad](#)

I have a question I hope I can get some help with regarding employee health care options.

Our current situation: Employees that have been with our district since at least June 2021 are grandfathered to a Platinum Level health care plan. Employees hired after June 2021 start at the Bronze Level and after two years are moved up to the Silver Level.

We now are looking at restructuring our group insurance to begin at the Silver Level. We would like to offer our grandfathered employees the option to "buy-down" to the Silver Level. The district would offer these employees a \$2,000 stipend (the individual deductible amount). They would remain grandfathered Platinum status and would be able to return to Platinum at any open enrollment in the future. This option would not be available to non-grandfathered employees, since they are not eligible for the Platinum Level.

My question is would this be considered discriminatory against non-grandfathered employees? As a small district with limited funds, this buy-down option could result in a savings of \$66,000, or 17% of our district's annual medical premium. At the same time, it would give employees a lower monthly premium and potential increase in overall pay if they spend less than \$2,000 in medical bills.

I appreciate any insights on this. Thank you.

Monica Hofstad
Administrative Assistant
FRENCH CAMP MCKINLEY FIRE PROTECTION DISTRICT
French Camp CA
(209) 932-8628

[View Thread](#) [Recommend](#) [Forward](#)

[top](#)

[previous](#) [next](#)

2. Garbage Rate increases

Reply All



May 25, 2023 12:15 PM

[Karina Sanchez](#)

Hi all,

We (CVCSD) are a very small district with a very limited budget, especially in our SWCD account. Rates have never been raised since we started this service and the revenue we receive does not cover the service's cost. We know that we have to move forward with a Prop 218 however, we do not have the funds to cover all expenses. My question to you is, Has anyone done their own in-house garbage rate increases that can share some info with me? Maybe you have a template I can use? any help is appreciated. Thank you.

Karina Sanchez
General Manager
California Valley Community Services District
California Valley CA
(805) 475-2211

[View Thread](#) [Recommend](#) [Forward](#)

3. Re: Garbage Rate increases

Reply All



May 25, 2023 1:51 PM
[Steve Stump](#)

I suggest contacting the State of CA on any grants they may have for a rate study. Steve Stump

Steve Stump
General Manager
Susanville Sanitary District
Susanville CA
(530) 257-5665

[View Thread](#) [Recommend](#) [Forward](#)

Original Message:
Sent: 05-25-2023 12:01 PM
From: Karina Sanchez
Subject: Garbage Rate increases

Hi all,
We (CVCSD) are a very small district with a very limited budget, especially in our SWCD account. Rates have never been raised since we started this service and the revenue we receive does not cover the service's cost. We know that we have to move forward with a Prop 218 however, we do not have the funds to cover all expenses. My question to you is, Has anyone done their own in-house garbage rate increases that can share some info with me? Maybe you have a template I can use? any help is appreciated. Thank you.

Karina Sanchez
General Manager
California Valley Community Services District
California Valley CA
(805) 475-2211

4. Re: Pre-Employment Screening Test

Reply All

**UPLOAD
A PHOTO**



May 25, 2023 1:51 PM

[Christie Watkins Koehn](#)

I would contact your local temp agencies; you should be able to set something up with them to help test potential candidates on word, excel, customer service etc. they have programs on their computers there.

Christie Watkins Koehn
Office Manager
Winton Cemetery District
(209) 358-3703

[View Thread](#) [Recommend](#) [Forward](#)

Original Message:
Sent: 05-17-2023 04:01 PM
From: Kait Knight
Subject: Pre-Employment Screening Test

Hello,
I am interested to hear of any District's implementing basic administrative testing prior to interviewing candidates. Specifically, Microsoft suite skillsets and basic math and 10-key aptitude.
Thanks!

Kait Knight
PIO/ Board Secretary
Diablo Water District
Oakley CA
(925) 625-3798

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Subject **Open Forum Digest for Saturday May 27, 2023**
From California Special Districts Association
<DoNotReply@ConnectedCommunity.org>
To <manager@teamrcd.org>
Reply-To <DoNotReply@ConnectedCommunity.org>
Date 2023-05-27 12:00



California Special Districts Association
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Open Forum

[Post New Message Online](#) [Post New Message via Email](#)

May 26, 2023

Discussions

started 21 hours ago, [Dan Haverty](#) (0 replies)

Organizational Diversity

1. [I'm seeking policy and procedural documents to...](#) Dan Haverty

started yesterday, [Karina Sanchez](#) (2 replies)

Garbage Rate increases

2. [Hi Karina Another suggestion is to contact...](#) Steve Palmer

[top](#)

[next](#)

1. Organizational Diversity

Reply All



UPLOAD A PHOTO

May 26, 2023 2:41 PM

[Dan Haverty](#)

I'm seeking policy and procedural documents to help our Fire Department advance diversity awareness and improvements.

- Chief Haverty

[View Thread](#) [Recommend](#) [Forward](#)

[top](#)

[previous](#)

2. Re: Garbage Rate increases

Reply All

**UPLOAD
A PHOTO**



May 26, 2023 1:16 PM

[Steve Palmer](#)

Hi Karina

Another suggestion is to contact Rural Community Assistance Corporation (RCAC.org). They have are a non-profit that will assist with rate studies. Your district would need to qualify; it is definitely worth reaching out to them!

Steve

Steve Palmer
General Manager
Donner Summit Public Utilities District
Soda Springs CA
(530) 426-3456

[View Thread](#) [Recommend](#) [Forward](#)

Original Message:
Sent: 05-25-2023 12:01 PM
From: Karina Sanchez
Subject: Garbage Rate increases

Hi all,
We (CVCSD) are a very small district with a very limited budget, especially in our SWCD account. Rates have never been raised since we started this service and the revenue we receive does not cover the service's cost. We know that we have to move forward with a Prop 218 however, we do not have the funds to cover all expenses. My question to you is, Has anyone done their own in-house garbage rate increases that can share some info with me? Maybe you have a template I can use? any help is appreciated. Thank you.

Karina Sanchez
General Manager
California Valley Community Services District
California Valley CA
(805) 475-2211

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Subject **CSDA eNews: Funding Now Available for Community Resilience Centers, Understanding Credit, and more!**
From Neil McCormick <neilm@csda.net>
To <manager@teamrcd.org>
Reply-To <neilm@csda.net>
Date 2023-05-30 16:16

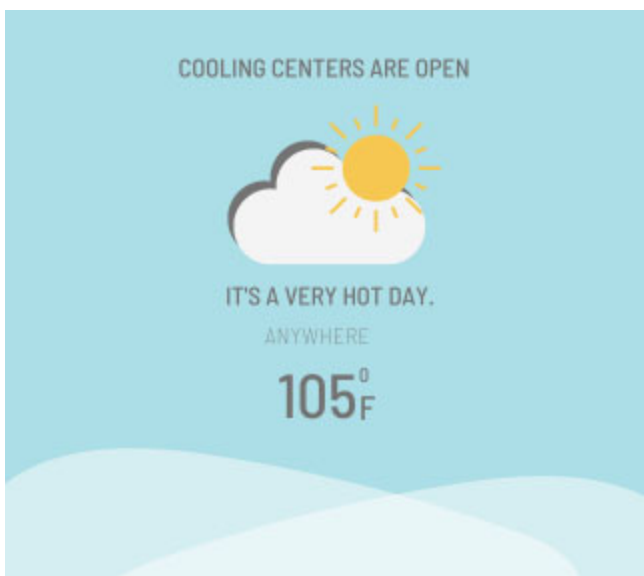


**California Special
Districts Association**
Districts Stronger Together

CSDA eNews

[View Web Version](#)

May 30, 2023



Funding Now Available to Special Districts for Community Resilience Centers Program

\$98.6 million is now available for the first round of funding for California's Community Resilience Centers program managed by the California Strategic Growth Council.

