

# CORRESPONDENCE



**BETTY T. YEE**  
California State Controller

November 5, 2021

District Fiscal Officer  
Temecula Elsinore Anza Murrieta Resource Conservation District  
P.O. Box 2078  
Temecula, CA 92593-2078

**SUBJECT: 2020-21 Special Districts' Financial Transactions Report**

Dear District Fiscal Officer:

This letter provides information regarding the 2020-21 Special Districts' Financial Transactions Report (FTR). Government Code (GC) section 53891 requires that the financial transactions of each local agency be submitted to the State Controller's Office (SCO) within seven months after the close of the fiscal year or within the time prescribed by the Controller, whichever is later. The report must contain underlying data from audited financial statements prepared in accordance with generally accepted accounting principles, if this data is available.

The FTR is due to SCO by January 31, 2022. Reporting instructions, including COVID-19 reporting guidance, and information for the 2020-21 Special Districts' FTR are available on the SCO website at [https://www.sco.ca.gov/ard\\_locinstr\\_districts\\_forms.html](https://www.sco.ca.gov/ard_locinstr_districts_forms.html).

To file your FTR, visit Local Government Reporting System Online (LGRS Online) at <https://lgrsonline.sco.ca.gov>. The entity type, username, and password for the web-based reporting program are:

Entity Type: Special Districts  
Username: Temecula Elsinore Anza Murrieta Resource Conservation District  
Password: Ab#12363304300

The 2020-21 FTR cover page can be signed electronically on LGRS Online.

Blended component units (BCUs), although legally separate entities, are, in substance, part of the primary special district operations. According to GAAP, the financial data from BCUs should be integrated into the appropriate primary special district funds for reporting purposes. The financial data of BCUs must be included in the primary Special Districts' FTR.

District Fiscal Officer  
November 5, 2021  
Page 2

BCUs that meet the requirements to be Special Districts, as defined in GC section 12463(d)(2), must separately prepare and submit the Special Districts' FTR to SCO.

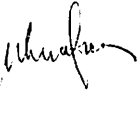
Please note that in accordance with GC section 12464, if the reports are not made in the time, form, and manner required—or there is reason to believe that a report is false, incomplete, or incorrect—SCO is authorized to conduct an investigation to obtain the required information. Any costs incurred by SCO as a result of such an investigation shall be borne by the district.

The U.S. Bureau of the Census form is available at  
<https://statecollection.census.gov/SDCHome.aspx>.

GC section 26909 requires an audit to be completed and filed with our office within 12 months after the close of the fiscal year(s) under examination. Please email an electronic copy to [SDsupport@sco.ca.gov](mailto:SDsupport@sco.ca.gov).

If you have any questions, please contact the Special Districts' Reporting Unit at [SDsupport@sco.ca.gov](mailto:SDsupport@sco.ca.gov) or (916) 327-1017.

Sincerely,



EDWARD SERAFICA  
Supervisor  
Special Districts' Reporting Unit

Enclosure

8. If the Special District has any debt reported on the debt forms, the activity reported on the debt form must match the activity on the governmental/enterprise form (i.e., Fire Protection activity reported on the governmental form must have Fire Protection selected as the activity type on the debt form). All debt reported must have Principal and Interest (P&I) payments. If there are no P&I payments, include footnotes to explain why there are no current-year payments.
  - Long-Term Debt
    - Principal Amount Issued During Fiscal Year
      - Report the total amount of principal **issued** during the fiscal year on the appropriate Long-Term Debt form.
      - Use a separate form for each debt issued.
      - For Governmental Activities, the principal amount issued must also be reflected on the Governmental Activity's Revenues, Expenditures, and Change in Fund Balance form, on a Long-Term Debt Proceeds line.
    - Principal Amount Matured During Fiscal Year
      - Report the amount of principal paid during the fiscal year on the Long-Term Debt form. Do not include the current portion of principal amounts that are payable in the following fiscal year or the interest payment during the fiscal year.
      - For Governmental Activities, the principal payments reported must also be reflected on the Governmental Activity's Revenues, Expenditures, and Changes in Fund Balance form on the Retirement of Long-Term Debt line.
    - Interest Payment During the Fiscal Year
      - Report the amount of interest paid during the fiscal year on the Long-Term Debt Form.
      - Report interest payments on the Interest on Long-Term Debt/Interest Expense line of the Revenues, Expenditures, and Changes in Fund Balance form of the governmental or enterprise activity related to the debt.
  - Other Long-Term Debt
    - Do not include liability type debts that have no P&I payments [e.g. Compensated Absences and Other Post-Employment Benefits (OPEB)] or interfund loans (e.g., copiers, vehicles, etc.) on the Long-Term Debt forms as Other Long-Term Debt.
9. Improvement District, Special Assessment, Mello-Roos, and Mark Roos Bonds
  - Improvement District (1911 Act, 1913 Act, and 1915 Act), Other Special Assessment, Mello-Roos, and Marks-Roos bonds and Other Nonagency debts are liabilities of property owners to bondholders and not primary liabilities of the local agency. Any transactions and balances relating to these bonds should not be reported elsewhere in the Financial Transaction Report, but on Long-Term Debt form only. Unless the debt is backed fully by the faith and credit of the government or fully or partly backed by some other type of the general government commitment.
10. We cannot grant extensions to submit reports. If you are unable to submit your report, please contact the Special Districts' Reporting Unit by email at [SDsupport@sco.ca.gov](mailto:SDsupport@sco.ca.gov) or by telephone at (916) 327-1017. Audited financial statements can also be submitted electronically to the same email address. You must submit the signed Cover Page and the Bureau of the Census form.

## Top Ten Reporting Issues for Special Districts' Financial Transactions Report

1. A Special District that has no financial transactions during the year must file the Cover Page form and the General Information form of the Special Districts' Financial Transactions Report, stating "No Activity" on the Cover Page form. A Special District that has no financial transactions but has outstanding debt taken out in the Special District's name must report the debt and any debt payments on the appropriate Debt and Statement of Revenues, Expenditures, and Changes in Fund Balances forms.
2. The activity type must reflect the services the Special District provides. Select the type of governmental/enterprise activity for which this report is being prepared.
3. Major variances require footnotes. If there is an overall reporting change, add an explanation in the Comments form. Access the footnote panel by double-clicking on the field in which the balance was reported. Invalid footnotes will be questioned by staff upon review of the Financial Transactions Report (FTR). Simply noting "Correct," "Confirmed OK," or "increase/decrease" is not acceptable. Please indicate what caused the variance (i.e., New AB 1234 law enforcement grant).
4. The Other fields on the revenue and expenditure forms are for items that do not apply to a hard-coded field elsewhere on the form. Please review all of the fields on the forms before reporting an item as Other. A footnote is required for those entries.
5. Include a footnote to explain the reason for a prior period adjustment exceeding 20% of the Fund Balance/Net Position, Beginning of Period.
6. Report residual equity transfers and transfers of capital assets as Transfer In and Transfer Out. Include a footnote to explain why and where a transfer was made.
7. The Appropriations Limit Information form must be completed by all special districts that receive property taxes and are subject to the provisions of California Constitutional Article XIII B. Refer to California Constitutional Article XIII B for specific information on this requirement. If the Special District is exempt from having an appropriation, note that in the General Comment form. Failure to report your Appropriations Limit might affect your mandated cost reimbursement.

District Fiscal Officer  
Temecula Elsinore Anza Murrieta Resource Conservation District  
P.O. Box 2078  
Temecula, CA 92593-2078



November 10, 2021

To: Distribution List

**RE: Designation of Disadvantaged Unincorporated Communities (DUCs) Within the County of Riverside.**

You are hereby notified that the Disadvantaged Unincorporated Communities within the County of Riverside were confirmed by the Riverside Local Agency Formation Commission at a meeting held on October 28, 2021. A copy of the Minute Order is attached for your records. All DUC maps are now available on our website at: <https://lafco.org/resources/ducs/>.

Should you have any questions, please feel free to contact our office.

Sincerely,

A handwritten signature in cursive script, appearing to read "Elizabeth R. Valdez".

Elizabeth R. Valdez  
Commission Clerk

Attachments: Minute Order  
Chart of DUCS

Distribution List:

Board of Supervisors, c/o Clerk of the Board  
County Executive Office  
Clerk of the Board of Supervisors  
Cities of Riverside County: City Clerks, City Managers,  
City Mayors c/o City Clerk  
Special Districts of Riverside County: District Clerks and District Managers



**MEETING DATE:** October 28, 2021

**AGENDA ITEM:** 6.f.

**TITLE:** Designation of Disadvantaged Unincorporated Communities (DUCs) Within the County of Riverside.

**RECOMMENDED ACTION:** That the Riverside Local Agency Formation Commission:

1. Review the designated DUCs as presented and recommended by staff.
2. Confirm the designated DUC boundaries for use in future analysis.

---

**Minute Order of the Riverside Local Agency Formation Commission**

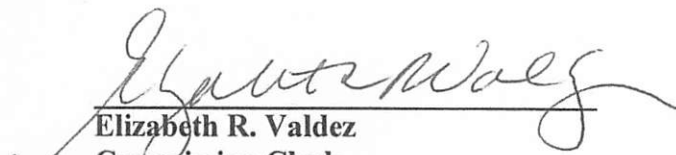
**Moved by Commissioner Jeffries and seconded by Commissioner Tomanelli and duly carried, the above matter was approved as recommended.**

**Ayes:** Vargas, Tomanelli, Sanchez, Wright, Jeffries, and Williams

**Noes:** None.

**Absent:** Hewitt.

**Abstained:** None.

  
Elizabeth R. Valdez  
Commission Clerk  
November 10, 2021



# RIVERSIDE LAFCO

## Summary of Riverside County City DUCs

Census Block Groups, State Median Household Income (MHI) of \$75,235

80% of State MHI is \$60,188 (ACS 2015-19)

### WESTERN REGION

City	SOI	Number of DUCs	DUC	Location
Canyon Lake		None		
Corona		None		
Eastvale		None		
Hemet	Within SOI	1.	DUC 1	Green Acres
		2.	DUC 2	Diamond Valley
		3.	DUC 3	E. Hemet
		4.	DUC 3a	E. Hemet
		5.	DUC 4	W. Valle Vista
		6.	DUC 5	Valle Vista
		7.	DUC 6	N. Valle Vista
Jurupa Valley		None		
Lake Elsinore	Not within SOI	1.	DUC 1 – “North of Lake Elsinore”	Meadowbrook
	Northern Portion of DUC 2 is not within SOI	2.	DUC 2	Meadowbrook
	Within SOI	3.	DUC 3	Warm Springs / N. Elsinore
		4.	DUC 4	Lakeland Village
		5.	DUC 4a	Lakeland Village
		6.	DUC 4b	Lakeland Village
		7.	DUC 4c	Lakeland Village
North of Menifee	Not within SOI	1.	DUC 1	Romoland
		2.	DUC 2	Romoland
		3.	DUC 3	Romoland
		4.	DUC 4	Nuevo
		5.	DUC 5	Nuevo
Moreno Valley		None		
Murrieta		None		
Norco		None		
Perris	Within SOI	1.	DUC 1	Mead Valley
		2.	DUC 1a	Mead Valley
		3.	DUC 1b	Mead Valley
		4.	DUC 2	Mead Valley
		5.	DUC 3	Mead Valley
		6.	DUC 4	Good Hope
Riverside	Within SOI	1.	DUC 1	Highgrove West
Temecula		None		
Wildomar		None		

**PASS/MOUNTAIN REGION**

City	SOI	Number of DUCs	DUC	Location
Banning	Southern Portion of DUC 1 is not within SOI	1.	DUC 1	South Sunset
North of Beaumont	Not within SOI	1.	DUC 1	Cherry Valley
		2.	DUC 2	Cherry Valley
		3.	DUC 2a	Cherry Valley
		4.	DUC 2b	Cherry Valley
		5.	DUC 2c	Cherry Valley
Calimesa			None	
San Jacinto	Within SOI	1.	DUC 1	Country Lakes MHP (Gilman Hot Springs)
		2.	DUC 2	Soboba Hot Springs

**COACHELLA VALLEY/EASTERN REGION**

City	SOI	Number of DUCs	DUC	Location
Blythe	Not within SOI	1.	DUC 1	North of Blythe
	Not within SOI	2.	DUC 2	North of Blythe
	Not within SOI	3.	DUC 3	North of Blythe
	Within SOI	4.	DUC 4	North of Blythe
	Within SOI	5.	DUC 5	South Blythe
	Within SOI	6.	DUC 5a	South Blythe
	Not within SOI	7.	DUC 6	South of Blythe
	Not within SOI	8.	DUC 7	South of Blythe
Cathedral City	Within SOI	1.	DUC 1	Thousand Palms
		2.	DUC 2	Thousand Palms
		3.	DUC 3	Thousand Palms
Coachella	None			
Desert Hot Springs	Within SOI	1.	DUC 1	North Palm Springs
		2.	DUC 2	North Palm Springs
		3.	DUC 3	North Palm Springs
		4.	DUC 4	Cholla Gardens
		5.	DUC 5	Southeast DHS
		6.	DUC 5a	Southeast DHS
		7.	DUC 5b	Southeast DHS
		8.	DUC 5c	Southeast DHS
Indian Wells	None			
Indio	Within SOI	1.	DUC 1	Carver Tract
La Quinta	Within SOI	1.	DUC 1	Vista Santa Rosa
		2.	DUC 1a	Vista Santa Rosa
Palm Desert	Within SOI	1.	DUC 1	Bermuda Dunes
		2.	DUC 2	Del Web Sun City

North of Palm Springs	Not within SOI	1.	DUC 1	San Gorgonio
North of Palm Springs	Not within SOI	2.	DUC 2	San Gorgonio
South of Palm Springs	Not within SOI	3.	DUC 3	South of Palm Springs/Alpine Village
North of Palm Springs	Within SOI	4.	DUC 4	North Palm Springs
Rancho Mirage	None			

## RIVERSIDE LAFCO

### Summary of Riverside County Regional DUCs within Unincorporated Areas

Census Block Groups, State Median Household Income (MHI) of \$75,235

80% of State MHI is \$60,188 (ACS 2015-19)

#### WESTERN REGION

<b>Unincorporated area</b>	<b>Number of DUCs</b>	
Aguanga	1.	DUC u5
	2.	DUC u6
	3.	DUC u7
	4.	DUC u8
Radec/Aguanga/Lake Riverside	5.	DUC u4

#### PASS/MOUNTAIN REGION

<b>Unincorporated Area</b>	<b>Number of DUCs</b>	
Cabazon	1.	DUC u11
	2.	DUC u12
	3.	DUC u13
Juniper Springs (Homeland)	4.	DUC u1
	5.	DUC u2
	6.	DUC u3
Poppet Creek	7.	DUC u9
Valley Hi Oak Reserve	8.	DUC u10

#### COACHELLA VALLEY/EASTERN REGION

<b>Unincorporated Area</b>	<b>Number of DUCs</b>	
Desert Edge	1.	DUC u14
Hundred Palms	2.	DUC u20
	3.	DUC u17
Indio Hills	4.	DUC u18
	5.	DUC u19
	6.	DUC u30
Lake Tamarisk	7.	DUC u21
Mecca	8.	DUC u22
	9.	DUC u23
	10.	DUC u24
	11.	DUC u25 (Desert Camp)
	12.	DUC u26
Mortmar	13.	DUC u27
	14.	DUC u28
North Shore	15.	DUC u29
	16.	DUC u15
Sky Valley	17.	DUC u16

JASON E. UHLEY  
General Manager-Chief Engineer



241941  
1995 MARKET STREET  
RIVERSIDE, CA 92501  
951.955.1200  
FAX 951.788.9965  
www.rcftood.org

RIVERSIDE COUNTY FLOOD CONTROL  
AND WATER CONSERVATION DISTRICT

January 11, 2022

**NOTIFICATION TO POTENTIALLY AFFECTED GOVERNMENTAL AGENCIES  
REGARDING APPLICATION OF AQUATIC PESTICIDES BY THE  
RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT  
(DISTRICT)**

**PURPOSE**

As required by Provision VIII.B of the Statewide General National Pollutant Discharge Elimination System (NPDES) Permit for the Residual Aquatic Pesticides Discharges to Waters of the United States from Algae and Aquatic Weed Control Applications, General Permit No. CAG990005 (General Permit), the District hereby provides notice of its intent to apply aquatic pesticide within its stormwater drainage facilities as part of its normal operations and maintenance activities. The District utilizes aquatic pesticides as a feasible method to maintain the design capacity of its drainage facilities and to minimize flood hazards.

**TIME PERIOD**

Applications will occur throughout the year.

**LOCATION**

Applications will occur within the District's drainage facilities and rights of way.

**PRODUCTS**

The District may use the following herbicides:

<b>Example Products</b>	<b>Active Ingredient</b>
Roundup Custom	Glyphosate
Clearcast	Imazamox
Reward	Diquat
Habitat	Imazapyr
Renovate	Triclopyr

**RESTRICTIONS OR PRECAUTIONS**

All aquatic weed control pesticides will be applied only when necessary and by trained District personnel according to product label instructions and consistent with all local, state, and federal regulations. No special precautions need to be taken by your representative agencies as the District performs these ongoing activities.

**CONTACT INFORMATION**

Any questions regarding this matter may be directed to Samuel Brogadir at 951.955.8007 or email at [sbrogadi@rivco.org](mailto:sbrogadi@rivco.org) or Matt Yeager at 951.955.0843 or email at [myeager@rivco.org](mailto:myeager@rivco.org).



# NORTHWEST MOSQUITO AND VECTOR CONTROL DISTRICT

PUBLIC HEALTH GOVERNMENT AGENCY

## Notice of Intent to Apply Public Health Pesticides for Vector Control Purposes to Surface Waters and Waters of the U.S. Within Western Riverside County.

- The Northwest Mosquito & Vector Control District intends to make public health pesticide applications to, over and adjacent to constructed conveyances, surface waters and other waters of the U.S. owned and controlled by an entity other than the District for vector control purposes per the requirements of the General NPDES Permit for Biological and Residual Discharges for Vector Control Applications.
- The District's activities are conducted year-round within a 300-mile area situated in the western portion of the County of Riverside. The areas that will actually or potentially be impacted by District activities include the following: the incorporated cities of Calimesa, Canyon Lake, Corona, Lake Elsinore, Eastvale, Jurupa Valley, Norco and Riverside. The District also controls vectors in the northwest portion of Riverside County including the following areas of Coronita, El Cerrito, Glen Avon, Highgrove, Home Gardens, Woodcrest and other unincorporated areas within the boundaries of the Northwest Mosquito and Vector Control District. Additionally, the District may be requested to provide vector control in the sphere of influence area (presently vector control is provided by the County). In addition to the above mentioned the District at times may implement vector control methods in areas adjacent to the District jurisdiction pursuant to the California Health and Safety Code.
- The NPDES Permit requirements for listing of the Public Health Pesticides anticipated to be used were modified from the previous permit, to the new permit, issued in 2016. The newer requirements specify that any pesticide product can be used that contains approved active ingredients, provided all pesticide label restrictions and instructions are followed. In addition, the minimum risk pesticides have been exempted from the FIFRA requirements. The following tables list the active ingredients approved for the FIFRA regulated pesticides.

Active ingredients for larval mosquito control:

<i>Bacillus thuringiensis</i> susp, <i>israelensis</i> (Bti)
<i>Bacillus sphaericus</i> (Bs)
Methoprene
Monomolecular Films
Petroleum Distillates
Spinosad
Temephos

President  
Gary Bradley, Ph.D.  
City of Riverside

Vice President  
George Read  
County of Riverside

Secretary  
Brian Tisdale  
City of Lake Elsinore

Trustee  
Clint Lorimore  
City of Eastvale

Trustee  
Ted Hoffman  
City of Norco

Trustee  
Leslie Altamirano  
City of Jurupa Valley

Trustee  
Karen Alexander  
City of Corona

Trustee  
Dale Welty  
City of Canyon Lake

Mark Breidenbaugh, Ph.D.  
District Manager

Angela Caranci, Ph.D.  
Assistant District Manager

1966 Compton Ave. • Corona, CA 92881-3318 • (951) 340-9792 • FAX (951) 340-2515

e.mail: [office@northwestmvcd.org](mailto:office@northwestmvcd.org)

[www.northwestmvcd.org](http://www.northwestmvcd.org)

Active Ingredients for adult mosquito control:

Deltamethrin
Etofenprox
Lambda-Cyhalothrin
Malathion
Naled
N-octyl bicycloheptene dicarboximide (MGK-264)
Piperonyl butoxide (PBO)
Permethrin
Prallethrin
Pyrethrin
Resmethrin
Sumithrin

- The purpose of the use of larvicide and adulticide pesticides containing these active ingredients is for the control of larval and adult mosquitoes to minimize the threat of mosquito-borne disease and biting annoyances.
- The general time period for the application of the pesticides is January through December, 2022. Locations of expected use will be constructed conveyance, surface waters and other waters of the U.S. located within western Riverside County.
- There are no known use restrictions or precautions during treatment.
- Interested persons may contact the District at 951-340-9792 for additional information.

Date: January 25<sup>th</sup>, 2022



Angela Caranci, PhD  
Assistant District Manager  
Vector Ecologist

Subject **Announcing the new website template for RCDs!**  
From Sara Schremmer <carcd@memberclicks-mail.net>  
Sender <carcd@memberclicks-mail.net>  
<manager@teamrcd.org>  
Reply-To <sara-schremmer@carcd.org>  
Date 2019-11-19 16:28



CALIFORNIA ASSOCIATION OF  
**RESOURCE**  
CONSERVATION DISTRICTS

Dear Colleagues,

We are pleased to announce the availability of a new website template that CARCD has developed exclusively for RCDs.

The website template and associated training materials were generously funded by The Campbell Foundation, and will help RCDs come into compliance with **a new law that requires all special districts in California to have a website by January 1, 2020**. The new website template is designed to meet all of [the requirements](#) including ADA compliance. Thank you to Carina Merrick of [Fila Design](#) for partnering with us to develop the template and training documentation.

*Access to the website template and training materials is available for free to all dues-paying member districts upon request.* Please note that your RCD will still need to pay for monthly website hosting through a provider like GoDaddy.

You can view the Wordpress website template at [rcdtemplate.org](http://rcdtemplate.org). We chose Wordpress because it's easy to use and manage; you will not need to be an expert or commit a lot of staff time to website maintenance. Additionally, nearly everything about the template is customizable, from the logo and photos to the links in the menu bar on the home page. Using the template as a starting point, your website can be simplified (containing only the bare minimum of information required by law) or be filled in with extra information about your district including news, resources and publications, and project information.

If your RCD does not yet have a website, you feel like your current website will not be in compliance with the new law, or you simply want to replace your old website with something fresh and easy to manage, we hope that you will consider taking advantage of this resource.

Please **contact me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org)** with any questions or to request information about how to get started.



Thank you,

Sara Schremmer  
Deputy Director



**California Association of  
Resource Conservation Districts**

*Your partner in local conservation and sustainable agriculture*

[www.carcd.org](http://www.carcd.org)

**Email Us**

**Find your local RCD**



This email was sent to [manager@teamrcd.org](mailto:manager@teamrcd.org) by [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • [\(916\) 457-7904](tel:(916)457-7904)

[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by  MemberClicks

Subject **Giving Thanks**  
From **Nicole Silk, President of River Network** <media@rivernetwork.org>  
To <manager@teamrcd.org>  
Date 2019-11-22 06:14



A message of thanks from Nicole Silk, President

[View this email in your browser](#)



Gratitude is good for us, for our spirits, and for our bodies. Expressing gratitude is an important practice. While I regularly acknowledge the commitment, dedication, and good work of our team, **I want you to know how deeply grateful we are to you for your support.** In this season of giving thanks, I hope you will enjoy learning more about our impact.

Over the coming weeks, you'll receive our 2019 Impact Report. The report provides a snapshot of the phenomenal efforts of our dedicated team to make a difference. In the report, you'll find stories of the backbone connectivity we provide and the high stakes that inspire our network's alignment around the four key issues fundamental to addressing today's water crisis: clean, safe, affordable drinking water; resilient cities and communities; healthy rivers in agricultural landscapes; and robust and effective water laws and policies. We want you to understand the **why, what, and where** of our work, including our focus on equity, diversity and inclusion.

We are also looking forward, as hinted at in the report, not just to 2020, but beyond – to fulfill the aspirations of **our current strategic plan** and push ourselves to do more to add value. How will we get there? How will we ensure all perspectives are included? What might hold us back?

This season of gratitude and giving is especially important for small nonprofits

like River Network. We, and the network of local water protectors we support, rely on the generosity of donors and investors who make this crucial work possible. As you enjoy time with your family and friends over Thanksgiving and the holidays ahead, I invite you to celebrate your river family, too. Give thanks for moments with friends on the water and for those friends, advocates, and enthusiasts who work for the water that connects our communities.

You are part of our story of where we stand today. **Your continued support will propel us even further.** Thank you for standing with us and the thousands of water leaders across the country that our work touches.

Sincerely yours,



Nicole Silk, President



---

### Remember River Network on #GivingTuesday.

*When the meals are done, as you plan to support the organizations you care about on #GivingTuesday, we hope you'll include River Network.*

*Donations of any size are welcome and greatly appreciated! Your gift helps River Network provide a supportive community to the nearly 6,600 groups protecting and restoring water across the US.*

*Thank you!*

**Click here to give.**



*Copyright © 2019 River Network, All rights reserved.*  
This email is being sent to friends and supporters of River Network.

Our mailing address is:

River Network  
P.O. Box 21387  
Boulder, CO 80308

[Add us to your address book](#)

Want to change how you receive these emails?  
You can [update your preferences](#) or [unsubscribe from this list](#).

Subject CARCD Weekly Digest, November 18 - 22  
From Sara Schremmer <carcd@memberclicks-mail.net>  
Sender <carcd@memberclicks-mail.net>  
<manager@teamrcd.org>  
Reply-To <sara-schremmer@carcd.org>  
Date 2019-11-22 11:19



CALIFORNIA ASSOCIATION OF  
**RESOURCE**  
CONSERVATION DISTRICTS

Dear Colleagues,

In service to all RCDs throughout the state, the CARCD team is always on the lookout for events, news, funding opportunities, and any other resources that could be relevant to the important work that you do in your communities. Please see below for this week's digest of announcements.

If you have questions about any of the content listed below, please don't hesitate to contact us.

Thank you and Happy Friday!

---

## In This Issue:

1. [CARCD Updates](#)
  2. [Funding Opportunities](#)
  3. [Advocacy](#)
  4. [RCD News](#)
  5. [Conservation Announcements](#)
  6. [Job Announcements](#)
- 

## CARCD Updates

## Does Your RCD Need a Website?

We are pleased to announce the availability of a new website template that CARCD has developed exclusively for RCDs. The website template and associated training materials were generously funded by The Campbell Foundation, and will help RCDs come into [compliance with a new law](#) that requires all special districts in California to have a website by January 1, 2020. The new website template is designed [to meet all of the requirements](#) including ADA compliance. Access to the website template and training materials is available for free to all dues-paying member districts upon request. Please note that your RCD will still need to pay for monthly website hosting through a provider like GoDaddy.

You can view the Wordpress website template at [rcdtemplate.org](http://rcdtemplate.org). We chose Wordpress because it's easy to use and manage; you will not need to be an expert or commit a lot of staff time to website maintenance. Additionally, nearly everything about the template is customizable, from the logo and photos to the links in the menu bar on the home page. Using the template as a starting point, your website can be simplified (containing only the bare minimum of information required by law) or be filled in with extra information about your district including news, resources and publications, and project information. If your RCD does not yet have a website, you feel like your current website will not be in compliance with the new law, or you simply want to replace your old website with something fresh and easy to manage, we hope that you will consider taking advantage of this resource. Please contact me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with any questions or to request information about how to get started.

## CARCD on Amazon Smile

A little holiday reminder that CARCD is on Amazon Smile! Amazon will donate .5% of your purchase to us. Every little bit counts, and we appreciate your donation. Go to [smile.amazon.com](http://smile.amazon.com), and choose "California Assoc of Resource Conservation Districts".

## Diversity, Equity, and Inclusion Resources from Conference

In our November Conference, we had sessions focused on diversity, equity and inclusion (DEI) needs, thoughts, and ideas within the RCD network and CARCD. CARCD wanted to follow up with the entire network to share the resources we collated which attendees requested. We also wanted to flag the ongoing DEI transition project (October 2019 through August 2020) that will provide training and support to the RCD network through our partnership with the Center for Diversity and the Environment. The project is also designed to set the stage for sustained commitment to DEI principles. Please peruse the resources from conference, take a look at the offerings through the project, and contact Senior Coordinator Marit Doshi ([marit-doshi@carcd.org](mailto:marit-doshi@carcd.org), 940-390-4984) if you have questions, ideas, energy, concerns, or any other comments around this work! If you attended conference, Marit is particularly interested in your feedback as well. [This PDF includes all of the handouts](#), including the DEI definitions, sample identifiers, personal pronouns, California racial demographics by county, and CARCD DEI transition project offerings.

---

## Funding Opportunities

### Friends of NACD Grant

The National Association of Conservation Districts (NACD) will be hosting four grants up to \$2,500 each funded through their Friends of NACD donations. Districts are encouraged to think creatively in how they can use the funds to conduct new activities or test novel approaches to their operations. Proposals are due by January 15, 2020. The criteria can be found [in their Request for Proposals](#).

### NACD Urban Agriculture Conservation Grant

The National Association of Conservation Districts (NACD) Urban Agriculture Conservation Grant is designed to enhance districts' urban agriculture conservation technical assistance activities in developed and developing areas of both urban and rural communities. Proposals are due Friday, January 10, 2020. [Follow this link for the grant page.](#)

## Sierra Nevada Conservancy Publishes Monthly List of Grants

Please take a look at Sierra Nevada Conservancy's extensive list of open grants which covers soil health, habitat preservation, environmental education, and other program areas which are relevant to RCDs. There are some grants which are only eligible to 501c3 non-profits. As your non-profit partner, CARCD has the ability to provide fiscal sponsorship for projects or pass through funding to your district. Please contact us if your RCD is interested in applying for this funding so that we can explore the possibilities. [Follow this link to the list of grants.](#)

## CAL FIRE Forest Health & Fire Prevention Grants

CAL FIRE is announcing their 2019-2020 Forest Health & Fire Prevention Grant Programs funded by California Climate Investments (CCI). For more information on the grant programs, visit [the Forest Health](#) (proposals due December 6) or [Fire Prevention Program](#) (proposals due December 4) webpages.

## California Resilience Challenge

The California Resilience Challenge is a statewide effort led by businesses, utilities, and other stakeholders to build local climate resilience and support a shared vision for a resilient California in the face of climate threats. The Challenge will be seeking submissions for diverse and replicable climate change resilience projects from every corner of California, with a focus on projects that improve local resilience to floods, drought, wildfire, and extreme heat events. They will be posting an RFP on December 2, 2019 to their website, which will be live for two months. Public entities a resilient project are encouraged to scroll to the bottom of the Challenge's website and sign up for alerts about important dates and deadlines. [Find their webpage here.](#)

---

## Advocacy

### Inland Empire Match for RCD Advocacy in the Capitol

CARCD contracts with Pacific Policy Group (PPG) to advocate for funding both directly to RCDs; make agency partners aware of RCDs to bring in contracts and make it easier for you to do your work; and solve problems that keep you from being able to do your job. CARCD pays for a large portion of the contract directly out of our budget, but we also need RCDs to contribute in order for our partnership with PPG to be sustainable. Over the course of the next year, PPG is going to do a large push for baseline funding for the RCDs and we need your help! By increasing your RCDs Membership Dues amount or making an additional contribution to CARCD, we are able to free up space in our budget to give more funding to PPG. **The Inland Empire RCD has offered to match \$20,000 of additional funds contributed to CARCD this fiscal year. We have already received over \$10,000, but we still have almost \$10,000 unmatched. Please consider a contribution of any amount and Inland Empire RCD will match it!** [Additional information about the amazing work that PPG does on behalf of RCDs can be found here.](#)

---

## RCD News

## Tahoe RCD Wildfire Pre-Attack Plans

The Tahoe RCD received a donation from the Parasol Tahoe Community Foundation to enhance wildfire suppression capabilities on the Nevada side of Lake Tahoe. This donation will result in expansion of strategic and tactical Wildfire Pre Attack plans covering the entire Lake Tahoe Basin. The Tahoe RCD provides the technical expertise for the project. "Multiple fire and law enforcement agencies, the Tahoe RCD, and the Tahoe Fire & Fuels Team have been working together for over 2 years developing Wildfire Pre Attack Plans around Lake Tahoe", said Nicole Cartwright, Tahoe RCD Executive Director. "Through this donation the entire Tahoe Basin will now be covered with Pre Attack Plans for first responders." [Find the full story here.](#)

## LandSmart Vineyard Plan Work Sessions

LandSmart, a collaboration between Sonoma RCD, Napa County RCD, Mendocino County RCD and Gold Ridge RCD, are hosting LandSmart Vineyard Plan Work Sessions on December 11 and February 5 in Napa, and January 8 and March 4 in Calistoga, all from 8:30 am to 12:30 pm. During the sessions, staff will be available to help landowners start on their LandSmart Vineyard Plan. Attendees are encouraged to bring a draft plan and property maps on laptop, thumb drive, or hard copy. RSVP is required, email Frances at [Frances@NapaRCD.org](mailto:Frances@NapaRCD.org). [Follow this link to learn more about LandSmart Vineyard Plans.](#)

## Napa County RCD Awarded for Napa River Restoration

The Friends of the San Francisco Estuary presented Napa County RCD and several partners with the Outstanding Environmental Project Award for their Oakville to Oak Knoll Project. The project focuses on "restoring and enhancing long-term Napa River and floodplain function, improving the quality and resilience of riparian habitat, and reducing property damage and sediment impacts associated with flooding and erosion." [Follow this link for the full story.](#)

## 16 RCDs awarded CDFA Climate Smart Ag Funding

Sixteen RCDs have been selected for the California Department of Food and Agriculture's Climate Smart Agriculture Technical Assistance Program funding. In total, they were awarded \$943,979. With this funding, RCDs will provide technical assistance to program applicants and raise awareness about CDFA's Alternative Manure Management Program and Healthy Soils Program. Congratulations RCDs!

## CARCD Forestry Committee Tour with Western Shasta RCD



The Western Shasta RCD recently hosted the joint CARCD Forestry/Statewide Forest Stewardship Coordinating Committees' fall field tour, held in conjunction with CARCD's annual conference in Redding, California. Project Manager Ross Perry organized the tour of the RCD's China Gulch Fuels Reduction project – one of California's high



priority projects to reduce wildfire risk to vulnerable communities. He and Project Coordinator Nicole Balkow showed committee members mechanical and hand treatments used to reduce fuel loading and continuity along key ridge top locations adjacent to many homes in the Happy Valley community. Throughout the tour they discussed the importance of executing this particular project, the scope of work occurring and the process for engaging landowners. Both contractor and landowner work has been accomplished. Committee members remarked that through its project implementation and oversight the Western Shasta RCD is clearly interested in serving its community in a meaningful way. Project work will continue through the end of this calendar year. Funding for this project is made available from CAL FIRE.

## Sonoma RCD Engineer Featured on NBC

Jessica, one of Sonoma RCD's engineers, was recently featured in an NBC Learn Video. This video, and all the others made as part of the same program, is meant to be used in the classroom along with a lesson plan to encourage more girls to join STEM fields. "I feel incredibly humbled to have been a part of this program, although they really could have featured any of our many awesome Engineers Without Borders members who put in tireless hours of effort and volunteering. Thank you to everyone who worked with Engineers Without Borders on these projects and also who helped us organize and participated in the day of filming earlier this year," said Jessica Pollitz.

[Find the video here.](#)

*If your RCD has job openings, community events, or announcements that you would like to share with the RCD network and beyond, please e-mail me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with the details so that we can include them in an upcoming Weekly Digest and in a monthly blog post at the end of the month.*

---

## Conservation Announcements

### Save the Date Carbon Farm Planning Training

Save the date for a Carbon Farm Planning Training Workshop coming up on Thursday, January 16 at California State University in Chico. The workshop is hosted by the Center for Regenerative Agriculture and Resilient Systems and sponsored by the Carbon Farming Network. More details coming soon!

### NRCS Final Draft of Memorandum of Agreement

After comments by RCDs, the NRCS is very close to finalizing the revision of the RCD/NRCS Memorandum of Agreement. They will be submitting the final draft MOA to the National Grants and Agreement Division for their review and concurrence. Once the National Grants and Agreement Division concur with the MOA it will be distributed for signature to all RCDs, then to CARCD, and then to NRCS. After signing is complete, copies of the MOA will be delivered to each RCD. [Find the draft here.](#)

### NRCS Public Comment for Conservation Practice Standards

The NRCS is seeking public comments on 13 conservation practice standards. Per direction from the 2018 Farm Bill, NRCS will gather feedback on 94 practices over the coming months through posting on the Federal Register. Comments on these current 13 practice standards are due by Friday, November 22. [Find more details here.](#)

### NRCS Funds Biochar

A recent NRCS Conservation Innovation Grant project in Oregon unlocked a new approach for farmers and forest landowners to transform farm waste into high-quality compost to improve soil health. Partners are converting animal manure and woody debris into biochar – a form of long-lasting charcoal. Biochar not only provides benefits to soil health, but also production and carbon sequestration. [The announcement is linked here.](#)

## San Joaquin Valley Native Milkweed

The Great Valley Seed Company has kicked off its Great Valley Seed Diversification Project. This program is collecting seed from throughout the San Joaquin Valley (SJV) and propagating local ecotypes for use in SJV habitat projects. The project has already been successful in the mass propagation of San Joaquin Valley collections of narrowleaf milkweed (*Asclepias fascicularis*) seed. To inquire about local milkweed seed, or to add collection requests to the regional "seed wishlist", please reach out to Reyn Akiona at [reyn@habitat.farm](mailto:reyn@habitat.farm).

## Salmonid Restoration Conference

Early registration is now open for the 38th Annual Salmonid Restoration Conference taking place in Santa Cruz from March 31 to April 3, 2020. The theme of the upcoming conference is 2020 Vision —Focusing on the Science and Practice of Watershed Restoration. [See the Salmonid Restoration Federation's website for information.](#)

## Talk on CDFW and Biodiversity Initiative

Launched in 2018, the California Biodiversity Initiative is a statewide effort to secure the future of California's biodiversity. The California Department of Fish and Wildlife will host a talk providing an overview of the California Biodiversity Initiative, the history of its development, and initial efforts to implement the Initiative that are underway at the department. The talk will be on Monday, December 9, from 1pm to 3pm at 1416 9th Street, Room 1131, Sacramento and via Skype. Contact [Whitney.Albright@wildlife.ca.gov](mailto:Whitney.Albright@wildlife.ca.gov) with any questions. [Follow this link to register; see this link for the event flier.](#)

## Water Resiliency Workshop

There will be a Water Resilient Landscape Design and Education Workshop on December 4, from 1pm to 4pm in San Luis Obispo. RSVP to [aja@h2oprogressive.com](mailto:aja@h2oprogressive.com). [The flier is linked here.](#)



### California Association of Resource Conservation Districts

*Your partner in local conservation and sustainable agriculture*

[www.carcd.org](http://www.carcd.org)

Email Us

Find your local RCD



1/2/2020

Roundcube Webmail :: CARCD Weekly Digest, November 18 - 22

This email was sent to [manager@teamrcd.org](mailto:manager@teamrcd.org) by [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • [\(916\) 457-7904](tel:(916)457-7904)



[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by  MemberClicks



Subject **CSDA eNews 11/26/19: New Member Resource Available: Intro to Special District Revenues**

From Neil McCormick <neilm@csda.net>  
<manager@teamrcd.org>

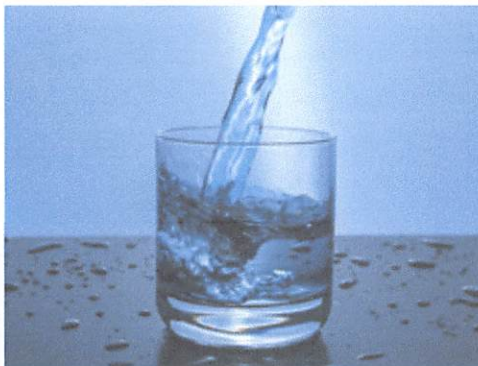
Reply-To <neilm@csda.net>

Date 2019-11-26 11:02



## CSDA WEEKLY NEWSLETTER

November 26, 2019



### Up to \$130 Million per Year Coming Through New Safe and Affordable Drinking Water Fund

*By Guest Author: Eric O'Donnell, Senior Associate, Townsend Public Affairs*

California is widely viewed as the wealthiest State in the Union and is the 5th largest economy in the world according to figures and statistics released by the US Department of Commerce. While most Californians receive safe and reliable drinking water, how can it be that nearly 1 million Californians lack reliable access to safe drinking water? [READ MORE](#)

When you shop Black Friday deals at [smile.amazon.com](https://smile.amazon.com), Amazon donates.

### Donate to SDLF While Shopping Black Friday and Cyber Monday!

This Black Friday, November 29, and Cyber Monday, December 2, shop at [smile.amazon.com/ch/68-0428040](https://smile.amazon.com/ch/68-0428040) and AmazonSmile donates to the Special District Leadership Foundation (SDLF)! SDLF provides recognition and certification opportunities to special district officials and employees to enhance service to the public. [SHOP NOW!](#)

#### TAKE ACTION

**Senate Holds Oversight Hearing on Public Safety Power Shutoffs**  
Last week the Senate Committee on Energy,

#### MEMBER RESOURCES

**Hot off the Press: Intro to Special District Revenues**  
CSDA just released a new publication designed to

#### LEARN

**Save the Dates for 2020 Conferences!**  
2020 is just around the corner and next year's CSDA conferences have been set!

Utilities, and Communications held an oversight hearing on lessons learned from the Public Safety Power Shutoff (PSPS) events that have created fiscal, operational, and quality of life issues in affected regions. CSDA attended the hearing at testified under public comment. Invited panelists included chief executives from Investor-Owned Utilities San Diego Gas & Electric, Southern California Edison, and Pacific Gas and Electric; State oversight officers from the Governor's Office, Office of Emergency Services, Government Operations Agency, GO-Biz, and the CPUC...

[Read More](#)

provide board members, staff, and the general public with a high-level overview of the revenue tools available to special districts in California. The publication includes a discussion of utility rates, fees, and charges as well as a summary of property taxes and other background information. CSDA thanks contributors Tim Seufert and Nicole Kissam of NBS and Albert Reyes of Kutak Rock LLP. To download your free copy, login to [csda.net](http://csda.net) and visit the Publications and Reference Materials section of the [Knowledge Base](#). Contact [member services](#) for a hard copy.

[Download](#)

Here are the 2020 dates for our upcoming conferences:  
**March 24:** SDRMA Spring Education Day, Sacramento  
**April 19-22:** SDLA (South), San Diego  
**May 19-20:** Special Districts Legislative Days, Sacramento  
**June 28-30:** General Manager Leadership Summit, Olympic Valley  
**August 24-27:** CSDA Annual Conference & Exhibitor Showcase, Palm Desert  
**September 27-30:** SDLA (North), South Lake Tahoe  
**October 26-28:** Board Secretary/Clerk Conference, Anaheim

Stay tuned for when registration will open!

[Learn](#)



### CSDA Member Appointed to Local Government Advisory Committee

Congratulations to Southgate Recreation & Park District Administration Manager Paula Hansen for her recent appointment by California State Controller Betty T. Yee to serve on the Local Government Advisory Committee on Financial Reporting. [READ MORE](#)



**Advising communities SINCE 1959**

Expert counsel, informed perspective and **sixty years of municipal law experience.**

We are a proud sponsor of CSDA | [www.kmtg.com](http://www.kmtg.com)

#### RFP CLEARINGHOUSE

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

#### SDLF RECOGNITIONS

Transparency Certificate of Excellence - New - Alpine Valley Fire

Transparency Certificate of Excellence Renewal

#### CAREER CENTER

Check out the most recent job postings in CSDA's [Career Center](#):

[Engineering Intern](#) – South Tahoe Public Utility District

RFQ – Community Heritage Center Mural

RFP – Communications & Public Outreach Services

RFP – 12kV Switchgear Relocation Project

For samples of other RFPs, visit the RFP folder in our online [Sample Document Library](#).