[READ MORE](#)

Little Hoover Commission report calls for delay of SB 1383 Organics Waste Implementation

The LHC report found that landfills did not achieve the State's 2020 mandate of reducing the amount of organic waste collected by 50 percent% compared to 2014 levels.

[READ MORE](#)



Understanding Credit: Winning the Battle to Stay One Step Ahead



The primary role of the Public Trust Advisors Credit Team (California CLASS Investment Advisor and Administrator) is to evaluate the credit profile of investable entities and determine their suitability as counterparties. Lofty words? Yes. But what do these lofty words mean down in the trenches...

[READ MORE](#)

Upcoming Events

6

June

Webinar: The Spread of California Voting Rights Act Challenges to At-Large Board Elections

Tuesday, June 6, 2023

10:00 a.m. – 12:00 p.m.

Free CSDA Members | \$95 Non-members

The presentation will explain legal requirements and recent court decisions, the risks and costs of attempting to fight a CVRA challenge, and it will also provide a practical discussion of how to oversee the conversion to district elections from start to finish.

[Register Now](#)

7-8

June

Virtual Workshop: Essential IT Leadership

Wednesday and Thursday, June 7 and 8, 2023

9:00 a.m. – 12:00 p.m. each day

\$200 CSDA Members | \$300 Non-members

[Register Now](#)

13

June

Webinar: Performance Management

Tuesday, June 13, 2023

10:00 – 11:00 a.m.

Free CSDA Members | \$95 Non-members

[Register Now](#)

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Federal Weekly Grants

NSDC May 30 Grants Update

The National Special Districts Coalition (NSDC) provides weekly highlights for CSDA Members on newly-opened federal grant opportunities, as curated by The Ferguson Group (TFG). Here are a few of this week's selection:

- Corps Water Infrastructure Financing Program
- Regional Conservation Partnership Program (RCPP)
- Bipartisan Infrastructure Law (BIL) Joint Office of Energy and Transportation Ride and Drive Electric Program

[SEE MORE GRANTS](#)



Federal Legislative Update

NSDC May 30 Update

The Senate is in session this week. The House scrapped part of its recess plans and will be in session to vote on the Fiscal Responsibility Act (FRA) of 2023 on Wednesday. Today, the House Rules Committee has begun its proceedings to pass a rule for the negotiated deal to raise the federal debt limit, a first step necessary to get the bill to the House floor for consideration. On Friday, Treasury Secretary Janet Yellen identified Sunday, June 5 as the date the federal government will run out of borrowing authority.

[READ MORE](#)

Scholarships Available for October SDLA Conference!

Don't let financial constraints keep you from attending this fall's **Special District Leadership Academy Conference** coming up October 22-25 in Sonoma County. Scholarship funds are available for both first-time and returning attendees!



[APPLY FOR SCHOLARSHIP](#)

MCMAD Celebrates New Facility Funded Through CSDA Finance Corporation

In April, the **Monterey County Mosquito Abatement District** celebrated a major milestone with an Open House and Ribbon Cutting Ceremony at their new state-of-the-art administration and operations facility in Salinas.

[READ MORE](#)



Mover and Shaker: Kevin Strauss

Congratulations to Santa Clarita Valley Water's new Communications Manager Kevin Strauss! He will oversee outreach and engagement strategies on various priorities for SCV Water, employee engagement, and legislative affairs.

[SHARE WITH US](#)



[Career Center](#)

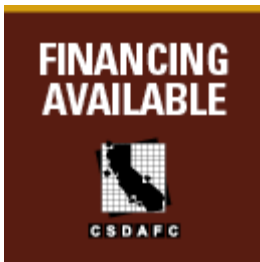


[RFP Clearinghouse](#)

Recent Job Postings

- **General Manager** - San Simeon Community Services District
- **Water/Wastewater Operations** - San Simeon Community Services District
- **General Manager** - Big Bear City Community Services District
- **Senior Accounting Technician** - Mesa Water District
- **General Manager** - Feather River Recreation & Park District

CSDA Career Center



Recent RFPs & RFQs

- RFP – General Counsel
- RFP – Capital Improvement Planning and Water & Wastewater Rate Study
- RFP – Audit Services
- RFP – Legal Services
- RFP – Recreation Office Remodel
- RFP – Benefit Assessment Services

To post an RFP or receive notifications when a new RFP is posted, join the RFP Clearinghouse Community!

Visit the RFP Community



California Special Districts Association
1112 I Street, Suite 200
Sacramento CA, 95814
Phone - 877.924.2732
www.csda.net

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Subject **eResource: This Week's NACD News Briefs**
From NACD News <nacdnews@nacdnet.org>
To <rose.corona@teamrcd.org>
Reply-To <nacdnews@nacdnet.org>
Date 2023-05-30 12:01



FINAL APPLICATIONS OPEN FOR NACD FARMER TO FARMER GRANT PROGRAM

NACD has **opened final applications for the Historically Underserved Farmer to Farmer Outreach Grant Program**. This program will award up to \$2.7 million in grants for outreach to Native American and historically underserved producers, as well as on the ground projects that mitigate hypoxic conditions in the Gulf of Mexico.

Interested applicants must submit their project proposals to NACD by June 23, 2023.

In the Gulf of Mexico watershed, farmers manage millions of acres of privately held working lands. Working farms, ranches, and forests provide food, fuel, and fiber for the world, but activities can affect water quality locally and across multi-state watersheds. Implementation of soil and water conservation practices can help reduce runoff and nonpoint source pollution.

The objectives of this grant program are to:

- Work directly with Native American and/or historically underserved producers on novel or innovative techniques, methods, or approaches that reduce non-point source pollution and increase the sustainability and resiliency of their operations;
- Leverage partnerships to increase knowledge sharing and collaboration within and among communities, producers, and partners;
- Collect and analyze data to demonstrate the results of funded projects; and
- Disseminate results to the community to inform future conservation or management practices and expand adoption of the most cost-effective and sustainable approaches.

Projects must be located within the Non-Mississippi River Drainage Region which consists of TX, MS, AL, and portions of FL, GA, NM, and CO. Applications may be submitted by conservation districts, conservation districts' respective state associations or state agencies (so long as a conservation district is engaged at the local level), Resource Conservation & Development Councils, and Indian Tribal governments or intertribal consortia.

For more information, please visit [NACD's website](#).

May 30, 2023

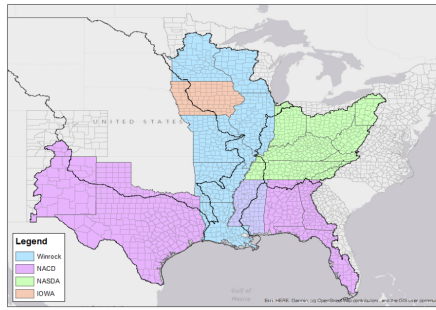


**Register for NACD's
Summer Meeting!**



Early bird registration for NACD's 2023 Summer Meeting **closes in less than one month!** Sign up to attend before **June 23, 2023** to save up to \$100 on registration costs.

Hosted in partnership with the **North Dakota Association of Soil Conservation Districts**, the 2023 Summer Meeting will take place in Bismarck, North Dakota from **July 15-19, 2023**. You don't want to miss these networking opportunities, workshops, or tours!