[Learn More](#)

- Rancho California Water District  
- Santa Margarita Water District

**Special District Administrator (SDA) Renewal**  
- Sandi Miller, SDA, Selma Cemetery District

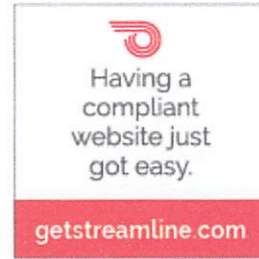
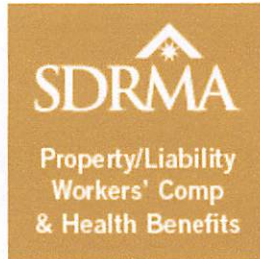
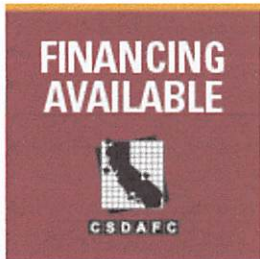
[Learn More](#)

[Production Operator](#) – Sacramento Suburban Water District

[District Manager](#) – Clovis Cemetery District

[Professional Development Coordinator](#) – California Special Districts Association

[Read More](#)



California Special Districts Association  
1112 I Street, Suite 200  
Sacramento CA, 95814  
Phone - 877.924.2732  
[www.csdanet.net](http://www.csdanet.net) | [Unsubscribe](#)



Subject **CARCD Weekly Digest, November 25 - 26**  
From **Sara Schremmer <carcd@memberclicks-mail.net>**  
Sender **<carcd@memberclicks-mail.net>**  
**<manager@teamrcd.org>**  
Reply-To **<sara-schremmer@carcd.org>**  
Date **2019-11-26 12:53**



CALIFORNIA ASSOCIATION OF  
**RESOURCE**  
CONSERVATION DISTRICTS

Dear Colleagues,

In service to all RCDs throughout the state, the CARCD team is always on the lookout for events, news, funding opportunities, and any other resources that could be relevant to the important work that you do in your communities. Please see below for this week's digest of announcements.

If you have questions about any of the content listed below, please don't hesitate to contact us.

We are sending you this early digest because of the shortened weekend. The CARCD team wishes everyone a happy Thanksgiving and happy holidays!

---

## In This Issue:

1. [CARCD Updates](#)
  2. [Funding Opportunities](#)
  3. [Advocacy](#)
  4. [RCD News](#)
  5. [Conservation Announcements](#)
  6. [Job Announcements](#)
- 

## CARCD Updates

## Happy Holidays!

The CARCD team wishes you safe and happy holidays! We are thankful to be working alongside such amazing people like you. We hope you enjoy the time with your loved ones and are able to take a refreshing break.

## 2019 CARCD Award Winners

Congratulations to this year's conference award winners! We are proud to celebrate the individuals and teams that demonstrate excellence, dedication, and hard work. Thank you for your service!

- Outstanding Service Award - RCD of Tehama County
- Outstanding Service Award - Western Shasta RCD
- Outstanding Service Award - Paul Williams, *Inland Empire RCD*
- Outstanding Service Award - Tom Wehri, *Placer County RCD*
- Director of the Year - Colleen Hatfield, *Butte County RCD*
- Employee of the Year - Mandy Parkes, *Inland Empire RCD*
- Partner of the Year - Wildlife Conservation Board
- President's Award - Peter Braudrick, *Mendocino County RCD*

## Does Your RCD Need a Website?

We are pleased to announce the availability of a new website template that CARCD has developed exclusively for RCDs. The website template and associated training materials were generously funded by The Campbell Foundation, and will help RCDs come into [compliance with a new law](#) that requires all special districts in California to have a website by January 1, 2020. The new website template is designed [to meet all of the requirements](#) including ADA compliance. Access to the website template and training materials is available for free to all dues-paying member districts upon request. Please note that your RCD will still need to pay for monthly website hosting through a provider like GoDaddy.

You can view the Wordpress website template at [rcdtemplate.org](http://rcdtemplate.org). We chose Wordpress because it's easy to use and manage; you will not need to be an expert or commit a lot of staff time to website maintenance. Additionally, nearly everything about the template is customizable, from the logo and photos to the links in the menu bar on the home page. Using the template as a starting point, your website can be simplified (containing only the bare minimum of information required by law) or be filled in with extra information about your district including news, resources and publications, and project information. If your RCD does not yet have a website, you feel like your current website will not be in compliance with the new law, or you simply want to replace your old website with something fresh and easy to manage, we hope that you will consider taking advantage of this resource. Please contact me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with any questions or to request information about how to get started.

## CARCD on Amazon Smile

A little holiday reminder that CARCD is on Amazon Smile! Amazon will donate .5% of your purchase to us. Every little bit counts, and we appreciate your donation. Go to [smile.amazon.com](http://smile.amazon.com), and choose "California Assoc of Resource Conservation Districts".

## Diversity, Equity, and Inclusion Resources from Conference



In our November Conference, we had sessions focused on diversity, equity and inclusion (DEI) needs, thoughts, and ideas within the RCD network and CARCD. We want to follow up with the entire network to share the resources we collated which attendees requested. We also wanted to flag the ongoing DEI transition project (October 2019 through August 2020) that will provide training and support to the RCD network through our partnership with the Center for Diversity and the Environment. The project is also designed to set the stage for sustained commitment to DEI principles. Please peruse the resources from conference, take a look at the offerings through the project, and contact Senior Coordinator Marit Doshi ([marit-doshi@carcd.org](mailto:marit-doshi@carcd.org), 940-390-4984) if you have questions, ideas, energy, concerns, or any other comments around this work! If you attended conference, Marit is particularly interested in your feedback as well. [This PDF includes all of the handouts](#), including the DEI definitions, sample identifiers, personal pronouns, California racial demographics by county, and CARCD DEI transition project offerings.

---

## Funding Opportunities

### Friends of NACD Grant

The National Association of Conservation Districts (NACD) will be hosting four grants up to \$2,500 each funded through their Friends of NACD donations. Districts are encouraged to think creatively in how they can use the funds to conduct new activities or test novel approaches to their operations. Proposals are due by January 15, 2020. NACD has expressed that diversity, equity, and inclusion is a priority for their organization, and this is a potential opportunity to find funding for diversity related work for your RCD. The criteria can be found [in their Request for Proposals](#).

### NACD Urban Agriculture Conservation Grant

The National Association of Conservation Districts (NACD) Urban Agriculture Conservation Grant is designed to enhance districts' urban agriculture conservation technical assistance activities in developed and developing areas of both urban and rural communities. Proposals are due Friday, January 10, 2020. NACD has expressed that diversity, equity, and inclusion is a priority for their organization, and this is a potential opportunity to find funding for diversity related work for your RCD. [Follow this link for the grant page](#).

### Sierra Nevada Conservancy Publishes Monthly List of Grants

Please take a look at Sierra Nevada Conservancy's extensive list of open grants which covers soil health, habitat preservation, environmental education, and other program areas which are relevant to RCDs. There are some grants which are only eligible to 501c3 non-profits. As your non-profit partner, CARCD has the ability to provide fiscal sponsorship for projects or pass through funding to your district. Please contact us if your RCD is interested in applying for this funding so that we can explore the possibilities. [Follow this link to the list of grants](#).

### CAL FIRE Forest Health & Fire Prevention Grants

CAL FIRE is announcing their 2019-2020 Forest Health & Fire Prevention Grant Programs funded by California Climate Investments (CCI). For more information on the grant programs, visit [the Forest Health](#) (proposals due December 6) or [Fire Prevention Program](#) (proposals due December 4) webpages.

### California Resilience Challenge

The California Resilience Challenge is a statewide effort led by businesses, utilities, and other stakeholders to build local climate resilience and support a shared vision for a resilient California in the face of climate threats. The Challenge will be seeking submissions for diverse and replicable climate change resilience projects from every

corner of California, with a focus on projects that improve local resilience to floods, drought, wildfire, and extreme heat events. They will be posting an RFP on December 2, 2019 to their website, which will be live for two months. Public entities are encouraged to scroll to the bottom of the Challenge's website and sign up for alerts about important dates and deadlines. [Find their webpage here.](#)

---

## Advocacy

### Inland Empire Match for RCD Advocacy in the Capitol

CARCD contracts with Pacific Policy Group (PPG) to advocate for funding both directly to RCDs; make agency partners aware of RCDs to bring in contracts and make it easier for you to do your work; and solve problems that keep you from being able to do your job. CARCD pays for a large portion of the contract directly out of our budget, but we also need RCDs to contribute in order for our partnership with PPG to be sustainable. Over the course of the next year, PPG is going to do a large push for baseline funding for the RCDs and we need your help! By increasing your RCDs Membership Dues amount or making an additional contribution to CARCD, we are able to free up space in our budget to give more funding to PPG. **The Inland Empire RCD has offered to match \$20,000 of additional funds contributed to CARCD this fiscal year. We have already received over \$10,000, but we still have almost \$10,000 unmatched. Please consider a contribution of any amount and Inland Empire RCD will match it!** [Additional information about the amazing work that PPG does on behalf of RCDs can be found here.](#)

---

## RCD News

### Mariposa County RCD YouTube Channel for Wildfire Resources

The Mariposa County RCD has launched a YouTube channel with videos for homeowners who want to reduce the risk of wildfire on their property. The videos were created from presentations given by local— CAL FIRE, University of California Cooperative Extension, fire history expert George Gruell, and others— and have been approved for content by CAL FIRE. There are 14 videos online, and more will be added based on viewer feedback and as new information becomes available. The videos are grouped into categories:

- Reducing Wildfire Danger
- Tree Mortality Scenarios
- Forest Health
- Defensible Space, Home Hardening and Access Roads
- Cost Sharing Programs and Insurance Availability
- Neighborhood Groups

There is also a video that gives instructions on how the videos were created using existing PowerPoint presentations and adding voice over. The hope is that other communities can use this tool to create their own video presentations. Visit Mariposa.R.C.D YouTube channel today, and click on Subscribe. Becoming a subscriber unlocks additional features for the channel so that they can make it even more useful for viewers. [Follow this link to the Mariposa.R.C.D YouTube channel.](#)

## Yolo County RCD Featured in the Daily Democrat

Yolo County RCD was featured in the Daily Democrat for the monarch conservation work. "In an announcement made Wednesday, Amy Williams, project manager for the district, reported this fall district staff will work with landowners, land managers, and volunteers to plant 6,400 monarch habitat plants provided by the Xerces Society and grown by Hedgerow Farms to six sites countywide. 'The majority of the plants being installed are narrow-leaf milkweed, and showy milkweed, larval host plants for western monarch caterpillars,' Williams stated. 'Native wildflowers will be planted alongside the milkweed to provide nectar sources for monarch butterflies and many other pollinators.'" [Find the full story here.](#)

## Dixon and Solano RCD's Farming in the New Normal Workshop

Dixon and Solano RCDs and several partners are co-hosting a workshop called Farming in the New Normal Workshop on January 7, from 8am to 4:30pm at the Ulatis Community Center. The workshop will cover the latest information from California researchers, government agency leaders, agriculture industry professionals and innovative farmers to:

- Help famers understand how climate change will affect their farming operations
- Provide practical strategies for agriculture to thrive in a new climate reality
- Explore opportunities and resources for implementing climate strategies on farms

Early bird registration will end on December 7. [Find more details here.](#)

## RCD of Santa Monica Mountains

RCD of Santa Monica Mountains will be hosting a care day for the native oak trees in Trippet Ranch of Topanga State Park. Help heal the Santa Monica Mountains through reforestation. The RCD planted 50 Coast Live Oaks throughout Trippet Ranch in Topanga State Park during early January of 2019. Now that they are planted, they need help watering these young oak trees. They will be meeting in the parking lot of Trippet Ranch (20829 Entrada Road, Topanga, CA 90290). [Click here for the Eventbrite link.](#)

## Mendocino County RCD's Progressive Road Design and Maintenance Workshop

The Mendocino County RCD will be hosting their Progressive Road Design and Maintenance Workshop on Thursday, December 12 from 9am to 4pm at the Fort Bragg Lyme Redwood Conference Room (90 W Redwood Ave, Fort Bragg). The event will feature free copies of the Roads Handbook, an overview of grant opportunities, road project tours with a professional geologist, and a discussion of how upgraded roads reduce maintenance costs and improve water quality. [Follow this link for the flyer.](#)

## Trinity County RCD Sustainable Agriculture Workshops

Trinity County RCD will be hosting two sustainable agriculture workshops to discuss best management practices for road maintenance, water conservation, and winterization. The first will be on November 20 from 12pm to 2pm at Trinity County Fairgrounds Dining Hall. The second will be on November 22 from 4pm to 6pm at North Fork Grange on Dutch Creek Road. For more information contact Amelia at 530-623-6004. [Click here for the flyer.](#)

*If your RCD has job openings, community events, or announcements that you would like to share with the RCD network and beyond, please e-mail me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with the details*

so that we can include them in an upcoming Weekly Digest and in a monthly blog post at the end of the month.

---

## Conservation Announcements

### NRCS Final Draft of Memorandum of Agreement

After comments by RCDs, the NRCS is very close to finalizing the revision of the RCD/NRCS Memorandum of Agreement. They will be submitting the final draft MOA to the National Grants and Agreement Division for their review and concurrence. Once the National Grants and Agreement Division concur with the MOA it will be distributed for signature to all RCDs, then to CARCD, and then to NRCS. After signing is complete, copies of the MOA will be delivered to each RCD. [Find the draft here.](#)

### Conservation Low Tillage Methods Workshop

There will be a Conservation Low Tillage Methods Workshop on Friday, December 6 from 10am to 12pm at Triple M Ranch (420 Hall Road, Watsonville). Preregister to reserve lunch and get a map to the field location. RSVP to Pam Krone at [pam.krone@noaa.gov](mailto:pam.krone@noaa.gov) or 831-647-4238. Workshop topics include the benefits of conservation tillage, soil health practices and benefits, methods and equipment involved in conservation tillage on large acreage, results, and EQIP & CDFA Funding of Soil Health Practices. [Find the flyer here.](#)

### BeeWhere To Reduce Pesticide Exposure for Bees

Two of our partners, Project Apis M. and California Association of Pest Control Advisers have reached out to CARCD to help spread the word about a solution to reduce pesticide exposure to beehives. BeeWhere brings beekeepers and pesticide applicators together to share best practices by tracking and safeguarding hive locations across California using standard GPS technology. With recent updates, beekeepers now have a space to register and drop their location pin with a double click on their phone; applicators have a new means to contact beekeepers and send notifications. RCDs should know that all California beekeepers are required by the state to register their hives, and that the BeeWhere is one way for them to meet that requirement. [Follow this link for their webpage.](#)

### Save the Date Carbon Farm Planning Training

Save the date for a Carbon Farm Planning Training Workshop coming up on Thursday, January 16 at California State University in Chico. The workshop is hosted by the Center for Regenerative Agriculture and Resilient Systems and sponsored by the Carbon Farming Network. More details coming soon!



**California Association of  
Resource Conservation Districts**

*Your partner in local conservation and sustainable agriculture*

[www.carcd.org](http://www.carcd.org)

**Email Us**

**Find your local RCD**



This email was sent to [manager@teamrcd.org](mailto:manager@teamrcd.org) by [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • [\(916\) 457-7904](tel:(916)457-7904)

[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by  MemberClicks

Subject **eResource-This Week's NACD News Briefs**  
 From **NACD News <nacdnews@nacdn.net.org>**  
 To **<manager@teamrcd.org>**  
 Reply-To **<nacdnews@nacdn.net.org>**  
 Date **2019-11-26 12:55**



# The NACD eResource

Weekly news briefs from the National Association of Conservation Districts



**November 26, 2019**



## DEADLINE APPROACHES FOR CONSERVATION CAREERS WORKSHOP APPLICATIONS

**NACD Offices Closed for Thanksgiving**



NACD's offices will be closed Thursday, Nov. 28, in celebration of Thanksgiving Day. NACD is grateful for the role conservation districts play in supporting landowners and helping to deliver locally-led conservation. We could not have Thanksgiving or food on our tables without the hard work of America's farmers, producers and ranchers. Thank you and Happy Thanksgiving!

The submission deadline for applications for NACD's [Conservation Careers Workshop](#) is less than a week away!

In its second year, the workshop will again take place during NACD's Annual Meeting in Las Vegas, Nev., from **Feb. 7-9, 2020**. This unique opportunity for undergraduate college students is an NACD program, sponsored by the Natural Resources Conservation Service (NRCS); the United States Forest Service (USFS); and the National Conservation Partnership.

The workshop will provide an immersive experience for up to 15 highly qualified undergraduate college students and will showcase career paths in conservation, agriculture and natural resources management. Attendees will learn about career

**NACD Welcomes  
NCF-Envirothon  
Education Specialist  
Stephanie Tolar**

options within the National Conservation Partnership, meet conservation professionals, and make valuable contacts.

Any undergraduate college student in a conservation, agriculture or natural resource management related major is eligible and encouraged to apply. Travel costs to and from the workshop, as well as lodging and meals while attending, will be covered by NACD and the Workshop program. Student applicants will be selected based on educational, extracurricular and work experience, overall GPA and written responses to two short form essay questions.

To apply, [visit the online application](#). The deadline for application submissions is **Sunday, Dec. 1, 2019 at 11:59 p.m., Eastern.**

To learn more, visit the [2020 Conservation Careers Workshop webpage](#). Please contact NACD South Central Region Representative **Keith Owen** at [keith-owen@nacdnet.org](mailto:keith-owen@nacdnet.org) for any questions.

## COALITION NAMES WISCONSIN TECHNICIAN WINNER OF CCA CONSERVATIONIST OF THE YEAR AWARD



On Friday, **Nick Allen Guilette** of Casco, Wis., was named as the inaugural recipient of the Certified Crop Adviser (CCA) Conservationist of the Year Award for his conservation work with AgSource Laboratories.

The CCA Conservationist of the Year Award annually recognizes a certified crop adviser who exhibits dedication to exceptional conservation delivery and customer service and has shown to be a leader in their industry.

The award is supported by a conservation and agribusiness partnership between the USDA Natural Resources Conservation Service (NRCS), the Agricultural Retailers Association, the American Society of Agronomy, CropLife America, Crop Science Society of America, National Association of Conservation Districts, National Association of State Departments of Agriculture, Soil Science Society of America, Syngenta and The Fertilizer Institute.

"Mr. Guilette has contributed substantially to the exchange of conservation ideas within the agriculture industry," said NRCS Chief **Matt Lohr**. "He is truly a leader in conservation."

The 2019 award was presented by Chief Lohr to Guilette in Washington, D.C., at the U.S. Department of Agriculture (USDA).



On Thursday, Nov. 21, **Stephanie Tolar** joined NACD as the association's National Conservation Foundation (NCF)-Envirothon Education Specialist.

Tolar has a master's degree in biology from Duke University, where she specialized in science education and ecology; a B.S. in environmental sciences and a B.A. in Italian language, as well as a minor in marine sciences from the University of North Carolina at Chapel Hill.

Previously, Tolar served as the off-site and adult education program coordinator at the Piedmont Wildlife Center in Durham, N.C., and as a nature instructor for the city of Raleigh.

Tolar has a deep personal connection with the NCF-Envirothon program, competing in both middle and high school at the area, state and international levels. Envirothon inspired her to pursue a career in environmental sciences, and Tolar is excited to have the opportunity to facilitate meaningful experiences for a new generation of young conservationists.

Tolar will be based in Durham, N.C., and can be reached at [stephanie-tolar@nacdnet.org](mailto:stephanie-tolar@nacdnet.org).

### 2020 Spring Fly-In Date Announced



To learn more, visit [NACD's newsroom](#).

## DID YOU KNOW?



### Interesting Facts & Anecdotes

from your District Operations and Member Services Committee

## DID YOU KNOW MOAS ARE CRITICAL TO CONSERVATION WORK?

The Natural Resources Conservation Service (NRCS) plays an integral part in actualizing conservation projects across the country. Soil and water conservation districts and tribal entities have a special relationship with NRCS due to shared priorities of sound resource conservation and management. Stemming from this intertwined interest, NRCS works closely with districts on agreed responsibilities and roles in conservation, on top of the support provided through funding. The agreements that outline these relationships are done through a Memorandum of Agreement.

Memoranda of Agreement (MOAs) are formal agreements between two or more parties, typically NRCS and conservation districts or tribal advisory councils, as well as other national and state-level conservation agencies. These agreements are not legally or financially binding and are not intended to facilitate resource sharing or the transference of funds. The role and purpose of MOAs is to outline the structure of cooperation and the relationship between the included parties. In order to facilitate resource sharing, or in the case of project or office funding, NRCS must use different formal agreements. MOAs are critical to the maintenance of the close relationship between local tribes and conservation districts and NRCS because they clarify guidelines for expectations and responsibilities of each party in order to create and sustain working cooperation.

***NRCS is currently working to update and renew all MOAs with conservation districts with a goal to complete by Dec. 31, 2019. For more information, please [contact your NRCS State Conservationist](#).***

## CONSERVATION LEADERS GATHER FOR MACD ANNUAL MEETING

The date for NACD's 2020 Spring Fly-In has been confirmed for **Wednesday, March 25, 2020**.

Every spring, NACD invites its members to join our staff in Washington, D.C., to promote the interests of conservation districts on Capitol Hill. The event consists of a breakfast briefing and a Congressional reception to celebrate the work of our members on Capitol Hill.

To learn more and stay updated, visit [NACD's Spring Fly-In webpage](#) or contact NACD Director of Government Affairs [Coleman Garrison](#).

### NACD Government Affairs Update

Last week, Congress passed a continuing resolution (CR) hours before government funding was set to expire. This CR extends funding at current levels until Dec. 20, 2019, preventing a government shutdown.

Additionally, the Natural Resources Conservation Service (NRCS) is [still accepting public comments](#) to the 2018 Farm Bill's changes to the Conservation Stewardship Program (CSP) until **Monday, Jan. 13, 2020**.

For a refresher of the changes included to CSP in the farm bill, visit [NACD's blog](#).

### Last Call for NACD's Poster and Photo Contest Submissions

The deadline to submit your entry for the [2019 NACD and NACD Auxiliary's Poster and Photo Contest](#) ends this week!

The annual poster contest is open to students from kindergarten through 12th grade and celebrates the 2019 Stewardship theme "Life in the Soil: Dig Deeper."