Learn more about upcoming meeting, agenda, tours, speakers, and how to register and reserve your hotel room on [NACD's website](#).

REGISTER

TEXAS SWCD ENGAGES COMMUNITY ON IMPORTANCE OF PRESERVING WORKING LANDS WITH FRIENDS OF NACD FUNDING

By Marla Heger, Outreach Coordinator, Caldwell-Travis SWCD

Located adjacent to the increasingly urbanized Austin-San Antonio corridor, the **Caldwell-Travis Soil and Water Conservation District (SWCD)** saw the need to expand dialogue with area residents, both new and established, on the importance of preserving working lands. Receiving a 2022 Friends of NACD District Grant helped the district ramp up its engagement with the public at-large and partner with local agricultural organizations while increasing Caldwell-Travis SWCD's visibility in the community.

According to the 2017 Census of Agriculture, Caldwell County had 285,170 acres of land in farms, much of which falls in the Plum Creek Watershed. Simple visual inspection of the district suggests the land in farms will show a marked decrease when the next Census of Agriculture is published. With mounting pressure on existing working lands, it was important to the district to get the word out on strategies landowners and producers could adopt to maintain, or in some cases increase, the productivity of the district's remaining agricultural lands.



Utilizing the Friends of NACD Grant, the district hosted a pair of workshops titled "Protecting Our Working Lands" and "Managing Our Working Lands." Announcement of the events was widely shared on social media and local news media. The first workshop, with its emphasis on "protecting," focused on how working lands support a valuable agricultural economy. This goes beyond traditional production and into providing natural habitat for wildlife, filtering water and air, managing flood waters, and contributing to overall soil health. Participants learned what tools are available to incentivize protecting working lands from division and development pressure including conservation easement programs. The second workshop, with its emphasis on "managing," focused on best practices for the sustainable

REPI Program Joins Sentinel Landscapes Partnership

The DOD's REPI Program is joining the Sentinel Landscapes Partnership in launching the 2024 Sentinel Landscape Designation Cycle! Building upon the success of the 11 existing sentinel landscapes, this exciting initiative reflects a decade of valuable lessons learned by the partnership in fostering innovative connections amongst partners in conservation, working lands, climate resilience, and national defense.

Information about this exciting opportunity can be found on the partnership's [website](#). The website includes the Expression of Interest Form and the 2024 Sentinel Landscape Designation Cycle Application Guidance, which includes details on eligibility, the application process, timeline, and evaluation criteria. It also highlights various "success factors" that the Sentinel Landscapes FCC has identified as contributing to robust sentinel landscapes. To learn more about the sentinel landscapes designation cycle or ask questions directly to representatives from the FCC, join the Live Help Session Webinar scheduled for **June 21, 1:00 – 2:30 PM ET**. To

management of soils and the “A to Z” of water quality management plans.

At both events, participants expanded their knowledge as they visited with an array of local agency representatives with expertise in all manner of natural resource conservation technical and financial assistance. **Marla Heger, Caldwell-Travis SWCD’s Outreach Coordinator** shared, “In addition to the expected outcomes of knowledge sharing from presenters and agency representatives, another benefit of the public programs was the creation of new connections between legacy and new producers. I overheard conversations between participants who share not only in community proximity, but also in their common goal to be good stewards of the land.”

With the new connections created with the public, and partnerships with agricultural organizations directly resulting from the events made possible by the Friends of NACD District Grant, the Caldwell-Travis SWCD encourages other conservation districts to step back and gauge what they could achieve with a grant. “Look at the current activities of your district to see where you want to be in the conservation space,” **said Heger.** “What lies between your current and desired state, is the gap your district could address with a program backed with a Friends of NACD District Grant.”

Read the full article [on NACD’s blog](#). Support district programs like this by [becoming a Friend of NACD](#) today!

SOUTH DAKOTA HOSTS U.S. FISH & WILDLIFE LEADERSHIP

By Angela Ehlers, SDACD Executive Director

On May 18, **South Dakota Association of Conservation Districts (SDACD)** leadership hosted U.S. Fish & Wildlife Service Director Martha Williams and staff as well as representatives of the SD Grassland Coalition, SD Ag Land Trust and Pheasants Forever.

The coffee table discussion at **NACD Executive Board Northern Plains Representative Karl Jensen’s** home near Whitewood focused on South Dakota’s highly successful relationship with Partners for Fish & Wildlife.

“This type of gathering is what I grew up with in Maryland as my dad was very engaged in ag preservation, professionally and by passion,” **noted Director Williams.** “By listening to you, we can learn how to build similar, stronger relationships nationwide.”



join the webinar, [visit here](#).

Stay Hydrated this Summer with New NACD Water Bottle!



Stay hydrated this summer with this sleek **new NACD water bottle**, available [here](#)! Show off your conservation support with this insulated bottle customized with the Conservation C logo. Shop this and other accessories, apparel, books, and more on [NACD’s marketplace](#).

Hawaii Celebrates 75 Years of Soil and Water Conservation

The **Hawaii Association of Conservation Districts (HACD)** has created a [state proclamation](#) to celebrate 75 years of conservation districts in the state. The proclamation covers the history of conservation districts and successes throughout the past 75 years across the islands. As HACD and the 16 Hawaii SWCDs move forward, they continue working to address resource concerns throughout the islands and prepare each of their communities to better address impacts of climate change.



May 2023						
SUN	MON	TUE	WED	THU	FRI	SAT
30	1	2	3	4	5	6
NACD Membership Renewal						
7	8	9	10	11	12	13
NACD Membership Renewal						
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day, or other events on NACD's [Calendar of Events!](#)

[Submit Events](#)

The group moved on to the Blair Brothers Angus Ranch to see first-hand examples of producer-PFW cooperative agreements at work in sage grouse territory. Winners of the South Dakota's 2020 Leopold Conservation Award, brothers Ed and Rich Blair and their sons Chad and Britton work with Partners for Fish & Wildlife and USDA-NRCS to embrace conservation practices that enhance soil, water, livestock, and wildlife. Spanning 60,000 acres near Sturgis and Vale in western South Dakota, miles of pipelines and cross-fencing improve their short duration rotational grazing system. Through conservation practices, they've seen an increase in the amount and quality of forage, improvement in animal condition, and better habitat for endangered species such as the sage grouse.

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www.nacdnet.org

NACD | 509 Capitol Court NE, Washington, DC 20002

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Sent by nacdnews@nacdnet.org

Subject **Conservation Clips - Brought to you by NACD**
From NACD News <nacdnews@nacdn.net.org>
To Temecula-Elsinore-Anza-Murrieta RCD <manager@teamrcd.org>
Date 2023-05-26 05:56



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Conservation Clips is a weekly collection of articles distributed by NACD that provides our members and partners with the latest news in what's driving conservation. These articles are not indicative of NACD policy and are the opinions of their authors, unless otherwise noted. If you have a relevant submission or need assistance with accessing articles, [please contact the NACD Communications Team](#).

Farm Progress: [How to Get the Most Out of Cover Crops](#)

Ben Potter

05/17/2023

Cover crops have long been seen as a conversation multitool that can reduce erosion, break up soil compaction, suppress weeds, increase organic matter and more. In-field assessments allow farmers to evaluate whether their practices paid off.

USDA: [Biden-Harris Administration Announces Availability of \\$500 Million for Improved Regional Conservation Partnership Program](#)

05/19/2023

The Biden-Harris Administration announced the availability of \$500 million in funding to advance partner-driven solutions to conservation on agricultural land through the U.S. Department of Agriculture's Regional Conservation Partnership Program.