Last week, the Montana Association of Conservation Districts (MACD) held its 2019 Annual Meeting and Convention in Kalispell, Mont. Over 200 district supervisors, employees and partners gathered to discuss the resource priorities of the state and the locally-led solutions that are proving successful.

Several representatives from NACD attended the meeting, including Montana Board Member **Steve Hedstrom**, Montana Board Alternate **Dean Rogge** and Northern Plains Region Representative **Sunni Heikes-Knapton**.

The meeting featured presentations on social marketing strategies, restoration, wildfire management and education programs, as well as the opportunity for attendees to take some local tours. A final banquet honored Montana Department of Natural Resources and Conservation's (DNRC) **Laurie Zeller** for her 40 years of work with the state's conservation districts.

Pictured above from left to right: **Jim Simpson**, **Dean Rogge**, **Sunni Heikes-Knapton** and **Steve Hedstrom**.

## FRIENDS OF NACD DISTRICT GRANT PROGRAM RFP NOW AVAILABLE

NACD is now accepting applications for its Friends of NACD District Grant Program, which provides individuals who donate to the [Friends of NACD Program](#) an opportunity to support conservation districts nationwide.

As of fiscal year 2020, donations through Friends of NACD will support four grants, up to \$2,500 each, to be awarded at NACD's 2020 Annual Meeting in Las Vegas, Nev. Conservation districts are encouraged to think creatively in how they can use the funds to conduct new activities or test novel approaches to their operations.

Conservation districts may view the complete request for proposals (RFP) on the [Friends of NACD webpage](#) and [submit applications online](#). Conservation districts must apply by **11:59 p.m., local time on Wednesday, Jan. 15, 2020**.

The photo contest is open to all amateur photographers who reside in the U.S. or its territories. Contestants are allowed to enter up to five photos in each of the four categories: conservation practices, close-up conservation, conservation in action, and agriculture and conservation across America.

Submissions for both contests are due **Dec. 1, 2019**. To learn more and submit your entry, visit [NACD's website](#).

### Arkansas Names Winning Team for NCF-Envirothon Competition



Congratulations to the **Haas Hall Academy** team (pictured above) from Fayetteville, Ark., for winning the Arkansas Envirothon competition, held Nov. 18.

The winning students will now go on to represent their school and state at the international [NCF-Envirothon](#) competition in Lincoln, Neb., from **July 26-Aug. 1, 2020**.

Stay tuned to eResource for more team announcements, and please submit any Envirothon news and photos to NCF-Envirothon Program Manager **Jennifer Brooks** at [Jennifer-Brooks@nacdnet.org](mailto:Jennifer-Brooks@nacdnet.org).

### Reminder: Next Tuesday is Giving Tuesday

In this season of giving, be sure to donate to the National Conservation Foundation's (NCF) [Fall Campaign](#), "[Investing in Tomorrow](#)" next

To learn more, visit [NACD's website](#). If you have any questions, please contact NACD Pacific Region Representative **Ariel Rivers** at [ariel-rivers@nacdn.net](mailto:ariel-rivers@nacdn.net) or NACD Director of Membership **Kimberly Uldricks** at [kimberly-uldricks@nacdn.net](mailto:kimberly-uldricks@nacdn.net).

Tuesday in celebration of Giving Tuesday. Click the button below to donate!

*Investing in conservation leaders of tomorrow*  
**SUPPORT THE CAMPAIGN**

## NACD ATTENDS SUSTAINABLE AGRICULTURE SUMMIT



Last week, NACD staff attended the annual Sustainable Agriculture Summit in Indianapolis, Ind. With nearly 650 attendees, the summit allowed various sectors of production agriculture to meet and discuss opportunities to advance a coordinated and comprehensive approach to improve agricultural stability.

During the two-day event, NACD CEO **Jeremy Peters**, NACD Director of Development **Laura Demmel**, NACD Projects and Partnerships Coordinator **Meg Leader** and the Association of Illinois Soil and Water Conservation Districts (AISWCD) **President Steve Stierwalt** spoke to representatives from current and future partners about how NACD and the work of conservation districts can be an integral part of any project focusing on improving agricultural sustainability.

On Tuesday afternoon, Leader and Stierwalt served on a panel focused on how to find trusted advisers that influence farmer decision making. Leader described how conservation districts are a natural place for a proposed project to find local support leading to successful engagement and Stierwalt described how Illinois' Saving Tomorrow's Agriculture Resources (STAR) evaluation system provides an opportunity to engage with farmers.

Prior to the summit, Peters, Demmel and Leader also attended the Field to Market Plenary and General Assembly and the Field to Market Sustainability Leadership Awards Ceremony and Reception. During the Plenary, the NACD staff participated in standing committee discussions and Peters led the Civil Society Sector meeting.

## DECEMBER U&C WEBINAR FOCUS ON WILDFIRE PREPAREDNESS

### NACD Attends PCF Conference



Last week, NACD Forestry Specialist **Mike Beacom** represented NACD at the [Partners in Community Forestry \(PCF\) Conference](#) in Cleveland, Ohio.

The two-day conference welcomed approximately 500 attendees representing all areas of urban forestry and community green space.

Beacom also serves on the steering committee of the [Sustainable Urban Forests Coalition](#), which hosted an urban forestry policy panel to close out the conference.

### Now Available on NACD's Marketplace: New Caps Selections

Get started on your holiday shopping this coming Black Friday with NACD's Marketplace!



NACD is offering a holiday sales discount for several hats and other merchandise. In addition, two new caps have been added to the Marketplace, which would both make great gifts this holiday season.

The next NACD Urban and Community (U&C) Conservation webinar is scheduled for **12:00 p.m.-1:00 p.m. Eastern on Dec. 19, 2019**. Entitled, "**A Successful Community Wildfire Preparedness Program from Washington State**," this webinar will feature two Washington State conservation districts who successfully developed unique community wildfire preparedness programs.

To learn more, [visit NACD's Marketplace](#).

When it comes to supporting communities in wildfire preparedness initiatives, the key to success is in the development of effective partnership models that are tailored on a local level. This webinar will feature the **Whidbey Island Conservation District**—located on Whidbey Island in western Washington—and the **Cascadia Conservation District**—located in Wenatchee in central Washington—and their partners at the Washington State Department of Natural Resources Wildfire Division, who have worked together with local fire districts and landowner communities to develop and implement uniquely tailored wildfire resilience programs in their regions.

This webinar will help you gain tips and ideas for how you can collaborate effectively and efficiently with private landowners and agency partners to design and implement long-lasting and regionally-adapted wildfire resilience strategies to promote conservation and preparedness.

These popular webinars, held on the third Thursday of each month, are sponsored by [The Scotts Miracle-Gro Foundation](#) in partnership with the NACD Urban and Community Resource Policy Group. There is no cost to participate, but space is limited. Registration will be accepted on a first-come, first-serve basis.

To register, click [here](#). If you have difficulty, please contact NACD Senior Advisor **Debra Bogar** at [deb-bogar@nacdnet.org](mailto:deb-bogar@nacdnet.org).

**EVENTS FOR NOVEMBER 2019**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>11/3: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/4: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/5: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/6: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/7: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/8: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/9: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>
<p>11/10: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/11: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/12: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/13: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/14: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/15: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/16: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>
<p>11/17: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/18: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/19: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/20: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/21: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/22: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/23: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>
<p>11/24: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/25: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/26: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/27: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/28: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/29: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>	<p>11/30: 11:30am-12:00pm: <b>Wildfire Preparedness Program from Washington State</b></p>

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's **Calendar of Events!**

Submit an event

[f @nacdconserve](#)  
 [t @nacdconserve](#)  
 [i @nacdconserve](#)  
 [@nacdconserve](#)

[www.nacdnet.org](http://www.nacdnet.org)

NACD | 509 Capitol Court NE, Washington, DC 20002

[Unsubscribe\\_manager@teamrcd.org](mailto:Unsubscribe_manager@teamrcd.org)

[Update Profile](#) | [About Constant Contact](#)

Sent by [nacdnews@nacdnet.org](mailto:nacdnews@nacdnet.org)

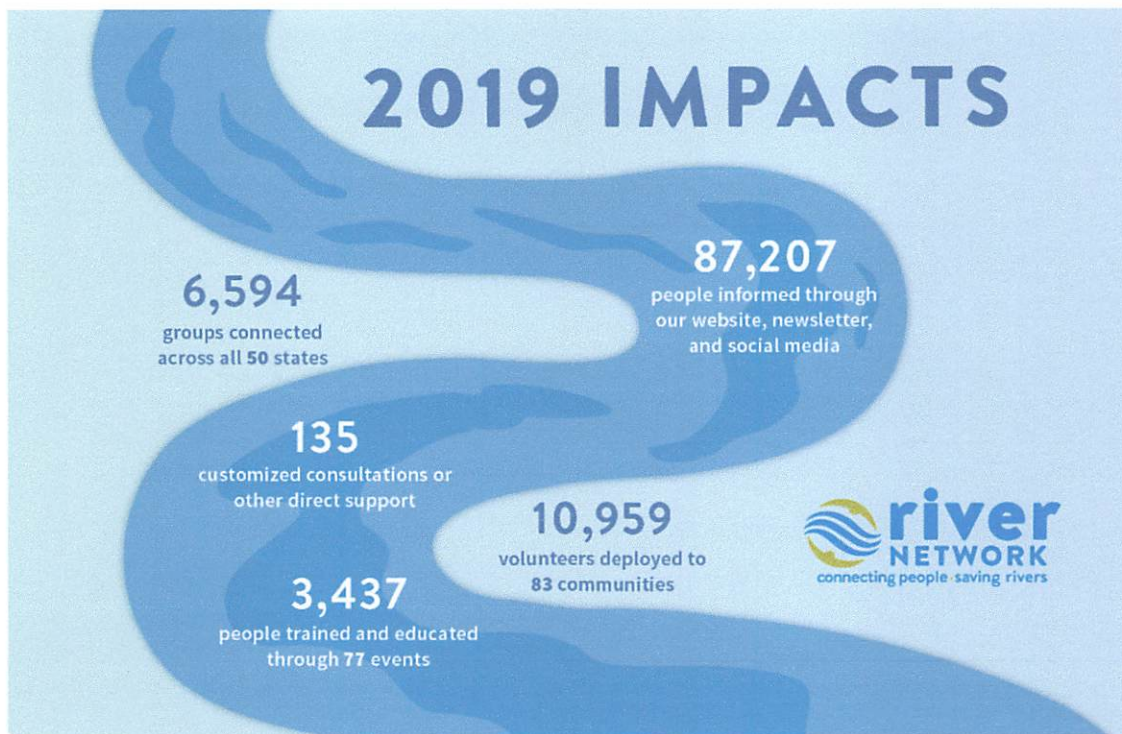
Subject **What Does Your #GivingTuesday Support Make Possible?**  
From Amy at River Network <media@rivernetwork.org>  
To Rose <manager@teamrcd.org>  
Date 2019-12-03 10:45



Your #GivingTuesday support is MATCHED thanks to Patagonia!

[View this email in your browser](#)

**Thanks to Patagonia, your gift will be matched, doubling your impact! Give today before they reach their maximum match.**



*"Working with River Network and all the other groups in the Southeast elevated our own legitimacy... I had a lot of conversations that opened up because I was involved in the [Southeastern Flows report]."*

-Curt Chaffin, Alabama Rivers Alliance

Thank you to all who have already supported a strong network this #GivingTuesday!

Your support allows us to create the impacts you see above, and empower groups like Alabama Rivers Alliance. We remain committed to build on this

year's efforts as we push forward. We are grateful to everyone who has been part of our journey, and hope you feel as inspired by our 2019 impacts as our team is, and are as motivated as ever to look ahead to the coming years with us!



Donate now to have your gift matched!

*Patagonia will match all donations made on Patagonia Action Works between Nov. 29 and Dec. 31, up to \$10,000 per donation, until we've reached a maximum match of \$10,000,000.*



*Copyright © 2019 River Network, All rights reserved.*

This email is being sent to friends and supporters of River Network.

Our mailing address is:

River Network  
P.O. Box 21387  
Boulder, CO 80308

[Add us to your address book](#)

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

Subject **CSDA eNews 12/03/19: Congratulations to CSDA 2020 Board President and Officers!**

From **Neil McCormick <neilm@csda.net>**  
 <manager@teamrcd.org>

Reply-To <neilm@csda.net>

Date 2019-12-03 11:03



## CSDA WEEKLY NEWSLETTER

December 3, 2019



### CSDA 2020 Board President and Officers Elected

Santa Ynez Community Service District General Manager Jeff Hodge, SDA has been elected as the incoming CSDA Board President for the 2020 term starting January 1, 2020. Congratulations to him and the rest of the 2020 CSDA Executive Committee: Vice President Ryan Clausnitzer, SDA, Alameda County Mosquito Abatement District; Secretary Stan Caldwell, Mt. View Sanitary District; Treasurer Elaine Magner, Pleasant Valley Recreation and Park District; and Past President Joel Bauer, SDA, West Side Cemetery District. [READ MORE](#)



### SB 142: Giving Teeth to Lactation Accommodation Requirements

*By Guest Author: Nate Kowalski and Sonia Salinas, Atkinson, Andelson, Loya, Ruud & Romo*  
 Senate Bill 142 (Gonzalez), signed into law by Governor Gavin Newsom on October 10, 2019, and effective January 1, 2020, amends California Labor Code sections 1030, et seq. to expand lactation accommodations for employees and provide significant new penalties to employers for non-compliance. [READ MORE](#)

#### TAKE ACTION

**Register Now for Cal OES APG 2.0 Public Review Period Webinars**  
 The California Governor's Office of Emergency Services

#### MEMBER RESOURCES

**Order Your Required Labor Law Posters Now**  
 The [CSDA Bookstore](#) is selling 2020 California & Federal Employment Notices posters at the very affordable

#### LEARN

**2020 Annual Conference & Exhibitor Showcase**  
 Missed the opportunity to attend the 2019 Annual Conference & Exhibitor Showcase or are eager to

(Cal OES) is currently updating the Adaptation Planning Guide (APG 2.0), a state-produced tool that can be utilized to support community-level climate adaptation planning and implementation. The APG 2.0 public review draft is slated for release late November/early December and will be available here. Cal OES is co-hosting three webinars with the Alliance of Regional Collaboratives for Climate Adaptation (ARCCA), the Local Government Commission (LGC), the American Planning...

[Read More](#)

member price of \$25 (plus shipping and tax). In addition, if any other mandatory updates become effective during the year, CSDA will email you the updated section. Your agency could be fined for not posting the most up-to-date state and federal employment notices in an area that is frequented by employees. Login to [csda.net](https://csda.net) to place your order online or simply include it in your membership renewal. Please note: SDRMA members receive labor law posters from SDRMA at no charge.

[Order Now](#)

attend the next conference? The 2020 Annual Conference & Exhibitor Showcase is now open to register! Come together with other special district leaders from across the state to meet with industry suppliers, hear from the best in special district-specific topics with over 30 breakout session options, network with your peers, and more at the leadership conference for special districts. Stay tuned for more information on the program and session topics. Click the link below for more information and to register.

[Register](#)



## SCV Water Celebrates 25th Anniversary of Rio Vista Water Treatment Plant

It was 25 years ago this December when the former Castaic Lake Water Agency, now Santa Clarita Valley Water Agency (SCV Water), completed the Rio Vista Water Treatment Plant. The plant had an initial capacity to treat 30 million gallons per day. [READ MORE](#)

### RFP CLEARINGHOUSE

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

RFP – Professional Auditing Services

RFP – Environmental Survey for CEQA & NEPA

RFQ – Community Heritage Center Mural

RFP – Communications & Public Outreach Services

RFP – 12kV Switchgear Relocation Project

[Learn More](#)

### SDLF RECOGNITIONS

Congratulations to the following for their recent SDLF achievements!

**Transparency Certificate of Excellence - New**

- Big Bear Area Regional Wastewater Agency
- Carpinteria Valley Water District

**Transparency Certificate of Excellence Renewal**

- Yorba Linda Water District
- Rio Linda–Elverta Community Water District
- Western Municipal Water District

[Learn More](#)

### CAREER CENTER

Check out the most recent job postings in CSDA's [Career Center](#):

[General Manager](#) – Otay Water District


[Recreation & Community Partnerships Coordinator](#) – City of Ventura

[Senior Buyer - Contracts](#) – Golden Gate Bridge Highway & Transportation District

[Engineering Intern](#) – South Tahoe Public Utility District

[Read More](#)

**FINANCING AVAILABLE**



CSDAFC


**SDRMA**

Property/Liability  
Workers' Comp  
& Health Benefits

GovDeals Online Government Surplus Auctions



> View thousands of live auctions now <



Having a compliant website just got easy.

[getstreamline.com](http://getstreamline.com)

California Special Districts Association  
1112 I Street, Suite 200  
Sacramento CA, 95814  
Phone - 877.924.2732  
[www.csdanet.net](http://www.csdanet.net) | [Unsubscribe](#)





Subject #GivingTuesday - Support Conservation in California!  
From Karen Buhr <carcd@memberclicks-mail.net>  
Sender <carcd@memberclicks-mail.net>  
<manager@teamrcd.org>  
Reply-To <karen-buhr@carcd.org>  
Date 2019-12-03 11:35



## Support a resilient California

Dear conservation partners,  
Join the California Association of Resource Conservation Districts (CARCD) today in celebrating #GivingTuesday and the international movement supporting generosity. We know there are many organizations reaching out to you for support this time of year. As you consider your year-end giving, please remember the importance of local conservation, fire safety, forest health, clean water, strong communities, vibrant agriculture, and the multitude of environmental issues that CARCD and local RCDs address and make your tax-deductible contribution this #GivingTuesday.

What is Giving Tuesday? We have a day for giving thanks. We have two for getting deals. Now, we have #GivingTuesday, a global day dedicated to giving back. On Tuesday, December 3, charities, families, businesses, community centers, and students around the world will come together for one common purpose: to celebrate generosity and to give. Please join us!

Thank you for your support and for partnering with CARCD today and in the future. We are committed to a strong, healthy, resilient California.

**[Donate Today](#)**

**California Association of  
Resource Conservation Districts**

Your partner in local conservation and sustainable agriculture

[www.carcd.org](http://www.carcd.org)



Email Us

Find your local RCD



This email was sent to [manager@teamrcd.org](mailto:manager@teamrcd.org) by [karen-buhr@carcd.org](mailto:karen-buhr@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • [\(916\) 457-7904](tel:(916)457-7904)

[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by  MemberClicks

Subject **eResource-This Week's NACD News Briefs**  
 From **NACD News <nacdnews@nacdn.net.org>**  
 To **<manager@teamrcd.org>**  
 Reply-To **<nacdnews@nacdn.net.org>**  
 Date **2019-12-03 13:14**



# The NACD eResource

Weekly news briefs from the National Association of Conservation Districts

## DONATE TO NCF'S FALL CAMPAIGN THIS GIVING TUESDAY

December 3, 2019



Today is Giving Tuesday! In celebration of this opportunity to give to organizations making a difference, please consider donating to the National Conservation Foundation's (NCF) [Fall Campaign](#), "[Investing in Tomorrow](#)."

With your donation, you will be supporting the foundation and the tireless work of so many of its volunteers throughout our network of conservation districts and local NCF-Envirothon programs. We know that none of the work NCF supports would be accomplished without you. Take a look below at what NCF has accomplished in the last year!



### NACD Seeks Natural Resource Policy Specialist

NACD is seeking qualified candidates to serve as the national association's natural resource policy specialist for the Washington, D.C. headquarters.

This position is responsible for working with members of the government affairs team and acts as a liaison with Congress, federal natural resource agencies, stakeholder groups and coalitions with interests in natural resource management issues.

Visit [NACD's Careers and Internships webpage](#) to learn more about the position. All interested applicants should submit a resume, cover letter and two writing samples to [hr@nacdn.net](mailto:hr@nacdn.net) no later than **Friday, Dec. 13, 2019** for priority consideration.

**N C F**  
NATIONAL CONSERVATION FOUNDATION

*Investing in conservation leaders of tomorrow*

<b>MISSION</b>	<b>VISION</b>
To identify and advance strategic programs and partnerships to <b>deliver conservation solutions</b> through locally-led conservation and to <b>develop the next generation</b> of conservation leaders.	To support delivery of <b>locally-led conservation</b> and to create future conservation leaders.

**THE NEXT GENERATION LEADERSHIP INSTITUTE**



National Conservation Foundation  
**LeadershipInstitute**  
NCF.org/ncfi

## 2020

inaugural cohort



7

district officials

1

year-long program





\$10,000

value








5


sessions

5

areas of study

-  **Forestry**
-  **Soils and land use**
-  **Wildlife**
-  **Aquatic ecology**
-  **Current year environmental issue**




## NCF-ENVIROTHON




A NATURAL RESOURCE ENCOUNTER FOR THE NEXT GENERATION

3


countries represented

-  **United States**
-  **China**
-  **Canada**




25,000+

high school students



15,000+

adult volunteers



1,000,000+

hours of service annually

Learn more at [nacdnet.org/investing-in-tomorrow](http://nacdnet.org/investing-in-tomorrow)

On this Giving Tuesday, we hope you consider supporting the work that NCF is doing to deliver locally-led conservation solutions and develop the next generation of conservation leaders through the [Next Generation Leadership Institute](#) and the [NCF-Envirothon](#).

To learn more, visit [NCF's campaign page](#) and click the button below to donate. Thank you in advance for your support!

*Investing in conservation leaders of tomorrow*

## SUPPORT THE CAMPAIGN

### Donate Items for NACD's Annual Meeting Live Auction

NACD is still accepting donations for the 2020 Live Auction, which will be held on **Monday, Feb. 10, 2020**.

This year's auction proceeds will all go to the [National Conservation Foundation](#) (NCF) to support NCF's work in advancing the next generation of conservation leaders.

To make a donation, [visit NACD's online donation form](#). The deadline for all auction items to be included in the 2020 Live Auction booklet is **Friday, Dec. 20, 2019**. Auction items will be accepted on site throughout the day on **Sunday, Feb. 9, 2020**.

To learn more, visit [NACD's 2020 Live Auction webpage](#). If you have any questions, please contact NACD South Central Region Representative **Keith Owen** at [keith-owen@nacdnet.org](mailto:keith-owen@nacdnet.org) or 405-360-3503.

### NRCS Accepting CSP Public Comments

Last month, the Natural Resources Conservation Service (NRCS) released its first major program rule implementing the 2018 Farm Bill.

The interim rule implementing the 2018 Farm Bill's various changes to the Conservation Stewardship Program (CSP) [will be open for public comment](#) until **Monday, Jan. 13, 2020**.

NACD encourages all conservation districts and their partners to review the interim rule and provide comments before the deadline to ensure their local voices continue to be prevalent in the implementation of CSP.

For a refresher of the changes included to CSP in the farm bill, visit [NACD's blog](#).



## NACD ANNUAL MEETING OFFERS TOUR OF POPULAR LAS VEGAS ATTRACTIONS



NACD's 74th Annual Meeting is less than three months away! Hosted in partnership with the **Nevada Association of Conservation Districts (NVACD)**, the 2020 Annual Meeting will be held in Las Vegas, Nev., from **Feb. 8-12, 2020**, at the Bally's Las Vegas Hotel and Casino.

In addition to engaging breakout sessions, speakers and workshops, this year's meeting will include several exciting tours, full of scenic spots and entertainment.

The Springs Preserve Tour, hosted in partnership with the National Conservation District Employees Association (NCDEA) will take attendees to some of Las Vegas' top tourist sites, including the Springs Preserve, Fremont Street and the Las Vegas Welcome Sign. At the Springs Preserve, attendees will visit the Origen Museum and the Nevada State museum.

The Origen Museum, the interpretive focal point for history at the Spring Preserve, features more than 75 permanent exhibits, an indoor theater and traveling exhibit space. The Nevada State Museum, housed in a 70,000 square-foot building, features a 13,000 square-foot exhibit gallery that allows visitors to stand face-to-face with Nevada's State Fossil, the Ichthyosaur *Shonisaurus popularis*; step inside a stalactite cave; witness an atomic explosion and more. Lunch on your own will be available on site.

Early bird registration for the meeting ends next **Friday, Dec. 13, 2019**. Save \$15 and [register online today!](#) To learn more, visit [NACD's annual meeting webpage](#).

### LGLCI Releases Conservation Documentary



Last week, the Louisiana Grazing Lands Conservation Initiative (LGLCI) released its latest grazing lands conservation documentary.

The documentary features **Louisiana Association of Conservation Districts' (LACD) President and Calcasieu Soil and Water Conservation District Chairman David Daigle**, who raises cattle and timber in the longleaf pine savanna of southwest Louisiana. In this video, Daigle shares his 37 years of conservation knowledge and how he manages his grazing lands. Daigle is also an [NACD Soil Health Champion](#).

You can watch the documentary on [LGLCI's YouTube channel](#).

### Submit Your Proposal: NACD's 2020 UAC Grants Initiative

In late October, NACD announced a fourth round of funding through the [Urban Agriculture Conservation \(UAC\) Grant Program](#) for Fiscal Year 2020.

Since 2016, NACD and the Natural Resources Conservation Service (NRCS) have partnered through the UAC Grant Program to enhance conservation districts' technical assistance activities in developed or developing areas. In this round of funding, NACD and NRCS will award grants of up to \$50,000 grants for approximately 18 districts. NACD is accepting project

## FRIENDS OF NACD DISTRICT GRANT PROGRAM SEEKS TO SUPPORT LOCAL DISTRICTS

Many individuals connected to the NACD community carry a passion for the work of the conservation districts across the country, and they show this passion through their donations to the [Friends of NACD](#) program.

Friends of NACD provides an opportunity for individuals to donate to the work NACD conducts in support of the districts. As of this fall, funds raised through the program will support four grants of \$2,500 to member districts. Districts may view the complete request for proposals on the [Friends of NACD webpage](#) and [submit applications online](#) prior to the Jan. 15, 2020 deadline.

Both Friends of NACD and the new grant program are managed by NACD's [District Operations and Member Services \(DOMS\) Committee](#), which works to improve the connectivity between the local districts, state associations and national organization by providing resources that assist in the daily operations of a conservation district. The committee views this new grant program as an opportunity for districts to creatively build new capacities.

**Kim LaFleur**, chairwoman of the DOMS Committee, led the efforts to restructure the Friends of NACD program and is a huge proponent for small district grants.

"There is no shortage of great ideas among district officials and staff," **LaFleur said**. "One of the stumbling blocks, however, can be the funds to start a new initiative. The Friends of NACD District Grant program will provide seed money to enhance the mission not only of a local district, but NACD as well. It will give a unique opportunity for members of the conservation family and beyond to provide financial support to local districts in a new and creative way."

To read the rest of this blog, visit [NACD's website](#). If you have any questions, please contact NACD Pacific Region Representative **Ariel Rivers** at [ariel-rivers@nacdnet.org](mailto:ariel-rivers@nacdnet.org) or NACD Director of Membership **Kimberly Uldricks** at [kimberly-uldricks@nacdnet.org](mailto:kimberly-uldricks@nacdnet.org).

## KACD CELEBRATES 75 YEARS AT 2019 ANNUAL CONVENTION

proposals through **Friday, Jan. 10, 2020**.

To learn more about the initiative, please visit [NACD's website](#), which includes the Request For Proposals (RFP) and Frequently Asked Questions documents, as well as a webinar, which reviews the RFP and answers several members' questions. Please contact NACD Senior Advisor **Deb Bogar** at [deb-bogar@nacdnet.org](mailto:deb-bogar@nacdnet.org) or 303-988-1893 for any questions.

### NCPP Debuts New Website



The National Conservation Planning Partnership (NCPP) recently launched [a new website](#), full of helpful resources and information on conservation planning.

NACD is a partner in NCPP, along with the Natural Resources Conservation Service (NRCS), the National Association of State Conservation Agencies (NASCA), the National Conservation District Employees Association (NCDEA) and the National Association of Resource Conservation and Development Councils (NARC&DC).

Since its founding in 2015, the partnership has worked to advance conservation efforts on private lands through its support of landowners and managers.

Visit the site today at [www.ncpp.info](http://www.ncpp.info) or click the photo of the website above.

**NACD Welcomes  
Honorary Friend**



Last week, conservation district leaders, staff and partners gathered in Wichita, Kan., for the **Kansas Association of Conservation Districts' (KACD) 75th Annual Convention**.

The three-day event featured opening addresses from Natural Resources Conservation Service (NRCS) **Chief Matt Lohr** and **NACD President Tim Palmer** (pictured below), followed by breakout sessions on various topics, including native bees, establishing wildflowers, improving water quality and NRCS conservation programs.

Additionally, [NACD Soil Health Champion Ryan Speer](#) was a featured speaker, and several awards were announced, including the [2019 Kansas winner of the Leopold Conservation Award, Ted Alexander](#), as well as the Kansas State Governor's recognition of the **Meade County Conservation District** for its dedicated service in implementing conservation across the state.

**Congressman Ron Estes** and NRCS State Conservationist **Karen Woodrich** addressed convention attendees, and NACD Northern Plains Region Representative **Sunni Heikes-Knapton** (pictured above) led the employee organization meeting.

Pictured in first photo, from left to right: **Heikes-Knapton, Dan Meyerhoff, NACD Northern Plains Executive Board Member Bevin Law, Jerry Clasen, Allen Roth, Bill Simshauser, Ron Brown and President Palmer**.



## Ariel Rivers



NACD is excited to welcome its latest honorary Friend of NACD, **Ariel Rivers**.

Rivers joined NACD as the Pacific Region Representative in January 2019 and is based on the west coast. Her favorite part of NACD is the people, where she enjoys working with both colleagues within the organization, district officials and staff, as well as partners.

Rivers' favorite insect is from the family Membracidae for their beautiful songs and "weird outfits." Welcome Ariel and thank you for all that you do!

Interested in becoming a Friend of NACD? Learn more on [NACD's website](#).

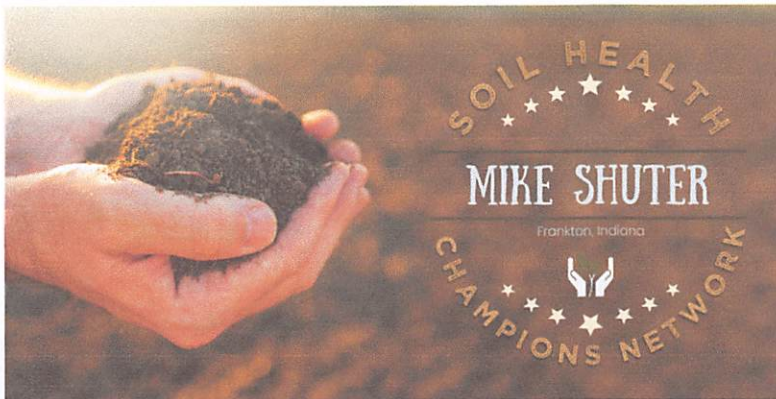
## Mark Your Calendar: 2020 Spring Fly-In Date



The official date for NACD's 2020 Spring Fly-In has been confirmed for **Wednesday, March 25, 2020**.

Every spring, NACD invites its members to join our staff in Washington, D.C., to promote the interests of conservation districts on Capitol Hill.

The event consists of a breakfast briefing and a Congressional reception to celebrate the work of our members on Capitol Hill.



To learn more and stay updated, visit [NACD's Spring Fly-In webpage](#) or contact NACD Director of Government Affairs [Coleman Garrison](#).

EVENTS FOR DECEMBER 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**Mike Shuter** (pictured below, center) is a third-generation farmer in Frankton, Ind., who runs [Shuter Sunset Farms, Inc.](#) with his wife **Susan** and their two sons **Brian** (left) and **Patrick** (right). His operation includes a rotation of corn, soybeans and wheat as well as incorporating beef cattle and hogs.

Shuter's operation is more than 36 years no-till, with 16 years strip-tilling ahead of their corn crop, and nine years using cover crops. His use of cover crops has increased his water infiltration and reduced soil erosion. Because soil erosion was mitigated, not only does the topsoil and organic matter stay in place, but the nutrients stay on the field, reducing the need for additional fertilizer. Shuter has also decreased his chemical usage in burndown with his use of a roller crimper to terminate some of his cover crops.

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's [Calendar of Events!](#)

[Submit an event](#)







On the [Shuter Sunset Farms website](#), Shuter explains how they are using technology to more accurately monitor and manage the land. Through the use of Global Positioning System (GPS) technology, the Shuters are able to pinpoint exact locations within their parcels of land and take many soil samples to determine fertility characteristics in order to adjust their fertilizer needs and their seeding rates. This information is translated into maps to show the profiles of each field and the variances within each field. Through the use of such technology, Shuter is more efficient with his fertilizer usage and seed dollars, but he is also building soil health by monitoring the varying conditions across his fields and managing his operation based on real data.

To learn more about Mike Shuter and his soil health journey, be sure to read his [Soil Health Champion profile](#) and watch his [presentation on Innovative Ways to Seed Cover Crops](#).

If you or someone you know would like to become a Soil Health Champion, please contact NACD North Central Region



Representative **Beth Mason** at [beth-mason@nacdnet.org](mailto:beth-mason@nacdnet.org) or 317-946-4463.

 @nacdconserve    @nacdconserve    @nacdconserve    @nacdconserve

[www.nacdnet.org](http://www.nacdnet.org)

NACD | 509 Capitol Court NE, Washington, DC 20002

[Unsubscribe manager@teamrcd.org](mailto:Unsubscribe_manager@teamrcd.org)

[Update Profile](#) | [About Constant Contact](#)

Sent by [nacdnews@nacdnet.org](mailto:nacdnews@nacdnet.org)

Subject **River Voices: November – Centering Equity: Our Drinking Water Guide and Beyond**

From Amy at River Network <media@rivernetwork.org>  
<manager@teamrcd.org>

Date 2019-12-04 06:02

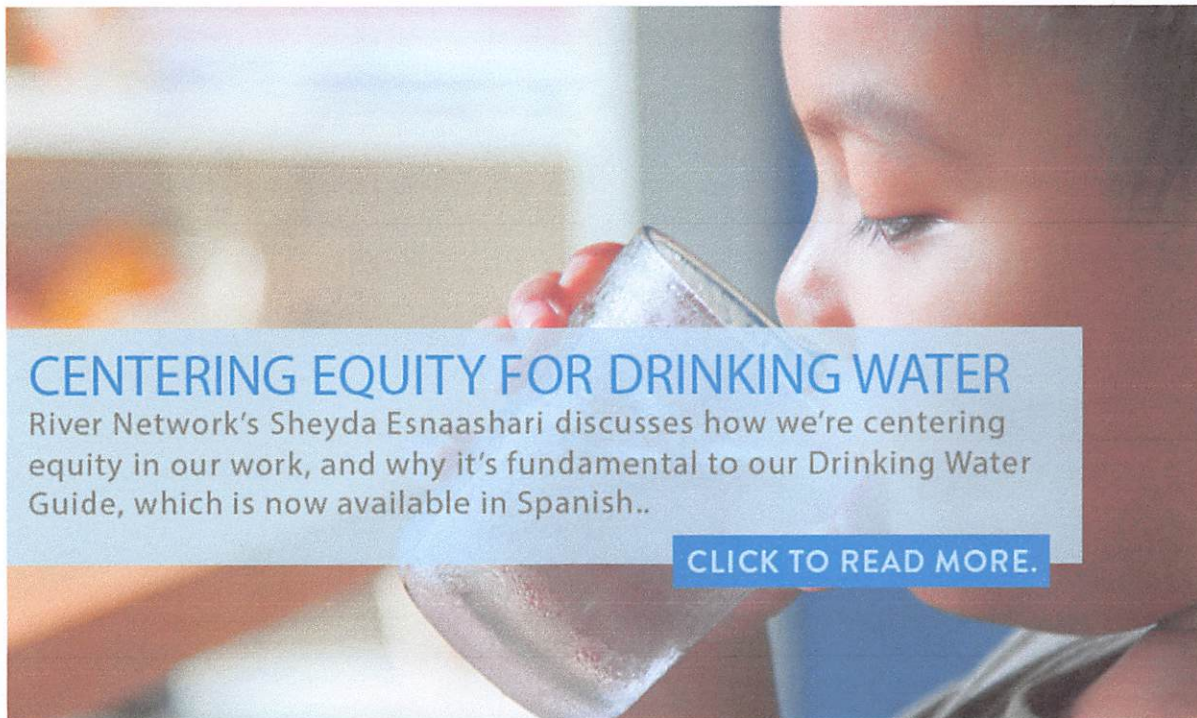


Centering equity in drinking water and beyond.  
Thank you for your #GivingTuesday support!

[View this email in your browser.](#)  
[View the full December 2019 issue on our website.](#)

# RIVER VOICES

## DECEMBER 2019 ISSUE



**CENTERING EQUITY FOR DRINKING WATER**  
River Network's Sheyda Esnaashari discusses how we're centering equity in our work, and why it's fundamental to our Drinking Water Guide, which is now available in Spanish..

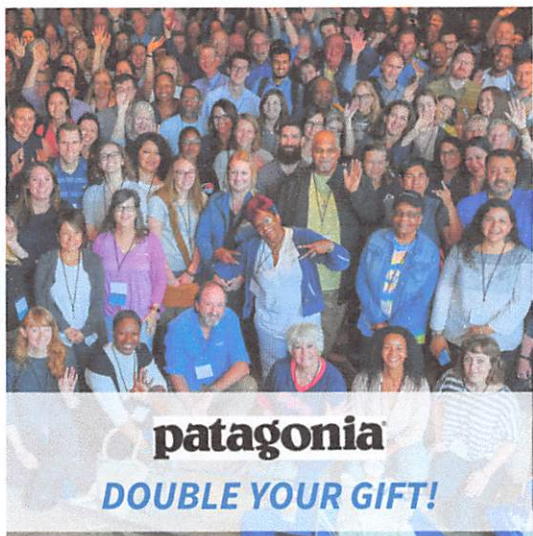
[CLICK TO READ MORE.](#)

The barriers to achieving water equity are large, complex, and systemic, requiring an intersectional understanding of the structures that make up our water systems and their interactions with peoples' lives. Hear from **Sheyda Esnaashari**, our Great Lakes Drinking Water Program Manager, about how

we're centering equity in our work, and why it's fundamental to our Drinking Water Guide, which is now available in Spanish.

[Read more.](#)

## Patagonia Will Match Your Gift!



We are so deeply grateful for the generous support we saw on #GivingTuesday! As a network we support one another - we are not alone!

If you missed the day of giving, you can still support a strong network and take advantage of Patagonia's generous matching opportunity. Hurry before they reach their maximum match!

[Give today.](#)



### Meet Our Network: Kim Gaddy

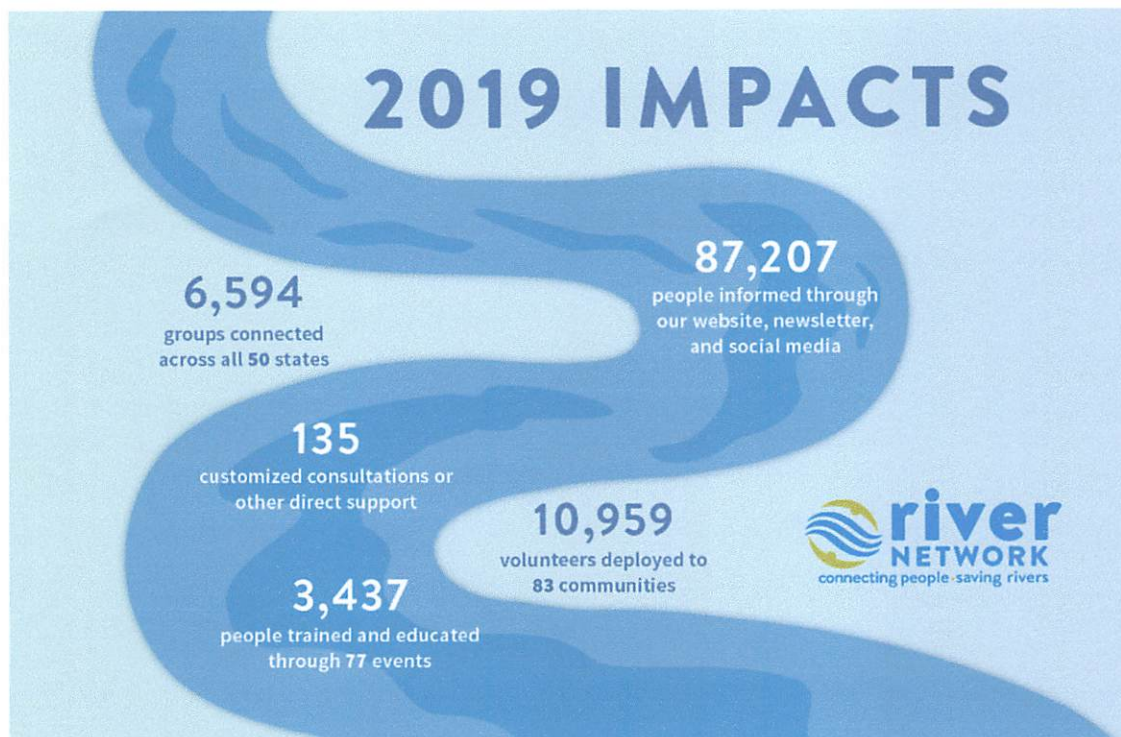
"Showing someone a lead filter is more powerful than having them



### Drinking Water Guide: Available in Spanish!

To increase the reach and relevance of our Drinking Water Guide, as well

## 2019 Impacts – A Look Back, A Look Ahead



Our 2019 Impact Report is out! Join us as we remind ourselves of what we have achieved this past year, how we add value, and the stories of grit and promise that have emerged along the way. We remain committed and more inspired than ever to build on this year's efforts as we push forward. We are grateful to everyone who has been part of our journey, and we invite you to join us as we reflect on our impacts in 2019 and learn what our staff is excited about in 2020 and beyond!

[Download the report.](#)

---

[Explore Two New Story Maps](#)

read about it. They can see the problem, relate to it, and speak the message." [Read about Kim's work](#) developing and implementing Clean Water Action/Clean Water Fund's grassroots environmental justice campaigns and coalition-building efforts.

as its accessibility, we worked with staff from [Corazón Latino](#) on a Spanish language edition.

Look for [Corazón Latino](#) at River Rally 2020 in San Antonio and download the [Spanish language Guide here](#).

---

## Upcoming Webinars & Events

Join us for these and more! [See Events & Learning opportunities on our website](#).

### River Network Webinar Series Available to Watch!

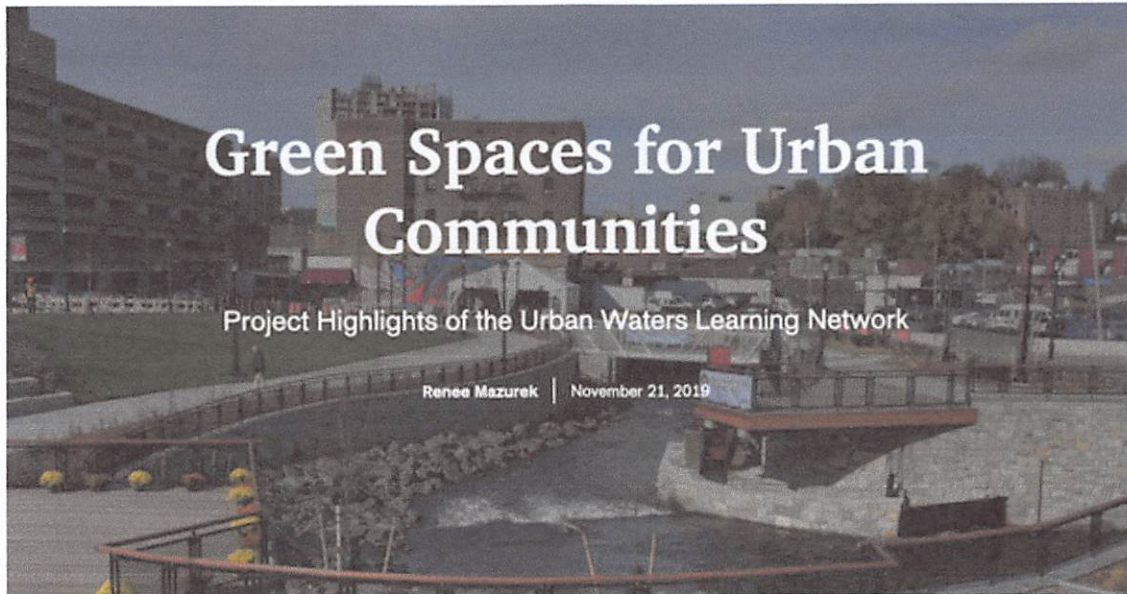
**The What, Who, and How of Nonprofit Advocacy Work:** If you missed this series from Brenna Goggin, catch up now! All three webinars (Advocacy 101-103) are available on our website at any time. Learn advocacy basics, how to involve your board, campaign strategies, and explore additional resources on related topics. [Watch now](#).