National Sustainable Agriculture Coalition: [Grazing Lands Awards Bolster Sustainable Conservation Practices](#)

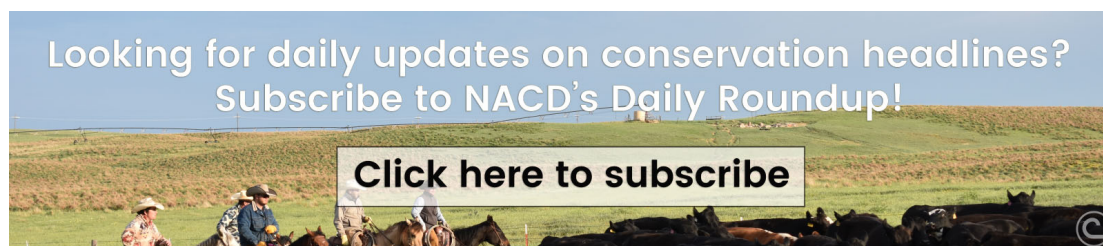
05/19/2023

The most recent cooperative agreements through USDA's Grazing Lands Conservation Initiative total \$12 million, expanding the ability of partners around the country to provide technical assistance to livestock producers and increase conservation practice implementation on grazing operations.

Morning Ag Clips: [Infrastructure Investments Help Communities Manage Natural Disasters](#)

05/23/2023

USDA is investing \$265 million through the Natural Resources Conservation Service (NRCS) in 28 Emergency Watershed Protection infrastructure projects in 16 states impacted by extreme weather events. These projects include streambank stabilization, flood prevention and watershed restoration projects.



Hastings Tribune: [Regenerative Approach to Soil Health Good for Water, Farm Profits](#)

By Yanqi Xu | *Hastings, NE | Northern Plains Region*

05/17/2023

Some Nebraska farmers and researchers are fighting back against the state's groundwater problem with technology. They are embracing new methods that can reduce nitrate leaching into groundwater; improve their soil's health; and

also, they say, boost the bottom line.

The Daily Item: [Conservation District Offering Assistance for Farm Plans Development](#)

Middleburg, PA | Northeast Region

05/18/2023

Two options are available for farmers interested in having necessary plans written or updated from the Snyder County Conservation District. These plans can help farmers seeking financial assistance to install conservation practices from various programs and sources.

Agri-View: [Cover Crops Curb Nitrate Flow](#)

By Lauren Quinn | *Illinois | North Central Region*

05/18/2023

As Corn Belt states seek ways to curb nitrogen flow from farms into the Gulf of Mexico, new research shows that winter cover crops could be part of the solution. Widespread planting of cereal rye in Illinois could reduce nitrate in the state's tile drainage water by 30 percent.

Addison County Independent: [Grants Available for Field Cover Crops](#)

Vermont | Northeast Region

05/18/2023

The Vermont Agency of Agriculture, Foods and Markets recently announced that its Farm Agronomic Practices Program invests state funds in soil-based agronomic practices to improve soil quality, increase crop production, and reduce erosion and surface runoff from agricultural fields.

Farm Progress: [Students Take Deep Dive Into Soil and Water Health](#)

By Alena Whitaker | *Buena Vista County, IA | North Central Region*

05/18/2023

Each year, fifth and sixth grade students across Iowa's Buena Vista County spend 10 days learning about soil and water health through a program sponsored by the **Buena Vista County Soil and Water Conservation District**.

USDA Agricultural Research Service: [Growing Plants in a Hotter World](#)

05/18/2023

Heat stress and drought are hard on plants. But what, exactly, is happening to the plants under these conditions, and what can we do about it? These questions are becoming ever more urgent as we move toward a future with more carbon dioxide (CO₂) in the air, more heat, and more erratic weather.

NRCS: [Preparing Students for Climate Smart Agriculture Careers](#)

By Dee Ann Littlefield | *Henrietta, TX* | *South Central Region*

05/19/2023

The future of agriculture lies in the hands of today's students. As the nation's population becomes increasingly urbanized, it can be challenging for university to build academic pathways for students to pursue careers in agriculture fields.

Ag Week: [Grand Forks County Soil Conservation District Planting Crew Has Miles to Go Before it Sleeps](#)

By Ann Bailey | *Grand Forks County, ND* | *Northern Plains Region*

05/19/2023

Foot by foot, row by row, miles of trees are going into the ground this spring in Grand Forks County. During May 2023 the **Grand Forks County Soil Conservation District** will plant 20 miles of shelterbelts for landowners.

Ohio Country Journal: [Brandt Passed Away, Leaving a Legacy of Conservation](#)

Ohio | *North Central Region*

05/21/2023

Ohio agriculture has never before known a global cultural phenomenon and conservation icon quite like David Brandt, of Fairfield County, who passed away at the age of 76.

NBC Montana: [Missoula CD Opens Applications for Mini Grants](#)

Missoula, MT | *Northern Plains Region*

05/21/2023

The **Missoula Conservation District (CD)** opened an application process for local community groups, schools, conservation organizations and

individuals for three mini grants ranging up to \$500.

Spectrum News 1: [Invasive Spotted Lanternflies Have Been Seen Throughout North Carolina](#)

By Sydney McCoy | *Greenville, NC* | *Southeast Region*

05/22/2023

Spotted lanternflies are in the Tar Heel state again, and they may take a bite out of one of North Carolina's biggest industries: agriculture.

Courier Express: [Elk County Conservation District Welcomes Technician, Debuts New Program](#)

By Brianne Fleming | *St. Marys, PA* | *Northeast Region*

05/22/2023

The **Elk County Conservation District** has welcomed a new member to its dedicated team and launched a newly program to support local municipalities looking to fix dirt, gravel and low-volume roads that are having an adverse environmental impact.

TSSWCB: [Leadership Elected to the Texas State Soil and Water Conservation Board](#)

By Molly Christensen | *Temple, TX* | *South Central Region*

05/23/2023

The Texas State Soil and Water Conservation Board (TSSWCB) held a meeting on May 18 to elect a Chairman and Vice-Chairman of the board. TSSWCB works in conjunction with local soil and water conservation districts across Texas to encourage the wise and productive use of natural resources.

Buckrail: [Teton Conservation District Seeks Public Input on Fish Creek Watershed Management Plan](#)

Jackson, WY | *Southwest Region*

05/23/2023

The **Teton Conservation District** is leading a comprehensive watershed planning effort for Fish Creek, and is gathering stakeholder and public input, to prioritize watershed management practices and policies to improve and protect the creek.

Nisqually Valley News: [Pierce Conservation District Invites Public to Take Part in Wildfire Ready Neighbors Program](#)

Pierce County, WA | Pacific Region

05/23/2023

The Washington State Department of Natural Resources, the **Pierce Conservation District**, and local fire departments have invited Pierce County residents to participate in Wildfire Ready Neighbors, a free program that offers tailored action plans and home wildfire risk assessments.

Tri-State Neighbor: [Unconventional: Hartford Farmer Aims for Maximum Diversity, Ultimate Soil Health](#)

By Melisa Goss | *Hartford, SD | Northern Plains Region*

05/23/2023

The fourth-generation farmer aims to maximize diversity and strictly adhere to soil health principals on his farm near Hartford, South Dakota.