**A Recipe for Effective River and Watershed Organizations:** Our webinar series on effective organizations is now available on our website as well. Learn from River Network Leadership Development staff on how implement best practices in essential areas of nonprofit management. [Watch now](#).

### Achieving Social Justice Through Better Regulations

**December 12, 11:00am ET**  
From the Green New Deal to Medicare for All, progressive advocates are charting a bold course toward a more socially just America. To realize those goals, we must simultaneously revitalize the regulatory system so that the rules of the road are developed and enforced according to principles of social and environmental justice. Learn how we can reorient our nation's regulatory system toward social justice and the public interest.

Free Center for Progressive Reform webinar. [Register](#).



This month, explore two new story maps from the Urban Waters Learning Network and the Water Data Collaborative:

- **Green Spaces for Urban Communities:** Given the benefits of green spaces near urban waterways, members of the Urban Waters Learning Network are working to create more green spaces in communities most affected by environmental injustices. Check out UWLN's NEW story map to read about work in Yonkers, NY; Atlanta, GA; and Richmond, CA.
- **Water Data Collaborative (WDC):** Formed in 2017 with support from the Pisces Foundation, WDC develops and uses technology and systems that empower communities to take action to protect water resources. WDC's new story map features profiles of community science efforts that give people a way to make a difference in their local watersheds.

---

Read the full issue of River Voices on our website.



[Learn More](#) [Follow on Facebook](#) [Follow on Twitter](#) [Follow on LinkedIn](#) [Follow on Instagram](#)

---

Copyright © 2019 River Network, All rights reserved.

This email is being sent to friends and supporters of River Network.

Our mailing address is:

River Network  
P.O. Box 21387  
Boulder, CO 80308

[Add us to your address book](#)

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

Subject **Gifting Your Inbox with Some Holiday Cheer**  
 From **Riverside County Watershed Protection Program**  
 <rcwatershed@gmail.com>  
 <manager@teamrcd.org>  
 Reply-To <rcwatershed@gmail.com>  
 Date 2019-12-06 12:15



Vol. 3 No. 12 – December 2019



**Bringing Riverside County residents watershed news and updates!**

**Get on the Watershed's 'Good' List with These 5 Gift Ideas**

Unsure of what to purchase this holiday season? Give a gift to mother nature and the special people in your life with these 5 eco-friendly present ideas! Learn more at the link below!



[Unwrap](#)

**Conserve Your Energy This Holiday Season**

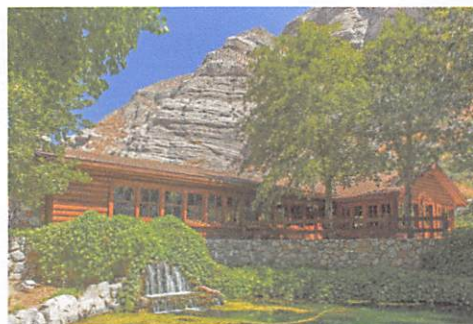
Make sure your light display is festive and watershed friendly this holiday season. When displaying your holiday spirit, protect your local watershed by following these indoor and outdoor safety tips!



[Unwrap](#)

**Whitewater River Outdoors Escape**

Looking for a spectacular new location to hike and enjoy the cool weather? Head over to the Coachella Valley and experience the Whitewater Preserve. Learn more about why this desert locale is perfect for the season.



[Unwrap](#)

**Follow Us for More Watershed Tips**





**Riverside County Watershed Protection is a division of the Riverside County Flood Control and Water Conservation District. It is their mission to protect, preserve, and enhance the quality of Riverside County watersheds by fostering a community-wide commitment to clean water.**

Riverside County Flood Control District | 1995 Market Street, Riverside, CA 92501

[Unsubscribe manager@teamrcd.org](mailto:unsubscribe_manager@teamrcd.org)

[Update Profile](#) | [About Constant Contact](#)

Sent by rcwatershed@gmail.com in collaboration with



Try email marketing for free today!

Subject CARCD Weekly Digest, December 2 - 6  
From Sara Schremmer <carcd@memberclicks-mail.net>  
Sender <carcd@memberclicks-mail.net>  
<manager@teamrcd.org>  
Reply-To <sara-schremmer@carcd.org>  
Date 2019-12-06 12:38



CALIFORNIA ASSOCIATION OF  
**RESOURCE**  
CONSERVATION DISTRICTS

Dear Colleagues,

In service to all RCDs throughout the state, the CARCD team is always on the lookout for events, news, funding opportunities, and any other resources that could be relevant to the important work that you do in your communities. Please see below for this week's digest of announcements.

If you have questions about any of the content listed below, please don't hesitate to contact us.

We are sending you this early digest because of the shortened weekend. The CARCD team wishes everyone a happy Thanksgiving and happy holidays!

---

## In This Issue:

1. [CARCD Updates](#)
  2. [Funding Opportunities](#)
  3. [Advocacy](#)
  4. [RCD News](#)
  5. [Conservation Announcements](#)
  6. [Job Announcements](#)
- 

## CARCD Updates

## 2019 CARCD Award Winners

Congratulations to this year's conference award winners! We are proud to celebrate the individuals and teams that demonstrate excellence, dedication, and hard work. Thank you for your service!

- Outstanding Service Award - RCD of Tehama County
- Outstanding Service Award - Western Shasta RCD
- Outstanding Service Award - Paul Williams, *Inland Empire RCD*
- Outstanding Service Award - Tom Wehri, *Placer County RCD*
- Director of the Year - Colleen Hatfield, *Butte County RCD*
- Employee of the Year - Mandy Parkes, *Inland Empire RCD*
- Partner of the Year - Wildlife Conservation Board
- President's Award - Peter Braudrick, *Mendocino County RCD*

## Does Your RCD Need a Website?

We are pleased to announce the availability of a new website template that CARCD has developed exclusively for RCDs. The website template and associated training materials were generously funded by The Campbell Foundation, and will help RCDs come into [compliance with a new law](#) that requires all special districts in California to have a website by January 1, 2020. The new website template is designed [to meet all of the requirements](#) including ADA compliance. Access to the website template and training materials is available for free to all dues-paying member districts upon request. Please note that your RCD will still need to pay for monthly website hosting through a provider like GoDaddy.

You can view the Wordpress website template at [rcdtemplate.org](http://rcdtemplate.org). We chose Wordpress because it's easy to use and manage; you will not need to be an expert or commit a lot of staff time to website maintenance. Additionally, nearly everything about the template is customizable, from the logo and photos to the links in the menu bar on the home page. Using the template as a starting point, your website can be simplified (containing only the bare minimum of information required by law) or be filled in with extra information about your district including news, resources and publications, and project information. If your RCD does not yet have a website, you feel like your current website will not be in compliance with the new law, or you simply want to replace your old website with something fresh and easy to manage, we hope that you will consider taking advantage of this resource. Please contact me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with any questions or to request information about how to get started.

## CARCD on Amazon Smile

A little holiday reminder that CARCD is on Amazon Smile! Amazon will donate .5% of your purchase to us. Every little bit counts, and we appreciate your donation. Go to [smile.amazon.com](http://smile.amazon.com), and choose "California Assoc of Resource Conservation Districts".

## Diversity, Equity, and Inclusion Resources from Conference

In our November Conference, we had sessions focused on diversity, equity and inclusion (DEI) needs, thoughts, and ideas within the RCD network and CARCD. We want to follow up with the entire network to share the resources we collated which attendees requested. We also wanted to flag the ongoing DEI transition project (October 2019 through August 2020) that will provide training and support to the RCD network through our partnership with the Center for Diversity and the Environment. The project is also designed to set the stage for sustained commitment to

DEI principles. Please peruse the resources from conference, take a look at the offerings through the project, and contact Senior Coordinator Marit Doshi ([marit-doshi@carcd.org](mailto:marit-doshi@carcd.org), 940-390-4984) if you have questions, ideas, energy, concerns, or any other comments around this work! If you attended conference, Marit is particularly interested in your feedback as well. [This PDF includes all of the handouts](#), including the DEI definitions, sample identifiers, personal pronouns, California racial demographics by county, and CARCD DEI transition project offerings.

---

## Funding Opportunities

### Sierra Nevada Conservancy Publishes Monthly List of Grants

Please take a look at Sierra Nevada Conservancy's extensive list of open grants which covers soil health, habitat preservation, environmental education, and other program areas which are relevant to RCDs. There are some grants which are only eligible to 501c3 non-profits. As your non-profit partner, CARCD has the ability to provide fiscal sponsorship for projects or pass through funding to your district. Please contact us if your RCD is interested in applying for this funding so that we can explore the possibilities. [Follow this link to the list of grants](#).

### CSP's Shoreline Erosion Control and Public Beach Restoration Projects (Due December 16) **\*\*NEW\*\***

California State Parks's Division of Boating and Waterways (DBW) is now accepting grant applications for shoreline erosion control and public beach restoration projects. Federal, state, and local government agencies are eligible to apply for these grants. The deadline for DBW to receive applications for FY 2021/22 funding is Monday, December 16, 2019. [Follow this link for more information](#).

### NACD Urban Agriculture Conservation Grant (Due January 10)

NACD's Urban Agriculture Conservation Grant is designed to enhance districts' urban agriculture conservation technical assistance activities in developed and developing areas of both urban and rural communities. Proposals are due Friday, January 10, 2020. NACD has expressed that diversity, equity, and inclusion is a priority for their organization, and this is a potential opportunity to find funding for diversity related work for your RCD. [Follow this link for the grant page](#).

### Friends of NACD Grant (Due January 15)

The National Association of Conservation Districts (NACD) will be hosting four grants up to \$2,500 each funded through their Friends of NACD donations. Districts are encouraged to think creatively in how they can use the funds to conduct new activities or test novel approaches to their operations. Proposals are due by January 15, 2020. NACD has expressed that diversity, equity, and inclusion is a priority for their organization, and this is a potential opportunity to find funding for diversity related work for your RCD. The criteria can be found [in their Request for Proposals](#).

### CDFA's FREP Grants (Due January 31) **\*\*NEW\*\***

CDFA's Fertilizer Research and Education Program (FREP) is now accepting proposals for the 2020 grant cycle. FREP's competitive grant program funds research and education to advance the efficient use of fertilizer materials and reduce environmental impacts associated with them. Two Requests for Proposals (RFPs) are being released for 2020:

1. The Regular RFP includes initiatives put forth by CDFA to help effectively manage agricultural fertilizers. Priorities include: technical education, demonstrating and/or validating management practices that optimize nutrient and irrigation management, addressing barriers to adoption of management practices, filling knowledge gaps in nitrogen management for specific crops, research on the role of organic input materials in soil nutrient management, and understanding and investigating mitigation strategies for nitrogen losses.

2. The Special RFP solicits research on nitrogen removal values for specific Central Coast crops for which there is no research basis for establishing nitrogen removal coefficients.

Applicants are invited to submit proposals to FREP by Friday, January 31, 2020. Find more information on [the FREP Grant Program web page](#).

## California Resilience Challenge (Due February 7) **\*\*NEW\*\***

The California Resilience Challenge is inviting California public entities to respond to their Request for Proposals for grants in support of climate resilience planning projects, with a preference for projects that will lead to implementation of resiliency infrastructure. Selected proposals will be for specific planning projects that will commence on or before December 31, 2020 and are to be completed by December 31, 2022. Most grants will be awarded for amounts between \$100,000 and \$200,000. [Find their webpage here](#); [find the RFP here](#).

---

## Advocacy

### Inland Empire Match for RCD Advocacy in the Capitol

CARCD contracts with Pacific Policy Group (PPG) to advocate for funding both directly to RCDs; make agency partners aware of RCDs to bring in contracts and make it easier for you to do your work; and solve problems that keep you from being able to do your job. CARCD pays for a large portion of the contract directly out of our budget, but we also need RCDs to contribute in order for our partnership with PPG to be sustainable. Over the course of the next year, PPG is going to do a large push for baseline funding for the RCDs and we need your help! By increasing your RCDs Membership Dues amount or making an additional contribution to CARCD, we are able to free up space in our budget to give more funding to PPG. **The Inland Empire RCD has offered to match \$20,000 of additional funds contributed to CARCD this fiscal year. We have already received over \$10,000, but we still have almost \$10,000 unmatched. Please consider a contribution of any amount and Inland Empire RCD will match it!** [Additional information about the amazing work that PPG does on behalf of RCDs can be found here.](#)

---

## RCD News

### Upper Salinas-Las Tablas RCD Featured on Local Radio

Upper Salinas-Las Tablas RCD was featured on KCBX for a 20 minute segment. Program manager Andy Johnson spoke on the district's latest grant opportunities and projects. [Find the full story here.](#)

*If your RCD has job openings, community events, or announcements that you would like to share with the RCD network and beyond, please e-mail me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with the details so that we can include them in an upcoming Weekly Digest and in a monthly blog post at the end of the month.*

## Conservation Announcements

### New AmeriCorps for Regenerative Ag and Forest Resilience

Project Climate, based at UC Berkeley, is launching a new AmeriCorps program focused on regenerative agriculture and forest resilience. The goal of BearCorps is to provide organizations working in these two areas with expanded capacity while helping foster a new generation committed to these fields. AmeriCorps/Project Climate will subsidize 75% of the cost of the BearCorps member (which goes toward stipend, health insurance, workers comp, recruitment, training, administrative costs, etc.), and the host is responsible for the remaining 25%. The first cycle with 20 BearCorps members is expected to start September 2020 - August 2021. Partner application forms will be available at the end of 2019/early 2020. For more information or to set up a time to talk, please contact Karen at [karenkramerlaw@gmail.com](mailto:karenkramerlaw@gmail.com) or (510) 421-0100. CARCD has been actively involved in the planning for this program to make sure that it fits the needs of RCDs. We hope you will take advantage of this great opportunity. [This document lays out the vision of the program](#); [this document gives an overview of the program](#).

### NRCS Final Draft of Memorandum of Agreement

After reviewing and incorporating comments by CARCD and the RCDs, the NRCS is very close to finalizing the revision of the RCD/NRCS Memorandum of Agreement. They will be submitting the final draft MOA to the National Grants and Agreement Division for their review and concurrence. Once the National Grants and Agreement Division concur with the MOA it will be distributed for signature to all RCDs, then to CARCD, and then to NRCS. After signing is complete, copies of the MOA will be delivered to each RCD. [Find the draft here](#).

### Save the Date Carbon Farm Planning Training

Save the date for a Carbon Farm Planning Training Workshop coming up on Thursday, January 16 at California State University in Chico. The workshop is hosted by the Center for Regenerative Agriculture and Resilient Systems and sponsored by the Carbon Farming Network. More details coming soon!

## Job Announcements

### Glenn County RCD Hiring Soil Health and Conservation Planner

Glenn County RCD is looking for someone experienced in agriculture to develop carbon farm plans and support regenerative agriculture projects with on-the-ground knowledge of conservation management practices, implementation of those practices and reporting to track progress. This position must be able to build trust, communicate with farmers and ranchers successfully, assess the landscapes, offer a suite of conservation management practices and creative ideas, ultimately, leading the efforts of building a farm / ranch plan with maps, charts, and written form with those interested. This must be performed with confidence and to support the direction of where the farmer / rancher would like to see their operation with soil health, Green House Gas reduction and carbon sequestration and more in mind. This position will also actively promote, facilitate applications, agreements / invoicing / reporting, implementation and ensure successful final reporting of local, state, or other cost-share funding opportunities for farmers / ranches. The deadline to apply is noon on December 30. [Find the full job description here](#).



**California Association of  
Resource Conservation Districts**

*Your partner in local conservation and sustainable agriculture*

[www.carcd.org](http://www.carcd.org)

**Email Us**

**Find your local RCD**



This email was sent to [manager@teamrcd.org](mailto:manager@teamrcd.org) by [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • [\(916\) 457-7904](tel:(916)457-7904)

[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by MemberClicks

Subject **CSDA eNews 12/10/19: David McMurchie Receives the William Hollingsworth Award of Excellence**

From Neil McCormick <neilm@csda.net>  
<manager@teamrcd.org>

Reply-To <neilm@csda.net>

Date 2019-12-10 11:18



## Webinar: 2020 Prevailing Wage Updates

Wednesday, January 8, 2020  
10:00 a.m. – 12:00 p.m.  
\$65 CSDA Member | \$95 Non-member

[Register for Event](#)

## CSDA WEEKLY NEWSLETTER

December 10, 2019



### David McMurchie Receives the William Hollingsworth Award of Excellence

David McMurchie of McMurchie Law received the distinctive 2019 CSDA William Hollingsworth Award of Excellence during this year's 50th anniversary Annual Conference and Exhibitor Showcase. Since 1978, Mr. McMurchie has represented many types of special districts including community services, water, sanitation, fire protection, cemetery...

[READ MORE](#)

#### TAKE ACTION

##### New Laws of 2020 Series, Part 7: New Smog Check Requirement for Heavy-Duty Vehicle

By Guest Author: Zach Heinselmann, Richards, Watson & Gershon  
On September 20, 2019, Governor Gavin Newsom signed Senate Bill 210 authored by Senator Connie Leyva. SB 210, popularly known as the "Clean Trucks, Clean Air" law, lays the

#### MEMBER RESOURCES

##### Grant Opportunity for Local Resiliency Projects

The [California Resilience Challenge](#) is a statewide competition to support innovative projects that address climate change-related threats. Individual grants between \$100,000 to \$200,000 will be awarded for eligible resiliency projects to help local agencies build resilient communities impacted by drought, sea level rise, wildfire/extreme heat and

#### LEARN

##### 2020 Special District Administrator (SDA) Study Group Now Forming

Are you interested in obtaining your [SDA Certification](#) in 2020? Don't miss your chance to participate in the next SDA Study Group -space is limited! Here's what a previous attendee has to say about their experience:

"Participating in the SDA Study Group was critical to preparing me for the exam.



groundwork for emissions inspection and maintenance requirements for heavy-duty diesel trucks. This bill aims to improve air quality by reducing pollution from big diesel trucks, a large source of harmful emissions. While heavy-duty vehicles are currently subject to smoke opacity testing...

[Read More](#)

flood. Eligible applicants include special districts as well as cities, counties, COGs, and others. The RFP deadline is February 7, 2020.

A conference call to discuss expectations for the RFP will be held on [Friday, December 13 at 10:00 a.m.](#)

[Read More](#)

The study materials were on target, the group discussions were relevant to the monthly topic, and the pace of the course was doable." - *Mike Davies, SDA, General Manager, Town of Discovery Bay Community Services District.*

[Register](#)



### The Sky IS NOT the Limit!

The sky is not the limit at Mojave Air & Space Port where innovation is the order of the day. This is the sentiment of CEO and General Manager, Karina Drees, as well as the entire team at Mojave Air & Space Port. Throughout its many incarnations, Mojave Air & Space Port has had a long history of service and innovation dating back to its inception in 1935 when it was formed to serve the gold and silver mining industries in the Mojave area. During World War II, the facility was tapped to be a U.S. Marine Corps base. [READ MORE](#)

#### RFP CLEARINGHOUSE

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

RFP – Professional Auditing Services – due January 10, 2020

RFP – Communications & Public Outreach Services – due December 20, 2019

[Learn More](#)

#### SDLF RECOGNITIONS

Congratulations to the following for their recent SDLF achievements!

**Transparency Certificate of Excellence Renewal**  
- Goleta West Sanitary District

**District of Distinction Renewal**  
- Bighorn-Desert View Water Agency

[Learn More](#)

#### CAREER CENTER

Check out the most recent job postings in CSDA's [Career Center](#):

[GIS Technician](#) – Santa Clara Valley Open Space Authority

[Director of Operations](#) – County of Sacramento

[District Secretary](#) – Rancho Murieta Community Services District

[Read More](#)

**FINANCING AVAILABLE**  
  
CSDAFC

**SDRMA**  
Property/Liability  
Workers' Comp  
& Health Benefits

GovDeals Online Government Surplus Auctions  
  
> View thousands of live auctions now <

Having a compliant website just got easy.  
[getstreamline.com](#)

[www.csdanet.net](http://www.csdanet.net) | [Unsubscribe](#)



Subject **Gifting Your Inbox with Some Holiday Cheer**  
 From **Riverside County Watershed Protection Program**  
 <rcwatershed@gmail.com>  
 <manager@teamrcd.org>  
 Reply-To <rcwatershed@gmail.com>  
 Date 2019-12-10 12:15



Vol. 3 No. 12 – December 2019



**Bringing Riverside County residents watershed news and updates!**

**Get on the Watershed's 'Good' List with These 5 Gift Ideas**

Unsure of what to purchase this holiday season? Give a gift to mother nature and the special people in your life with these 5 eco-friendly present ideas! Learn more at the link below!



Unwrap

**Conserve Your Energy This Holiday Season**

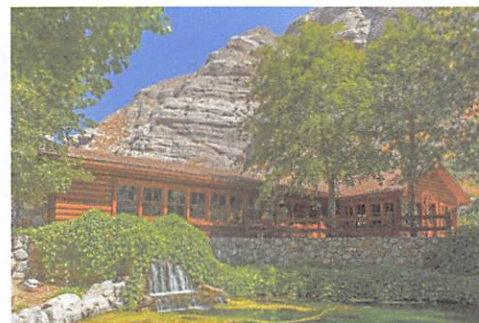
Make sure your light display is festive and watershed friendly this holiday season. When displaying your holiday spirit, protect your local watershed by following these indoor and outdoor safety tips!



Unwrap

**Whitewater River Outdoors Escape**

Looking for a spectacular new location to hike and enjoy the cool weather? Head over to the Coachella Valley and experience the Whitewater Preserve. Learn more about why this desert locale is perfect for the season.