USDA Forest Service: [Tribal Teens Gain Hands-On Forest Experience](#)

By Greg Deimel and Alan Abernethy | *Texas | South Central Region*

05/24/2023

With summer on the horizon, National Forests and Grasslands in Texas are preparing for the return of the Tribal Youth Conservation Corps program, which provides young people, ages 16-18, hands-on work experience and educational opportunities in nature.

Spectrum1 News: [Fratt Elementary School Planting the Future for Endangered Pollinators](#)

By Phillip Boudreaux | *Wisconsin | North Central Region*

05/24/2023


Students helped lay the groundwork for a pollinator patch at Fratt Elementary School. It's all a part of a program at the school looking to make a difference in the local environment and help feed endangered pollinators.

Need to update your contact information, unsubscribe or change your subscription preferences? [Click here](#) to manage your profile.



This email was sent to manager@teamred.org. [Click here to unsubscribe](#).


Subject **New Features to Memberplus**
From Ellen Doughty <memberplus@sdrma.org>
To <manager@teamrcd.org>
Reply-To <memberplus@sdrma.org>
Date 2023-05-16 17:06



RISK MANAGEMENT NEWS

Property/Liability, Workers' Compensation & Health Benefits for Public Agencies | Established 1986

New Features to Memberplus




SDRMA is excited to announce a new Alert and Search feature in MemberPlus!


The **alert** feature was created to notify our members of announcements that were previously sent in an e-blast. The alert will summarize information sent in the e-blast and if applicable, will include links and/or attachments. As shown above, when a new alert is available, you will see a red icon on the bell at the top of the landing page when you login to [MemberPlus™](#). To view the most current alert, click on the bell icon. The red icon will appear only when a new alert is posted and has not been read. Once you open the new alert, the red icon will disappear. Alerts will be stored for only a short period. Please print any announcements or attachments you wish to keep on record.

A new **search** feature has been implemented in [MemberPlus™](#). On the right side of the toolbar, a search icon exists to allow a user to search for any item in the menu. If you are unsure of where a document or report can be found, you can now search for it by name. When you type the document name or search term, a list of menu items with matching text will be displayed. Upon selection, the document will open or direct you to the appropriate section in [MemberPlus™](#).


In addition, The Menu bar in [MemberPlus™](#) has been updated to allow more content to be displayed with less wasted space. The menu contents will now adjust to the height of the browser window to present a more responsive experience.

We hope you enjoy the new features added to [MemberPlus™](#)! For assistance, please contact us at memberplus@sdrma.org or 800-537-7790.





A proud California Special Districts Alliance Partner



ALWAYS MEMBER FOCUSED.

800.537.7790 | www.sdrma.org

SDRMA | 1112 I Street Suite 300, Sacramento, CA 95814

[Unsubscribe manager@teamrcd.org](mailto:unsubscribe_manager@teamrcd.org)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by memberplus@sdrma.org powered by



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Subject **SDRMA Board of Directors Election Ballot**
From Ellen Doughty <memberplus@sdrma.org>
To <manager@teamrcd.org>
Reply-To <memberplus@sdrma.org>
Date 2023-05-15 17:06



RISK MANAGEMENT NEWS

Property/Liability, Workers' Compensation & Health Benefits for Public Agencies | Established 1986

SDRMA Board of Directors Election Ballot

The **SDRMA Board of Directors 2023 Election Ballot** is now available in [MemberPlus™](#) under the NOTIFICATIONS dropdown in accordance with the SDRMA Bylaws and Election Policy.

Print a copy of the ballot, then select up to three (3) candidates. Your agency's governing body must approve the Official Election Ballot at a public meeting. The signed Official Election Ballot **MUST** include a wet signature, be sealed and received by mail or hand delivery at **SDRMA's office on or before 4:30 p.m. on Tuesday, August 8, 2023**, to the address below. Faxes or electronic transmissions are NOT acceptable.

Special District Risk Management Authority
Election Committee
1112 "I" Street, Suite 300
Sacramento, California 95814

The four-year terms for newly elected Directors will begin on January 1, 2024, and terminate on December 31, 2027. On August 9-11, 2023, ballots will be opened and counted. On August 10-11, 2023, election results will be announced.

The Election ballot can be downloaded from [MemberPlus™](#) or by contacting SDRMA at memberplus@sdrma.org or call 800-537-7790.

SDRMA | 1112 I Street Suite 300, Sacramento, CA 95814

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Subject **LAFCO 2023-02-3 Proposal Information**
From Rebecca Holtzclaw <rholtzclaw@lafco.org>
To Supervisor - 3rd District (Chuck Washington) <district3@rivco.org>, County Executive Office (1) (S. Bruckner) <sbruckner@rivco.org>, County Executive Office (2) - Jennifer Kammerer <jkammerer@rivco.org>, BIA, Riverside (Lou Monville) <EO@riversidebia.org>, Bureau of Indian Affairs - 1 (Joann Koda) <joann.koda@bia.gov>, Bureau of Indian Affairs - 2 (Felix Kitto) <felix.kitto@bia.gov>, Bureau of Indian Affairs - 3 (Javin Moore) <javin.moore@bia.gov>, CHP - Riverside c/o Border Division (CAD Coordinator) <618_cad.618_cad@chp.ca.gov>, CHP - San Bernardino/Riverside (S. Tillmann) <steven.tillmann@chp.ca.gov>, County Committee on School District Org (Judy D. White c/o Ana Farfan) <afarfan@rcoe.us> [61 more...](#)
Cc Gary Thompson <gthompson@lafco.org>, Crystal Craig <ccraig@lafco.org>, Elizabeth Valdez <evaldez@lafco.org>, Michael Henderson <mhenderson@lafco.org>, Eastern MWD (4) - Chris Teague <teaguech@emwd.org>, ronmertzelt@mbk.com <ronmertzelt@mbk.com>
Date 2023-05-23 17:10



-
- LAFCO 2023-02-3 Proposal Information Packet.pdf (~2.5 MB)

Please see the attached proposal information for LAFCO 2023-02-3-Reorganization to Include Annexations to Eastern Municipal Water District (Water & Wastewater) and Metropolitan Water Southern California (112th Fringe/Whitewood 29).

Note: Comments can be received via email.

Please contact our office if you have any questions or concerns.

Thank you,

Rebecca Holtzclaw

LAFCO Secretary

rholtzclaw@lafco.org



Riverside Local Agency Formation Commission

6216 Brockton Avenue, Suite 111-B

Riverside, CA 92506-2208

[951.369.0631](tel:951.369.0631)

www.lafco.org

Inquires requiring additional research or assistance from staff exceeding 30 min. will be billed at the rate of \$80 per hour payable to LAFCO

Please note: This office is closed every other Friday. On regular business days office hours are Monday through Friday 8:00 a.m. to 5:30 p.m. office will be closed during the noon hour or during meetings of the Commission. Please call ahead.

Subject **May 25, 2023 LAFCO Agenda link**
From Rebecca Holtzclaw <rholtzclaw@lafco.org>
To Banning Library District - DM (Kevin Lee)
<Kevin@banninglibrarydistrict.org>, Beaumont Library District - Board
<laura.cook@bld.lib.ca.us>, Beaumont-Cherry Valley RPD - Board
<ryann@bcvparks.com>, Beaumont-Cherry Valley Water +
(Administration) <kirene.manini@bcvwd.org>, Cabazon County Water
District - Board <eaguilar@cabazonwater.org>, Chiriaco Summit Water
District - Board <board@cswaterdistrict.org>, Citrus Pest Control
District No. 2 - Board (James C. Armstrong)
<craig@thermiculture.com>, <mtallion@cvmosquito.org>, Coachella
Valley Water District - Board (Sylvia Bermudez)
<sbermudez@cvwd.org>, CV Public Cemetery District - Board c/o DM
<coachellacemetery@gmail.com> [100 more...](#)
Date 2023-05-18 16:23



To: District Board of Directors (or c/o District Clerk)
District Clerk
District Manager

Please click [here](#) to view the May 25, 2023 LAFCO Agenda with links to the following staff reports.

[Item 5.a.](#) **Fiscal Year 2023/24 Final Budget**

[Item 5.b.](#) **LAFCO 2023-01-1,2,3,4,5-Countywide Municipal Service Review and Sphere of Influence Reviews and Potential Updates-Independent Recreation & Park Districts: Bear Valley Recreation and Park District, Desert Recreation District, Jurupa Area Recreation and Park District, and Valley-Wide Recreation and Park District and a finding of exemption to the California Environmental Quality Act and a resolution making determinative proposal.**

Note: To access other staff reports, click on the title of the item in the agenda.

If you have any questions or concerns, please contact our office.

Thank you,

Rebecca Holtzclaw
LAFCO Secretary
rholtzclaw@lafco.org



Riverside Local Agency Formation Commission

6216 Brockton Avenue, Suite 111-B

Riverside, CA 92506-2208

[951.369.0631](tel:951.369.0631)

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Inquires requiring additional research or assistance from staff exceeding 30 min. will be billed at the rate of \$80 per hour payable to LAFCO

Please note: This office is closed every other Friday. On regular business days office hours are Monday through Friday 8:00 a.m. to 5:30 p.m. Office will be closed during the noon hour or during meetings of the Commission. Please call ahead.

Subject **2022 Annual Report**
From National Conservation Foundation
<info@nationalconservationfoundation.org>
To Temecula-Elsinore-Anza-Murrieta RCD <manager@teamrcd.org>
Date 2023-05-15 12:07



If you're having trouble viewing this email, you can [see it online](#).



Good afternoon -

The National Conservation Foundation's (NCF) 2022 Annual Report has arrived! Click the cover below to begin browsing the publication.

This past year, NCF has worked hard to continue to adapt its programs to best support the delivery of locally-led conservation and the creation of future conservation leaders. From NCF-Envirothon competitions to innovative sessions for the Next Generation Leadership Institute's (NGLI) 2022 cohort, NCF has found ways to continue its mission and strengthen its brand identity throughout the year.



National Conservation Foundation

The cover background is a photograph of several purple thistle-like flowers with spiky heads, set against a blurred green background. A large green triangle is overlaid on the left side of the image.

ANNUAL REPORT 2022

509 Capitol Court NE
Washington, D.C. 20002

www.NationalConservationFoundation.org

In this edition of the Annual Report you'll find updates on:

- NCF's 2022 finances
- The NCF-Envirothon program
- The Next Generation Leadership Institute

• ~~Read about~~ our sister organization, the National Association of Conservation Districts (NACD) in their corresponding annual report, available on the [NACD website](#) or by clicking the cover to the right. To download a copy of this edition while you're viewing the report online, please click the cloud icon in the lower right-hand corner. Visit [NCF's website](#) to learn more about the work we've accomplished in the past year, and [please let us know](#) if you have any questions or comments about this edition.



Thank you,

Jeremy Peters

NCF Executive Director

This email was sent to manager@teamrcd.org. To ensure that you continue receiving our emails, please add our email to your address book or safe list.

To unsubscribe from future mailings [please click here](#)

Subject **RCA's The Vista Newsletter**
From Western Riverside County Regional Conservation Authority
<info@wrcra.org>
To Deb <manager@teamrcd.org>
Date 2023-05-31 16:41



[View this email in your browser](#)



Pictured: Great blue heron



RCA Chair Johnson and Vice-Chair Bash Go to Washington

RCA Chair Natasha Johnson and Vice-Chair Kevin Bash were in Washington, D.C. to talk to legislators and federal agencies about the importance of establishing a Wildlife Refuge in western Riverside County and increasing funding for habitat conservation plans.

[READ MORE](#)

Species Spotlight: Long-Tailed Weasel is Cute but Ferocious

Don't let the cute face fool you...the long-tailed weasel (*Mustela frenata*) is feisty and fierce, feeding mainly on voles, mice, rats, gophers, and squirrels, and fearless in attacking prey many times its size.

[READ MORE](#)



Temecula's French Valley Parkway Interchange Starts Next Phase of Construction

The project, which broke ground in February, was assisted by the MSHCP's streamlining of the environmental process, saving both time and cost while also protecting our natural environment.

[READ MORE](#)

City Spotlight: Banning is Rich with Biodiversity

As a permittee of the MSHCP, Banning balances habitat preservation with infrastructure development for the well-being of its residents, and the many species inhabiting Riverside County.

[READ MORE](#)



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Our mailing address is:

Western Riverside County Regional Conservation Authority

P.O. Box 12008
Riverside, CA 92502-2208

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Subject **Salton Sea Authority Board of Directors Meeting May 25, 2023**
From Salton Sea Authority <info@saltonseas.com>
To <rose.corona@teamrcd.org>
Reply-To <us2-4e46834918-02b682c9ef@inbound.mailchimpapp.net>
Date 2023-05-22 08:58



A meeting of the Salton Sea Authority Board of Directors will be held:

Thursday, May 25, 2023

10:00 a.m.

**in person at the Imperial County
Board of Supervisors Chamber
940 W. Main Street
El Centro, CA
and via Zoom Webinar**

Click the link below to view the agenda, supplemental materials as they become available, and instructions on how to connect to the meeting via phone, computer, or in person.

Salton Sea Authority Board Meeting May 25, 2023

<https://saltonseas.com/meetings>

This agenda is deemed final unless amended by Board action. Additional material (speaker presentations, revisions, corrections) will be added to the board packet (meeting web page) as it becomes available prior to the Board meeting.

If you would like to be informed when additional material becomes available, please notify the Board Secretary at info@saltonseas.com.

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You can [update your preferences](#) or [unsubscribe from this list](#).

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Subject **Temecula News & Updates**
From City of Temecula <betsy.lowrey@temeculaca.gov>
To <rose.corona@teamrcd.org>
Reply-To <betsy.lowrey@temeculaca.gov>
Date 2023-06-02 20:52



A Message from the City Manager

Greetings –

As we head into summer, I wanted to give advanced notice of a great opportunity to spend a summer morning at the State of the City! Mark your calendars for the 2023 Temecula State of the City presented by Temecula Mayor Zak Schwank, hosted by the Temecula Valley Chamber of Commerce, and held at Pechanga Resort Casino.