Unwrap

**Follow Us for More Watershed Tips**



**Riverside County Watershed Protection is a division of the Riverside County Flood Control and Water Conservation District. It is their mission to protect, preserve, and enhance the quality of Riverside County watersheds by fostering a community-wide commitment to clean water.**

Riverside County Flood Control District | 1995 Market Street, Riverside, CA 92501

[Unsubscribe manager@teamrcd.org](mailto:unsubscribe_manager@teamrcd.org)

[Update Profile](#) | [About Constant Contact](#)

Sent by rcwatershed@gmail.com in collaboration with



Try email marketing for free today!

Subject **eResource-This Week's NACD News Briefs**  
 From **NACD News <nacdnews@nacdn.net.org>**  
 To **<manager@teamrcd.org>**  
 Reply-To **<nacdnews@nacdn.net.org>**  
 Date **2019-12-10 12:59**



# The NACD eResource

Weekly news briefs from the National Association of Conservation Districts



## ANNUAL MEETING EARLY BIRD REGISTRATION ENDS THIS WEEK

Early bird registration for NACD's 74th Annual Meeting ends **this Friday!** Save \$15 and register online today by [clicking here](#) or the button below.

Hosted in partnership with the Nevada Association of Conservation Districts (NVACD), this year's meeting will be held in Las Vegas, Nev., from **Feb. 8-12, 2020** at the Bally's Las Vegas Hotel and Casino, and will focus on the theme, "**Conservation Innovation: Working from the Roots Up**," exploring innovative techniques for delivering conservation on the ground.

Don't forget to book your hotel room! The Bally's Las Vegas is located right in the center of the Las Vegas Strip. The group room rate is \$159 for single or double rooms, not including taxes or resort fees. To reserve your room, click [here](#), or call 702-967-4111 and say you're with NACD. Reservations must be completed by **Friday, Jan. 17, 2020**.

**December 10, 2019**



### NACD's Government Affairs Update: USDA to Open CRP General Signup

On Monday, landowners were able to start applying to enroll acreage in the [Conservation Reserve Program](#) (CRP) under the first general signup since 2015.

Additionally, the Commodity Credit Corporation (CCC), Farm Service Agency (FSA) and the U.S. Department of Agriculture (USDA) are revising the CCC's CRP regulations to implement changes made by the 2018 Farm Bill.

They are [currently accepting comments](#) to the rule until **Tuesday, Feb. 4, 2020**. To learn more, visit the [Federal Register's website](#).



This year's meeting boasts [a diverse lineup of guest speakers](#), including Natural Resources Conservation Service (NRCS) Chief **Matt Lohr**, Foundation for Food and Agriculture Research (FFAR) Scientific Program Director **Dr. LaKisha Odom**, National Fish and Wildlife Foundation (NFWF) Senior Director of Government Relations and External Affairs **Dave Gagner** and National Association of Farm Broadcasting (NAFB) President **Rita Frazer**.

In addition to [offering several exciting tours](#) to some of Las Vegas' top attractions, we've added an exciting new event on Saturday evening—an opportunity to attend the Tournament of Kings, an entertaining show experience that includes a three-course dinner with the purchase of a ticket.

To learn more about the tours, speakers, breakout sessions and more, visit [NACD's 2020 Annual Meeting webpage](#).

[Register Now](#)

## MISSOURI CELEBRATES 75 YEARS OF MASWCD



On Dec. 2-4, more than 469 conservation leaders from across the state of Missouri gathered in Osage Beach for the 71st annual training conference and 75th anniversary of the **Missouri Association of Soil and Water Conservation Districts (MASWCD)**.

The meeting kicked off on Monday morning with a keynote address from NACD President **Tim Palmer**, who talked about

Finally, the Natural Resources Conservation Service (NRCS) is [still accepting public comments](#) on its first major rule implementing the 2018 Farm Bill's changes to the Conservation Stewardship Program (CSP). Comments can be submitted until **Monday, Jan. 13, 2020**.

For a refresher of the changes to CSP included in the farm bill, visit [NACD's blog](#).



### Did Your District Apply for RCPP?

Applications for the Regional Conservation Partnership Program (RCPP) closed on Dec. 3.

Did your conservation district or state/territory association apply? [Contact NACD's government affairs team](#) and let us know!

### DOI Announces Reorganization Efforts

12 Interior Region Names Based on Watersheds



On Tuesday, Dec. 3, the Office of the Intergovernmental and External Affairs at the Department of the Interior (DOI) announced the agency is moving forward with its reorganization into 12 unified regions.

These regions are based on watersheds with the intent of fostering enhanced coordination among bureaus

the [urban agriculture conservation grant initiative](#) and grant opportunities for conservation districts.

On Monday evening, meeting attendees honored award recipients at the awards banquet, including the 2018 Hugh Hammond Bennett Award recipients **Joe and Marilyn Stevens**. MASWCD Executive Director **Peggy Lemons** (pictured above with MASWCD **President Ryan Britt**) was also honored for her tenure and distinguished service.

On Dec. 3, NACD North Central Region Representative **Beth Mason** led a breakout session on [NACD's Soil Health Champions Network](#), featuring Missouri Champions **Ron Willis** and **Kenny Reichert**. NACD Director of Communications **Sara Kangas** led a presentation on how conservation districts can utilize social media to champion their message.

## NJACD HOLDS ANNUAL MEETING IN COLUMBUS

Last week, the **New Jersey Association of Conservation Districts** (NJACD) held its annual meeting in Columbus, N.J.

Even with a shortened agenda from oncoming inclement weather, NJACD held a supervisors meeting, officer elections, awards program and a district staff training.

NACD Northeast Region Representative **Eric Hansen** delivered a keynote presentation on the history of the conservation partnership and opportunities for conservation districts at NACD. Hansen highlighted examples of innovative programs at other conservation districts across the region. Additionally, Hansen and state conservation partnership leaders hosted a roundtable on the value of the conservation partnership and grassroots advocacy.

## WASHINGTON STATE CONSERVATION LEADERS GATHER FOR WACD ANNUAL MEETING

and providing better customer service.

In the announcement, DOI emphasized that this creates accountability closer to the field, with a greater emphasis on local decision-making.

To view the map in full detail, [click here](#). Learn more on [DOI's website](#).

### Donate Now: NCF Seeking Items for Annual Meeting Live Auction



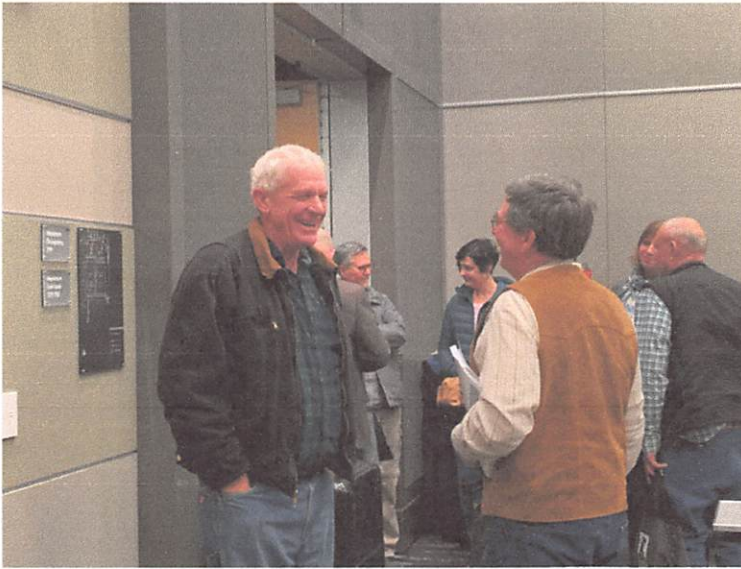
The National Conservation Foundation (NCF) is [still seeking donations](#) for the 2020 Live Auction, which will be held on **Monday, Feb. 10, 2020**. A longstanding tradition at annual meeting, the auction has always been a successful fundraiser and event favorite.

Items such as Case IH's Magnum™ 310 pictured above, are donated by NCF supporters and will be available to bid on, as well as other special items and destination packages made possible by the generous donations of conservation districts, state associations, organizations and individuals like you.

This year's auction proceeds will all go to NCF to support the foundation's work in advancing the next generation of conservation leaders.

To make a donation, [visit the online donation form](#). The deadline for all auction items to be included in the 2020 Live Auction booklet is **Friday, Dec. 20, 2019**. Auction items will be accepted on site throughout the day on **Sunday, Feb. 9, 2020**.

To learn more, visit the [2020 Live Auction webpage](#). If you



Last week, conservation district supervisors from across the state of Washington wrapped up their year with the [Washington Association of Conservation Districts'](#) (WACD) annual meeting in Tacoma, Wash.

The three-day meeting provided abundant opportunities for supervisors to engage with state and national leadership, including hosting listening sessions with new WACD Executive Director **Tom Salzer** and **President Jeanette Dorner**, Washington Association of District Employees (WADE) **President Renee Hadley** and NACD **First Vice President Michael Crowder**.

During the general sessions, Natural Resources Conservation Service (NRCS) Western Regional Conservationist **Astor Boozer** and Washington State Conservationist **Roylene Comes at Night** provided ample partner updates and celebrated the partnership between WACD, NACD and NRCS. Several local agencies, including the [Washington State Conservation Commission](#) (WSCC) highlighted ongoing program updates such as conservation planning training through the WSCC [Center for Technical Development](#).

The conservation district supervisors also had the opportunity to address significant issues for conservation districts through the state resolutions process, including whether supervisors will be included on the local general ballot. WACD will continue to review the process and decide the best course of action for conservation districts across the state.

The state association is looking forward to an active 2020, with planning for [Legislative Day](#) on **Tuesday, Jan. 21, 2020**, where conservation district supervisors will meet with their state-level policymakers to share the important activities of their conservation districts.

First picture above, from left to right: **Wade Troutman** from the **Foster Conservation District** and alternate NACD board member **Larry Cochran** from the **Palouse Conservation District**.

## DELAWARE DISTRICT HOSTS ANNUAL COOPERATORS' DINNER

have any questions, please contact NACD South Central Region Representative [Keith Owen](#) or 405-360-3503.

[Donate Now](#)

**Deadline Approaches:  
P2 Seeks Artist for 2020  
Pollinator Poster**

## POLLINATOR PARTNERSHIP

The Pollinator Partnership (P2) is seeking an artist to render the 2020 Pollinator Poster with this year's theme of "Pollinators, Plants, People, Planet."

Each year, P2, along with a wide range of partners (including federal agencies and nonprofits like NACD) design and distribute an educational pollinator poster. About 100,000 posters are distributed throughout the U.S. each year, and the posters are enjoyed and used in a wide variety of venues from classrooms, fairs, conferences and offices, to homes and educational trainings.

The deadline to apply is this **Friday, Dec. 13**. To apply, please visit [P2's Career page](#) or contact [Kelly Rourke](#) for questions.

## NACD Welcomes Honorary Friend Kimberly Uldricks



NACD is excited to welcome its latest honorary Friend of



Last week, Delaware's **Sussex Conservation District (CD)** hosted its annual Cooperators' Dinner in Bridgeville, Del. This year, the dinner was part of a fundraiser for the Delaware Envirothon, which raised \$1,500.

Conservation leaders from across the state were joined by NACD Northeast Region Representative **Eric Hansen** and over 300 attendees to celebrate the cooperators of the year and the success of the Sussex CD. The district has had a lot to celebrate this year, with the district delivering \$1.6 million in cost share in the past year, up from \$1.2 million. The district also increased cost share utilization in the past year to just over 60,000 acres, about a quarter of the total cropland acres in the county.

At the dinner, **Vernon "Chip" Baker, Jr.** was recognized as the 2017 Cooperator of the Year and **Richard Carlisle** was named the 2018 Cooperator of the Year. The district also recognized **Bill Vanderwende** for his service and leadership as a district board member. In honor of his service, Sussex CD's newly expanded office building will be named the Vanderwende-Evans Conservation Center.

NACD, **Kimberly Uldricks** (pictured right).

Uldricks serves as NACD's Director of Membership. Her favorite part of NACD is the people, from the colleagues within the organization to district staff and partners.

When she is not in the office, Uldricks's favorite pastime is hiking and spending time with her son, Teddy. Fun fact—her favorite insect is the monarch butterfly because of its fascinating and beautiful life cycle. Welcome Kim, and thank you for all that you do!

Interested in becoming a Friend of NACD? Learn more on [NACD's website](#).



## CIUDAD SWCD, N.M.



In 2017, NACD, in partnership with the Natural Resources Conservation Service (NRCS) awarded funding to the **Ciudad Soil and Water Conservation District (SWCD)** in New Mexico to help the district host workshops on conservation easement and sustainable agriculture, pilot an accredited high school agricultural program, and develop a conservation easement guidebook for landowners. Additionally, the district partnered with private landowners, the Rio Grande Agricultural Land Trust (RGALT), Albuquerque Public Schools (APS) and Bernalillo County Open Space (BCOS).

## Districts Awarded Conservation Grants

The U.S. Department of Agriculture's (USDA) Natural Resources Conservation Service (NRCS) awarded more than \$24 million in grants through the On-Farm Conservation Innovation Trials (On-Farm Trials), a new component of the Conservation Innovation Grants (CIG) first authorized in the 2018 Farm Bill.

Sixteen projects are receiving On-Farm Trials awards, including two districts—the **Allamakee Soil and Water Conservation District** and the **East Stanislaus Resource Conservation District**. The projects will focus on soil health management systems and practices, as well as on irrigation water management, precision agriculture and a variety of management technologies.

To learn more about each project, visit [NRCS' website](#).

A primary focus was the continuation and growth of Bernalillo County's Grow the Growers (GTG) farmer training program, which included technical training and demonstrations. Trainees were involved in all workshops and provided in-field and class-based mentorship to APS interns who shared the program's curriculum. The high school internship program was implemented by Querencia Institute and provided educational opportunities to eight students.

An average of 30 participants from the agricultural community took part in the four sustainable agriculture workshops, which provided take-home materials, accommodated participant questions and gathered short surveys to provide feedback for the development of future workshops.

Conservation workshops were held at the historic Gutierrez-Hubbell House property and the Agri-Nature Center in the Village of Los Ranchos. Mailers were sent to all agricultural tax-exempt property owners in the valley, which were provided through partnerships among the Mid-Region Council of Governments, BCOS and RGALT.

**Conservation Easements**  
*A Tool for Protecting the Lands We Cherish*  
A Guidebook for New Mexico's Middle Rio Grande



Created by Rio Grande Agricultural Land Trust in partnership with Cuddeback & Water Conservator District

A Conservation Easement Guidebook (pictured right) was produced by RGALT, which proved useful in educating the public on the technical, legal and financial aspects of the process, as well as the practical, ecological and economic reasons. Partners such as BCOS and NRCS were specifically mentioned and were represented at the workshops.

These projects have since grown with GTG program integrating further curriculum into training seasons, developing specialized modules to address regional challenges to production and expanding field space. With the RGHS internships continuing into the third season in 2020, funding has expanded for assistant coordinators and wider APS district participation in planning.

Looking forward, RGALT and BCOS will provide further outreach and assistance to landowners to develop conservation easements for at-risk agricultural lands. Learn more about [the project](#) on NACD's website.

**EVENTS FOR DECEMBER 2019**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 APR Workshop Introduction to the Middle Rio Grande	3 APR Workshop Sustainable Soil Health	4 APR Workshop Conservation Easements	5	6	7
8	9 APR Workshop Introduction to the Middle Rio Grande	10 APR Workshop Sustainable Soil Health	11 APR Workshop Conservation Easements	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's [Calendar of Events!](#)

[Submit an event](#)

@nacdconserve   
 @nacdconserve   
 @nacdconserve   
 @nacdconserve

[www.nacdnet.org](http://www.nacdnet.org)

NACD | 509 Capitol Court NE, Washington, DC 20002

[Unsubscribe manager@teamrcd.org](mailto:Unsubscribe_manager@teamrcd.org)  
[Update Profile](#) | [About Constant Contact](#)  
 Sent by [nacdnews@nacdnet.org](mailto:nacdnews@nacdnet.org)

Subject **CARCD Weekly Digest, December 9 - 13**  
From **Sara Schremmer <carcd@memberclicks-mail.net>**  
Sender **<carcd@memberclicks-mail.net>**  
**<manager@teamrcd.org>**  
Reply-To **<sara-schremmer@carcd.org>**  
Date **2019-12-13 12:57**



CALIFORNIA ASSOCIATION OF  
**RESOURCE**  
CONSERVATION DISTRICTS

Dear Colleagues,

In service to all RCDs throughout the state, the CARCD team is always on the lookout for events, news, funding opportunities, and any other resources that could be relevant to the important work that you do in your communities. Please see below for this week's digest of announcements.

If you have questions about any of the content listed below, please don't hesitate to contact us.

We are sending you this early digest because of the shortened weekend. The CARCD team wishes everyone a happy Thanksgiving and happy holidays!

---

## In This Issue:

1. [CARCD Updates](#)
  2. [Funding Opportunities](#)
  3. [Advocacy](#)
  4. [RCD News](#)
  5. [Conservation Announcements](#)
  6. [Job Announcements](#)
- 

## CARCD Updates

## Conference Survey—Your Feedback Matters!

CARCD strives to hold a relevant and valuable conference for all those who attend. Please fill out this ~10 minute survey about your conference experience. Your feedback is important to us so that we can continually improve the CARCD Conference. Thank you! [Follow this link to the survey.](#)

## New Monarch Joint Venture Partnership

CARCD is proud to announce that we have joined the Monarch Joint Venture partnership! The Monarch Joint Venture brings together government agencies, NGOs, businesses, and academic institutions to work together to implement science-based conservation actions. In their announcement, the Monarch Joint Venture said "the California Association of Resource Conservation Districts seeks to create a network of partnerships that uses pollinator habitat conservation to achieve goals set both inside and outside of monarch conservation. Moving forward, we are excited to help CARCD support California's RCDs and other partners on their quest to expand monarch and natural resource conservation in California." Learn more about the partnership [on their website.](#)

## Does Your RCD Need a Website?

We are pleased to announce the availability of a new website template that CARCD has developed exclusively for RCDs. The website template and associated training materials were generously funded by The Campbell Foundation, and will help RCDs come into [compliance with a new law](#) that requires all special districts in California to have a website by January 1, 2020. The new website template is designed [to meet all of the requirements](#) including ADA compliance. Access to the website template and training materials is available for free to all dues-paying member districts upon request. Please note that your RCD will still need to pay for monthly website hosting through a provider like GoDaddy.

You can view the Wordpress website template at [rcdtemplate.org](#). We chose Wordpress because it's easy to use and manage; you will not need to be an expert or commit a lot of staff time to website maintenance. Additionally, nearly everything about the template is customizable, from the logo and photos to the links in the menu bar on the home page. Using the template as a starting point, your website can be simplified (containing only the bare minimum of information required by law) or be filled in with extra information about your district including news, resources and publications, and project information. If your RCD does not yet have a website, you feel like your current website will not be in compliance with the new law, or you simply want to replace your old website with something fresh and easy to manage, we hope that you will consider taking advantage of this resource. Please contact me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with any questions or to request information about how to get started.

---

## Funding Opportunities

### Sierra Nevada Conservancy Publishes Monthly List of Grants

Please take a look at Sierra Nevada Conservancy's extensive list of open grants which covers soil health, habitat preservation, environmental education, and other program areas which are relevant to RCDs. There are some grants which are only eligible to 501c3 non-profits. As your non-profit partner, CARCD has the ability to provide fiscal sponsorship for projects or pass through funding to your district. Please contact us if your RCD is interested in applying for this funding so that we can explore the possibilities. [Follow this link to the list of grants.](#)

### CSP's Shoreline Erosion Control and Public Beach Restoration Projects (Due December 16)

California State Parks's Division of Boating and Waterways (DBW) is now accepting grant applications for shoreline erosion control and public beach restoration projects. Federal, state, and local government agencies are eligible to apply for these grants. The deadline for DBW to receive applications for FY 2021/22 funding is Monday, December 16, 2019. [Follow this link for more information.](#)

## NACD Urban Agriculture Conservation Grant (Due January 10)

NACD's Urban Agriculture Conservation Grant is designed to enhance districts' urban agriculture conservation technical assistance activities in developed and developing areas of both urban and rural communities. Proposals are due Friday, January 10, 2020. NACD has expressed that diversity, equity, and inclusion is a priority for their organization, and this is a potential opportunity to find funding for diversity related work for your RCD. [Follow this link for the grant page.](#)

## Friends of NACD Grant (Due January 15)

The National Association of Conservation Districts (NACD) will be hosting four grants up to \$2,500 each funded through their Friends of NACD donations. Districts are encouraged to think creatively in how they can use the funds to conduct new activities or test novel approaches to their operations. Proposals are due by January 15, 2020. NACD has expressed that diversity, equity, and inclusion is a priority for their organization, and this is a potential opportunity to find funding for diversity related work for your RCD. The criteria can be found [in their Request for Proposals.](#)

## CDFA's FREP Grants (Due January 31)

CDFA's Fertilizer Research and Education Program (FREP) is now accepting proposals for the 2020 grant cycle. FREP's competitive grant program funds research and education to advance the efficient use of fertilizer materials and reduce environmental impacts associated with them. Two Requests for Proposals (RFPs) are being released for 2020:

1. The Regular RFP includes initiatives put forth by CDFA to help effectively manage agricultural fertilizers. Priorities include: technical education, demonstrating and/or validating management practices that optimize nutrient and irrigation management, addressing barriers to adoption of management practices, filling knowledge gaps in nitrogen management for specific crops, research on the role of organic input materials in soil nutrient management, and understanding and investigating mitigation strategies for nitrogen losses.
2. The Special RFP solicits research on nitrogen removal values for specific Central Coast crops for which there is no research basis for establishing nitrogen removal coefficients.