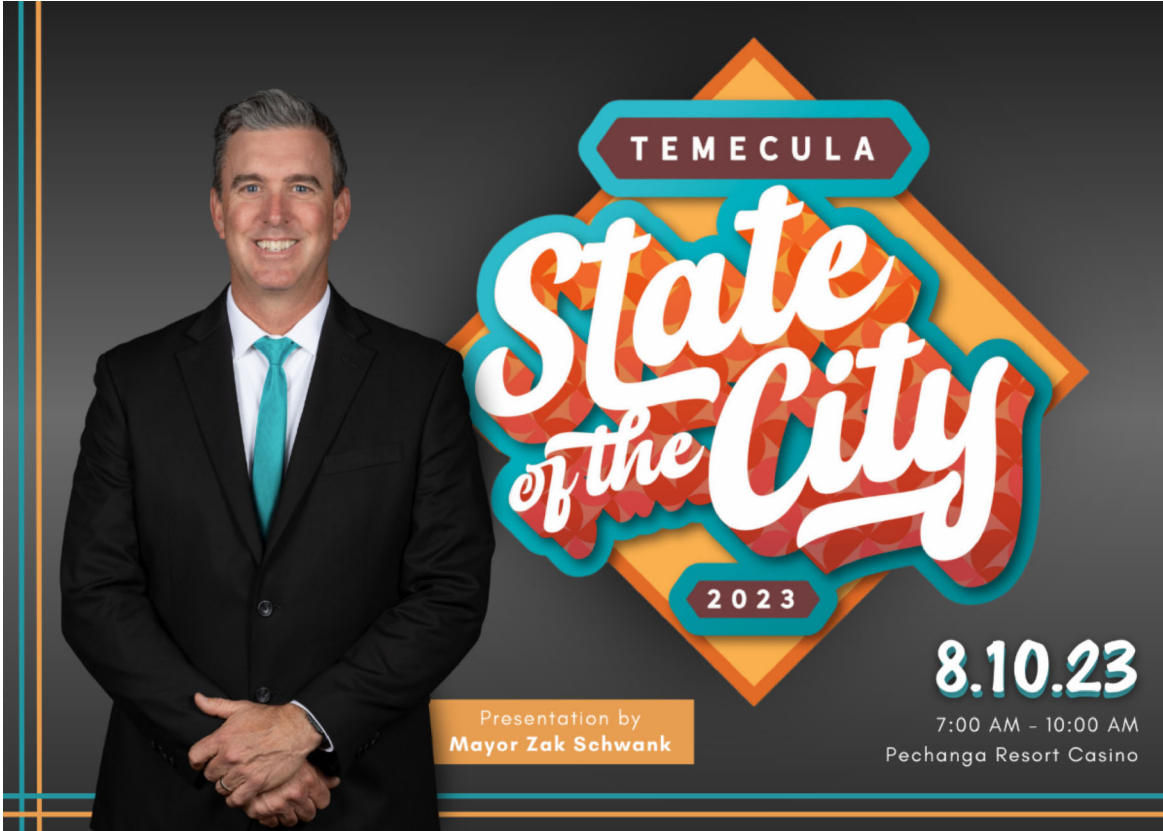
This year's event will include an early morning opportunity to network with the local business community, visit booths at a nonprofit expo, and enjoy a buffet breakfast as you watch an exciting presentation filled with Temecula news by Mayor Schwank who will share the City's recent accomplishments, current projects, and vision for the future. This event is open to the public (advanced registration and ticket required), and will provide insight on Temecula's strong economy, public infrastructure projects, new businesses, and planned development.

We hope to see you there.



Thursday, August 10, 2023, 7-10am
Pechanga Resort Casino
[Reserve your seat here](#)

-Aaron Adams, City Manager



TEMECULA

State of the City

2023

8.10.23

7:00 AM - 10:00 AM
Pechanga Resort Casino

Presentation by
Mayor Zak Schwank

PROJECTS



The Santa Margarita Ecological Reserve (SMER) Solar Generation Project This project is complete and connected to the grid!

The City of Temecula will benefit greatly from the electricity generated by this project which places 10,000 solar modules on 16 acres of land. The property initially contained eucalyptus groves which hindered biodiversity and posed a fire hazard, therefore the solar project was utilized as a mechanism to fund habitat restoration and ecological research. This facility will generate 75% of the power that is being used by City of Temecula facilities, saving the City \$10+ MILLION over the next 30 years.

Carbon reduction? This project will reduce over 4.5 metric tons of CO2 equivalent per year. This is comparable to taking approximately 1,000 cars off road annually. The City of Lake Elsinore partnered with the City of Temecula on this project, and will also benefit.

Learn more at TemeculaCA.gov/SMER



Traffic Alert! Temecula Park & Ride Weekend Closure - **THIS WEEKEND**

The Temecula Park & Ride parking lot, located at 30100 Temecula Parkway, will be undergoing maintenance work resulting in its closure this weekend. There will be no access on Saturday, June 3rd, 7am until Sunday, June 4th, 5pm.

EVENTS & ACTIVITIES



JOIN US AS WE CELEBRATE

PRIDE MONTH

JUNE
7TH



BEGINS
6PM

REDI COMMISSION MEETING
CONFERENCE CENTER - 41000 MAIN ST

MORE INFO: TEMECULACA.GOV/REDI



June is Pride Month!

Proclamation Celebration:

Join us at the REDI Commission Meeting
Wednesday, June 7th, 6pm
Conference Center
41000 Main Street



American Flag Program - US Flags Available at Upcoming City Events!

The City of Temecula is proud to offer FREE American Flags (3 foot x 5 foot with a pole attachment) to residents of the City of Temecula at City events [listed here \(click for details\)](#). Look for Scouts from Troop 309 G (Michelle's Place) or Troop 309 B (Saint Mother Teresa) at the Mayor's table. Flags will be distributed on a first-come, first-served basis (one per household) while supplies last:

- Must be a City of Temecula resident.
- Must be able to display the flag on your home in the City of Temecula.



Old Town Creek Walk

Saturday, June 3rd, 8am - tomorrow!

**Old Town Temecula Community
Theater Parking Lot, 42051 Main Street**

Bring your bike and your helmet as the City of Temecula celebrates National Trails Day. Enjoy free refreshments, learn about bicycle safety, and explore the trail while participating in a guided bike ride. Maps will be provided for those who would like to enjoy a self-guided bike ride.



Juneteenth

Saturday, June 10th, 11am-3pm

Civic Center Quad, 41000 Main Street

In commemoration of the new federal holiday, the City of Temecula will be hosting Juneteenth, an open-house style event. Bring your family and friends to celebrate this landmark day and connect with others through song, dance, and food. Be sure to visit the vendor area and enjoy the free fun zone.



SUMMER *Concert Series*

Location: CRC Amphitheater (30875 Rancho Vista Road)
Show starts at 7pm; Gates open at 5pm

JUNE

Thursday, June 15 - Jumping Jack Flash

Thursday, June 22 - Britain's Finest

Thursday, June 29 - Private Affair Band

JULY

Thursday, July 13 - The Cheez Whiz Band

Thursday, July 20 - Stone Soul

JULY - Civic Center (41000 Main St) @ 6:30pm

Thursday, July 27 - Escape - The Journey Tribute

TemeculaCA.gov/SummerConcerts



SMALL BUSINESS WORKSHOPS

June 2023

STARTS
(FRI) **09** **CATAPULT PROGRAM**
9:00 AM | bit.ly/3MxUI2O

(THURS) **15** **WRITING A WINNING BUSINESS PLAN**
9:00 AM | bit.ly/3WerZhc

(THURS) **22** **THE ABC'S OF BUSINESS
CERTIFICATIONS FOR VETERANS**
1:30 PM | bit.ly/3LBQRKH

**ALL WORKSHOPS ARE FREE AND WILL BE HELD IN PERSON AT:
TEMECULA VALLEY ENTREPRENEUR'S EXCHANGE
43200 BUSINESS PARK DRIVE
TEMECULA, CA 92590**

 951-506-5180

 TVE2@TemeculaCA.gov

 TVE2.org

Friday, June 9 – Catapult Business Growth Network Program

In collaboration with the Inland Empire Women's Business Center, we will be hosting the Catapult Business Growth Network Program, which is a four-week series, being held Fridays, June 9 to June 30. Over the course of the program, this network will meet to gain new entrepreneurial competencies, connect, and share business experiences, and build impactful relationships that will result in a vibrant and ongoing peer mentoring group. The goal is to equip businesses with the tools and connections to fuel the trajectory of their businesses.

Sign up: bit.ly/3MxUI2O

Thursday, June 15 – Writing a Winning Business Plan

This workshop will teach start-up businesses how to develop a well-written business plan focused on planning efforts and gives potential lenders/investors a positive picture of their business goals. This event is being hosted in partnership with the Inland Empire Small Business Development Center. Sign up: bit.ly/3WerZhc

Thursday, June 22 – The ABC's of Business Certifications (for Veterans)

This class is designed for veteran-owned businesses and will discuss: Certification Process; Government and Private Sector Certifications; and Finding Contract Opportunities. Workshop is being held in partnership with the National Veteran's Chamber of Commerce.

Sign up: bit.ly/3LBQRKH



2023 FUTURE PHYSICIAN LEADERS PROGRAM



**TUESDAYS & WEDNESDAYS
JUNE 27 - AUGUST 2, 2023
5:00 PM - 7:00 PM**

**43200 BUSINESS PARK DRIVE
TEMECULA, CA 92590**

THE TUESDAY, JULY 4TH MEETING WILL BE MOVED TO MONDAY, JULY 3RD

A six-week summer symposium aimed at educating college students about careers in medicine.

**TO REGISTER, PLEASE SEND A RESUME & COVER LETTER TO WORK PROGRAMS:
WORKPROGRAMS@TEMECULACA.GOV**

**FOR MORE INFORMATION, PLEASE CONTACT WORK PROGRAMS:
WORKPROGRAMS@TEMECULACA.GOV**



2023 MEDICAL CAREER PATHWAYS PROGRAM



MONDAYS & WEDNESDAYS
JUNE 26 - AUGUST 2, 2023
5:00 PM - 7:00 PM

43200 BUSINESS PARK DRIVE
TEMECULA, CA 92590

A six-week summer symposium aimed at educating high school students about careers in medicine.

Online Registration Available May 1st
TO REGISTER, PLEASE VISIT: [TEMECULACA.GOV/REGISTER](https://temeculaca.gov/register)

PLEASE NOTE: STUDENTS WILL HAVE TO SUBMIT A RESUME & COVER LETTER TO WORK PROGRAMS TO COMPLETE THE APPLICATION PROCESS:
WORKPROGRAMS@TEMECULACA.GOV

FOR MORE INFORMATION, PLEASE CONTACT WORK PROGRAMS:
WORKPROGRAMS@TEMECULACA.GOV

PARTNERS





Blood Drive at City Hall

Wednesday, June 14th

Friday, July 14th

(other dates available too)

10am-4pm

City Hall Conference Center

41000 Main Street

The City of Temecula has partnered with the American Red Cross to host this blood drive. Participants must make an appointment before donating.

[Click here](#) to schedule your blood donation.

NEW TO TOWN



theswingindoorgolfclub
Temecula, California

...

The Swing Indoor Golf Club

27576 Commerce Center Drive, Suite 101

Enter through Jefferson Ave.

[See Location on Map](#)

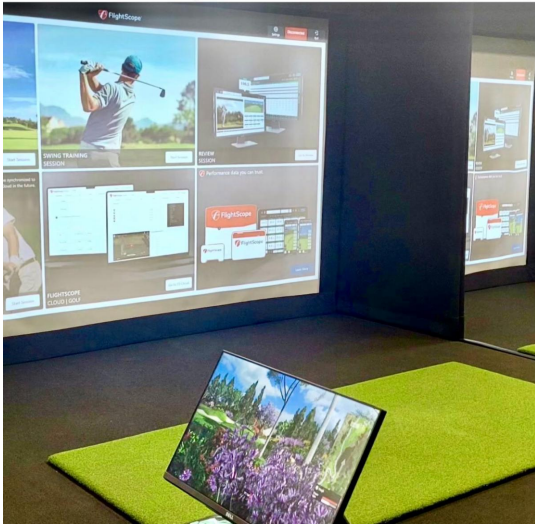
Hours: Tuesday-Friday, 2:30-8:00pm

Saturday, 11am-6pm

Sunday and Monday - closed

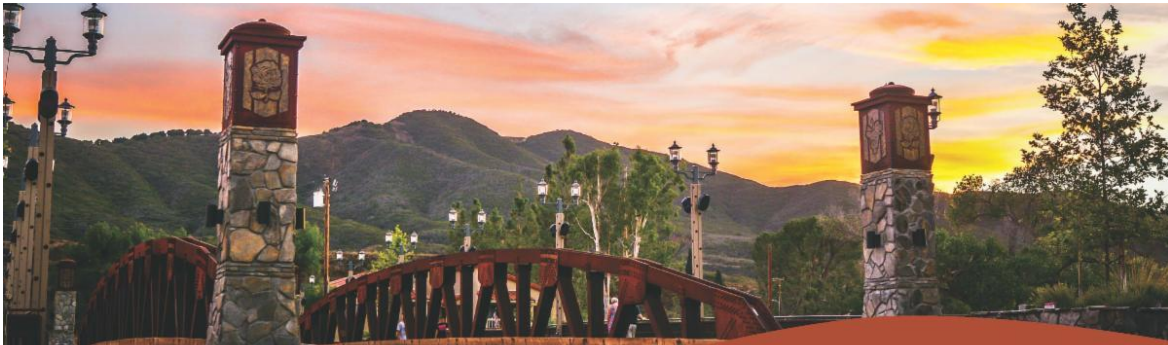
Simulator golf at the Swing Indoor Golf Club is convenient, fun, and different with close to 500 options including the world's greatest golf courses! Practice your swing, take a date, or bring several friends. There are four hitting bays designed for one to four golfers. Conveniently inside, compete up to 18 holes in less than 2 hours, rain or shine! The Swing Indoor Golf Club will also keep you cool while golfing in the summer.

Swing on by to book a session: TheSwingGolf.com



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US



AVAILABLE ON THE APP STORE, GOOGLE PLAY, OR GO TO TEMECULACA.GOV/APP

GET THE CITY APP

Report a code violation, inform non-emergency police of an issue, or request clean-up of a graffiti location, - all with a tap on the convenient mobile app! More than just for problems, use the app to learn about news, locate events and stay connected to social media. With the app, search City employment opportunities. You can even uncover a nearby Wi-Fi park, sit under a tree and stream TemeculaTV Channel 3.



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[Facebook.com/CityofTemecula](https://www.facebook.com/CityofTemecula)



INSTAGRAM
[Instagram.com/CityofTemecula](https://www.instagram.com/CityofTemecula)



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Subject **Vacancies on the Fertilizer Inspection Advisory Board's Technical
Advisory Subcommittee**

From <Frep@cdfa.ca.gov>

Date 2023-05-23 08:59



The California Department of Food and Agriculture (CDFA) Fertilizer Research and Education Program (FREP) is announcing four vacancies on the Fertilizer Inspection Advisory Board Technical Advisory Subcommittee (TASC).

This subcommittee serves as an expert scientific panel on matters concerning efficient fertilizing materials and irrigation water. TASC members assist in setting research priorities for the FREP Grant Program, review and recommend research and outreach proposals to FIA and advise on FREP activities.

For information about the TASC and to learn how to apply please visit the [FREP Blog or Website](#).

Best wishes,

The FREP Team