Applicants are invited to submit proposals to FREP by Friday, January 31, 2020. Find more information on [the FREP Grant Program web page.](#)

## California Resilience Challenge (Due February 7)

The California Resilience Challenge is inviting California public entities to respond to their Request for Proposals for grants in support of climate resilience planning projects, with a preference for projects that will lead to implementation of resiliency infrastructure. Selected proposals will be for specific planning projects that will commence on or before December 31, 2020 and are to be completed by December 31, 2022. Most grants will be awarded for amounts between \$100,000 and \$200,000. [Find their webpage here;](#) [find the RFP here.](#)

---

## Advocacy

## Inland Empire Match for RCD Advocacy in the Capitol

CARCD contracts with Pacific Policy Group (PPG) to advocate for funding both directly to RCDs; make agency partners aware of RCDs to bring in contracts and make it easier for you to do your work; and solve problems that keep you from being able to do your job. CARCD pays for a large portion of the contract directly out of our budget, but we also need RCDs to contribute in order for our partnership with PPG to be sustainable. Over the course of the next year, PPG is going to do a large push for baseline funding for the RCDs and we need your help! By increasing your RCDs Membership Dues amount or making an additional contribution to CARCD, we are able to free up space in our budget to give more funding to PPG. **The Inland Empire RCD has offered to match \$20,000 of additional funds contributed to CARCD this fiscal year. We have already received over \$10,000, but we still have almost \$10,000 unmatched. Please consider a contribution of any amount and Inland Empire RCD will match it!** [Additional information about the amazing work that PPG does on behalf of RCDs can be found here.](#)

## RCD News

### Glenn County RCD Programs 101 for Farmers and Ranchers

Glenn County RCD will be co-hosting Programs 101 for Farmers and Ranchers on Friday, January 10 from 8:30am to 11:30am. Attendees will learn about local, state and federal funding opportunities to implement new management practices. There will be time for one-on-one consultation with presenters. [Follow this link for the flier.](#)

### San Mateo RCD Featured in SF Chronicle

Kellyx Nelson, executive director for San Mateo RCD, published an article in the San Francisco Chronicle about their recently completed Butano Creek Restoration Project. "Led by the San Mateo RCD in partnership with California State Parks, the effort to restore Butano Creek is just one example of how RCDs act as local hubs for conservation, working across boundaries to identify solutions that benefit communities, landowners and the environment." [Read the full story here.](#)

### Alameda County RCD Press Release on Monarch Conservation

Alameda County RCD shared a press release about their planting habitat at the 3 Calhoun Sister's Ranch. "That is why working with ranchers to restore milkweed on rangelands in California is so important! Over 50% of agricultural lands in California—40 million acres—are grazed by cattle. There is the potential to make a big impact if more ranchers follow the 3 Calhoun Sisters lead," adds Hillary Sardiñas, a Biologist with the ACRCD. [Find the full press release here.](#)

### Mendocino County RCD Cannabis Conservation Video

The RCD of Mendocino County recently shared their Best Management Practices for Cannabis Growers. The video is a companion to their written guide, Watershed Best Management Practices for Cannabis Growers and Other Rural Gardeners. You can find the written guide in English and Spanish [on their Publications page; you can find the video here.](#)

### Mariposa County RCD Featured in Local Paper

Mariposa County RCD was featured in the Sierra Sun Times for fuels reduction funding. "They recently obtained two large grants to work with Mariposa County, the Sierra National Forest, and Yosemite National Park to implement fuels reduction, reforestation, and biomass utilization projects. A \$2 million grant from CAL FIRE's California Climate

Investments (CCI) Forest Health grant program will remove 3,222 tons of dead and downed trees from around County facilities and along County roads as well as along Wawona Road in Yosemite and convert it to energy or biochar." Congratulations on the funding! [Follow this link for the story.](#)

## Pit RCD New Website

Congratulations to Pit RCD for their new website. It looks beautiful! [Check it out at this link.](#)

*If your RCD has job openings, community events, or announcements that you would like to share with the RCD network and beyond, please e-mail me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with the details so that we can include them in an upcoming Weekly Digest and in a monthly blog post at the end of the month.*

---

## Conservation Announcements

### Free Online Courses on Range Management

The Native American Rangeland Training Initiative (NARTI) is a partnership between the Society for Range Management, tribal governments, and other tribal organizations to help tribal natural resource staff address challenges that impact the sustainable management of rangelands on tribal lands. NARTI is comprised of a series of free online courses followed by customized on-the-ground workshops. Project objectives will be tailored to community needs, cultural approaches, tribal administrative needs, and local ecological communities, but will also address compliance requirements for federal reporting. This program is being funded by the USDA Natural Resources Conservation Service and the US Forest Service. [Find the full description here.](#)

### PlantRight Reducing Invasive Plants in Nurseries

We recently connected with PlantRight, whose mission is to stop the sale of invasive plants in the California nursery trade and to encourage non-invasive alternatives. PlantRight's invasive plant list and non-invasive alternative plant list are updated annually and they provide free educational materials about invasive plants on our website. Their program manager, Alex Stubblefield, would like to collaborate with the RCDs however she can. In the future, she would love to learn more and possibly add a section on firescaping to PlantRight's educational resource page. Until Friday, December 20, PlantRight will be soliciting suggestions for invasive plants to include on their 2020 Spring Nursery Survey! The submissions can be emailed to Alex at [info@plantright.org](mailto:info@plantright.org). Please include specific species names when possible. [PlantRight's invasive plant list can be found here.](#)

### CA Rangeland Conservation Coalition's Summit

The Rangeland Summit, hosted by the CA Rangeland Conservation Coalition's will be on Tuesday, January 14 from 8:30am to 3:30pm at the Robert Cabral Agricultural Center (2101 E Earhart Ave, Stockton). The theme is "Rangeland Health – Sustaining Ranchers, Communities, and Ecosystems". Registration is \$30 for students, \$75 for all others. Join them for presentations and conversation. Network with ranchers, academics, non-government and agency rangeland decision and policy makers from across California. [Register with this link.](#)

---

## Job Announcements

## Glenn County RCD Hiring Soil Health and Conservation Planner

Glenn County RCD is looking for someone experienced in agriculture to develop carbon farm plans and support regenerative agriculture projects with on-the-ground knowledge of conservation management practices, implementation of those practices and reporting to track progress. This position must be able to build trust, communicate with farmers and ranchers successfully, assess the landscapes, offer a suite of conservation management practices and creative ideas, ultimately, leading the efforts of building a farm / ranch plan with maps, charts, and written form with those interested. This must be performed with confidence and to support the direction of where the farmer / rancher would like to see their operation with soil health, Green House Gas reduction and carbon sequestration and more in mind. This position will also actively promote, facilitate applications, agreements / invoicing / reporting, implementation and ensure successful final reporting of local, state, or other cost-share funding opportunities for farmers / ranches. The deadline to apply is noon on December 30. [Find the full job description here.](#)



### California Association of Resource Conservation Districts

*Your partner in local conservation and sustainable agriculture*

[www.carcd.org](http://www.carcd.org)

Email Us

Find your local RCD



This email was sent to [manager@teamrcd.org](mailto:manager@teamrcd.org) by [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • [\(916\) 457-7904](tel:(916)457-7904)

[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by  MemberClicks



Subject **CSDA eNews 12/17/19: Hot Off the Press! CSDA's 2020 Professional Development Catalog**

From Neil McCormick <neilm@csda.net>  
<manager@teamrcd.org>

Reply-To <neilm@csda.net>

Date 2019-12-17 11:51



## Webinar: We Should See You - Brown Act Compliance

[Register for Event](#)

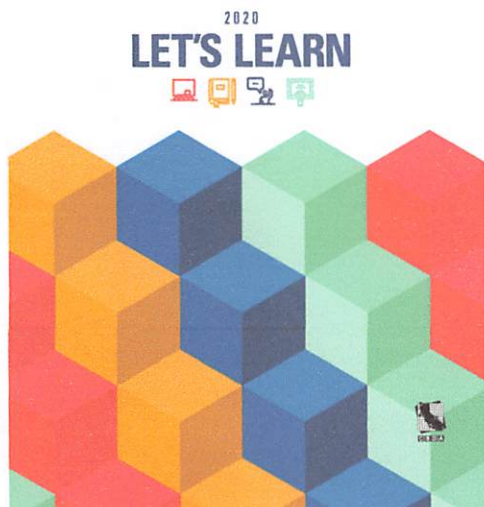
Wednesday, January 15, 2020

10:00 a.m. – 12:00 p.m.

FREE SDRMA Member | \$65 CSDA Member | \$95 Non-member

### CSDA WEEKLY NEWSLETTER

December 17, 2019

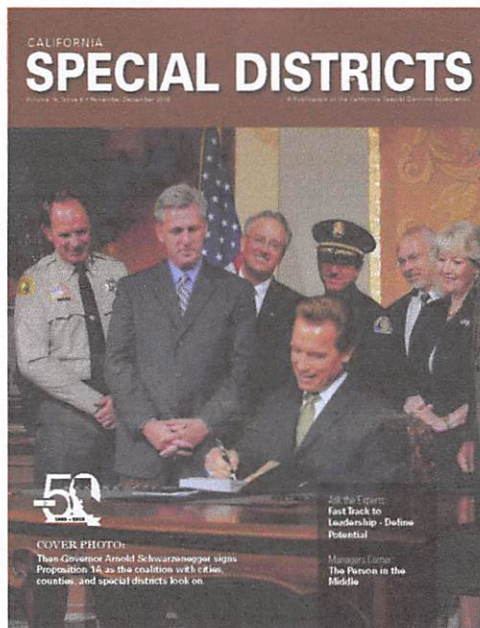


## Hot Off the Press! CSDA's 2020 Professional Development Catalog

Looking to attend some educational events this year? Browse the newly released Professional Development Catalog for all CSDA 2020 offerings! Inside you will find detailed information regarding our various conferences, workshops, and webinars. New webinar topics have been added for 2020 such as, How to Collect Unpaid Bills: New Restrictions on Discontinuing Water Service Under SB 998, Online ADA Compliance and Transparency: What You Need to Know, and Cybersecurity: Foundations Build The Future. You can secure your spot by using the registration form at the end, or register online for all 2020 offerings. Can't wait to receive your copy in the mail? Check out the online version [HERE!](#)

## The Last 50th Anniversary California Special Districts Magazine is Here!

We conclude our 50th anniversary editions of *California Special Districts* magazine with a special interview with former CSDA President Michael Glaze, who was a part of the coalition with cities and counties to work on Proposition 1A. Other



content highlights in this issue include: Fast Track to Leadership - Define Potential, Preventing Workplace Violence, Are Your District's Deposits Secure, Harassment Prevention Training Updates, and The Person in the Middle: How the Board Secretary/Clerk Can Support an Effective Board, Manager, and Staff Team. This November/December issue is the green issue and less paper copies will be mailed so be sure to check it out ONLINE!

## TAKE ACTION

### New Laws of 2020 Series, Part 8: Potential New Infrastructure Financing Opportunity Under AB 116

By Russell Powel, *Economic and Planning Systems, Inc.*  
Tax increment financing has long been relied upon as one of a handful of economic development tools available to invest in public infrastructure projects. In the wake of the dissolution of redevelopment agencies (RDAs), new forms of tax increment financing have emerged. Some jurisdictions have begun to implement one or more of these new tools, with results that are too early to predict. The utility of these new tools for special districts following the enactment of AB 116 (Ting) is explored in this article.

[Read More](#)

## MEMBER RESOURCES

### Peer-to-Peer Discussions in the Open Forum

Your peers are looking for answers and you may be able to help! Latest discussion posts include such questions as:

- When do you require a doctor's note for sick leave?
- How do you handle credit balances for closed accounts?
- Can a board member continue to serve once their term expires?
- Do you have a policy for unrepaired customer water leaks?

The Open Forum is the perfect place to share answers, ideas, documents, and more with special districts all over the state. Log in at [csda.net](http://csda.net) today and join the discussions!

[Read More](#)

## LEARN

### Prepare Your District to Receive Emergency Grants Before Disaster Strikes

The Governor's Office of Emergency Services (CalOES) will be hosting a series of webinar trainings facilitated by FEMA on the Grants Portal and the Public Assistance New Model Delivery. Stay tuned for the dates when announced! CalOES is encouraging local agencies to participate in a webinar to jump start the Grants Portal account set up process. It is their hope that local agencies with critical infrastructure, such as special districts, will create an account and pre-load essential documentation prior to the onset of any need for assistance so the award of funding ...

[Read More](#)

## Celebrating CSDA's 50th Anniversary!

As we wrap up CSDA's 50th anniversary year, we want to thank you, our members. WATCH THIS VIDEO that highlights CSDA's history, the progress that districts have made throughout the years, and



the role CSDA has played in helping to support that progress. We are the grateful for the support of our volunteers and our members who truly are CSDA!  
[READ MORE](#)

### RFP CLEARINGHOUSE

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

RFP – Executive Recruitment Services

RFP – Strategic Plan Consulting Services

RFB – Park Splash Pad Materials

RFP – Professional Auditing Services

[Learn More](#)

### SDLF RECOGNITIONS

Congratulations to the following for their recent SDLF achievements!

**Transparency Certificate of Excellence Renewal**  
Beaumont Cherry Valley Recreation & Park District

For questions about the Special District Leadership Foundation (SDLF) programs, contact [Amber Phelen](#).

[Learn More](#)

### CAREER CENTER

Check out the most recent job postings in CSDA's [Career Center](#):

[Assistant Authority Clerk](#) – San Diego Co Regional Airport Authority

[Wastewater Treatment Plant Operator](#) – Mammoth Community Water District

[Water/Wastewater Maintenance Superintendent](#) – Mammoth Community Water District

[Read More](#)

California Special Districts Association  
1112 I Street, Suite 200  
Sacramento CA, 95814  
Phone - 877.924.2732  
[www.csdanet.net](http://www.csdanet.net) | [Unsubscribe](#)



Subject **eResource-This Week's NACD News Briefs**  
 From **NACD News <nacdnews@nacdn.net.org>**  
 To **<manager@teamrcd.org>**  
 Reply-To **<nacdnews@nacdn.net.org>**  
 Date **2019-12-17 13:03**



# The NACD eResource

Weekly news briefs from the National Association of Conservation Districts

## LAFLEUR TESTIFIES ON ACCESS TO CONSERVATION PROGRAMS

December 17, 2019



This morning, NACD Second Vice President and Plymouth County Conservation District Chair Kim LaFleur testified before the House Committee on Agriculture's Subcommittee on Conservation and Forestry's hearing, entitled "Access to Conservation Programs by Historically Underserved Farmers and Ranchers."

LaFleur, along with her husband Jeff, own and operate [Mayflower Cranberries](#), a 112-acre cranberry farm and agri-tourism business in Plympton, Mass. Together, they have been able to conserve water and reduce costs thanks to practices such as implementing a sprinkler irrigation system.

"Our ability to incorporate these conservation practices was as a result of the relationship we had with our local conservation district," said LaFleur. "Growers such as ourselves received the benefit of highly specialized farm plans developed by conservation staff to protect water quality and enhance water conservation."

To watch the full hearing visit, the [House Ag Committee's YouTube channel](#).

### NACD Offices Closed for Holidays



In celebration of the holiday season, NACD's offices will be closed Dec. 24-25, and on Dec. 31-Jan. 1, 2020.

Additionally, NACD will not be issuing editions of eResource on Dec. 24 or Dec. 31.

During this season of reflection and giving, we want to thank all of you for helping make 2019 a great year for NACD. We hope you have a happy holiday season, and we look forward to seeing you in 2020!

### Joint Forestry Team Renews Partnership



“

Our ability to incorporate these conservation practices was as a result of the **relationship we had with our local conservation district**. Growers such as ourselves received the benefit of **highly specialized farm plans** developed by conservation staff to **protect water quality and enhance water conservation**.

- NACD Second Vice President **Kim LaFleur**

## NCF NAMES NEXT GENERATION LEADERSHIP COHORT



Yesterday, the National Conservation Foundation (NCF) announced the names of the seven participants in the inaugural cohort of the Next Generation Leadership Institute (NGLI).

The Next Generation Leadership Institute was formally launched in August of 2019 as a year-long program to build future conservation leaders through comprehensive trainings. The 2020 NGLI cohort participants were selected through a competitive national application process.

"It's a privilege to announce these seven participants as members of our inaugural NGLI cohort," **NCF Chairman Steve Robinson** said. "This group of candidates demonstrated remarkable passion for locally-led conservation, and I look forward to seeing how their skills continue to develop over the next year."

The inaugural cohort consists of **Barbara Bleiweis** from Charlotte, N.C.; **Ryan Britt** from Clifton Hill, Mo.; **Phil Campbell** from Luther, Okla.; **Joe Caughlin** from Tonkawa, Okla.; **Mark Masters** from Dawson, Ga.; **Cassius Spears** from Ashaway, R.I.; and **Samantha Steiner** from Franklin, Ohio.

NGLI participants will meet for four training sessions throughout the year, with a capstone session at the National Association of Conservation Districts' (NACD) annual meeting in New Orleans in 2021. NGLI curriculum will equip leaders with skills and resources related to personal, civic and organizational leadership development.

This comprehensive training will help participants rise to meet the future needs of natural resources management, helping them to increase their capacity to navigate and manage complex

On Wednesday, Dec. 11, **Joint Forestry Team** (JFT) leadership formally renewed their partnership for the fourth time. The Joint Forestry Team, which consists of NACD, the National Association of State Foresters, the USDA Natural Resources Conservation Service and the U.S. Forest Service (USFS), was formed in 2006 to facilitate working lands collaboration.

In 2019, Campbell County Conservation District Manager **Jennifer Hart** served as the JFT chair. In 2020, JFT will be chaired by USFS' **Susan Stein**.

### Deadline Approaches: NACD's 2020 UAC Grants Initiative

The deadline to submit project proposals for NACD's **Urban Agriculture Conservation (UAC) Grant Program** is **Friday, Jan 10, 2020**.

Since 2016, NACD and the Natural Resources Conservation Service (NRCS) have partnered through the UAC Grant Program to enhance conservation districts' technical assistance activities in developed or developing areas. In this fourth round of funding, NACD and NRCS will award grants of up to \$50,000 grants for approximately 18 districts.

To learn more about the initiative and how to submit your proposal, visit **NACD's website**. Please contact NACD Senior Advisor **Deb Bogar** at [deb-bogar@nacdnet.org](mailto:deb-bogar@nacdnet.org) or 303-988-1893 for any questions.

### NCPP Debuts Conservation Desktop

The National Conservation Planning Partnership (NCPP) has partnered with the Natural Resources Conservation Service (NRCS) of the Future team to enhance quality, improve responsiveness and ensure the delivery of science-based technical assistance

conservation challenges – both current and future – at the local and national level.

The cohort will convene for their first session at the NACD 74th Annual Meeting in Las Vegas, Feb. 7-11, 2020. Visit [NACD's Newsroom](#) to learn more and read the full press release.



## ANNUAL MEETING EARLY BIRD REGISTRATION EXTENDED

The early bird registration deadline for NACD's 74th Annual Meeting in Las Vegas, Nev., **has been extended until tomorrow, December 18!** Save \$15 and register online today for this year's meeting at the Bally's Las Vegas Hotel and Casino, from Feb. 8-12, 2020, by [clicking here](#) or the button below.

Once you register, don't forget to book your hotel room at the Bally's Las Vegas! The group rate is \$159 for single or double rooms, not including taxes or resort fees. To reserve your room, click [here](#), or call 702-967-4111 and say you're with NACD. Reservations must be completed by **Friday, Jan. 17, 2020**.

This year's Conservation Expo boasts a wide range of exhibitors who are leaders in the conservation industry, including [American Farmland Trust](#), [Field to Market](#), [Pheasants Forever](#), [The Resource Institute](#) and many more. Make sure to stop by Feb. 9-11!

You can find everything you will need to know about the 2020 meeting on [NACD's Annual Meeting webpage](#).

[Register Now](#)

## DONATE ON NCF GIVING DAY



### NATIONAL CONSERVATION FOUNDATION

Tomorrow is the National Conservation Foundation's (NCF) Giving Day!

from technically-sound conservation planners.

To assist with the distribution of materials and in sharing updates across the conservation partnership, NCPP is offering a new resource called the Conservation Desktop.

The Conservation Desktop application is an enhanced tool that enables conservation partnership planners to provide technical and financial assistance to customers in a simpler and faster way. This application is part of a national effort to make meaningful changes and improvements to all programs and services to streamline processes, improve efficiencies, incorporate technology, and improve communication and data availability.

To learn more about the application, [click here](#) or visit [NCCP's website](#).



### NACD Welcomes Honorary Friend Beth Mason



NACD is excited to welcome its latest honorary Friend of NACD, **Beth Mason**. Mason serves as NACD's North Central Region Representative and has been with the organization since 2002. She says her favorite part of working for NACD is "that it changes to meet the changing needs of the members" and her favorite meeting is the executive directors conference "to facilitate something that helps them connect with others."

On this day, we hope you consider [giving back to the incredible work NCF is doing](#) through the [Next Generation Leadership Institute](#) and the [NCF-Envirothon](#). Both programs are vital to the future of conservation and our finite natural resources.

For NCF Giving Day 2019, **your dollar will be doubled** up to \$3,000 through a generous donation by Warner Ranch.

"Our next generation of locally-led conservation leaders are our future," **Bob Warner of Warner Ranch said**. "They are instrumental in preserving our soil and managing our water and keeping it clean. We must encourage them to stay on the land and give them opportunities to become landowners and managers."

To learn more about NCF Giving Day, [visit NACD's website](#).

*Investing in conservation leaders of tomorrow*  
**SUPPORT THE CAMPAIGN**

## VIRGINIA DISTRICTS GATHER FOR VASWCD ANNUAL MEETING



Last week, 400 district officials, employees and partners gathered in Norfolk, Va., to attend the **Virginia Association of Soil and Water Conservation Districts'** (VASWCD) 2019 Annual Meeting.

On Monday, NACD Southeast Region Representative **Candice Abinanti** provided a keynote address on partnerships during a general session, which also celebrated the achievements of Williamsburg's **Jamestown High School**, [whose team of students were winners](#) of Virginia's 2019 National Conservation Foundation (NCF)-Envirothon. The general session also offered lessons in diversity and inclusion from **Charm Bullard**, Director of Programs with [Virginia's Center for Inclusive Communities](#).

Mason lives in Indianapolis with her feisty dachshunds **Louie** and **Henry** and runs an [Etsy store](#) where she sells her Live Auction-famous quilts and other projects.

Interested in becoming a Friend of NACD? Visit [NACD's website](#) to learn more.

### Deadline Approaches: Donate to NCF Annual Meeting Live Auction



The deadline for [2020 National Conservation Foundation \(NCF\) Live Auction donations](#) to be included in the auction booklet is fast approaching!

Packages such as a Guided Kansas Pheasant Hunt (pictured above), made possible by the **Kansas Association of Conservation Districts**, are donated by NCF supporters and will be available to bid on.

All proceeds from this year's auction will go to NCF to support the foundation's work in advancing the next generation of conservation leaders.

To make a donation, [visit the online donation form](#). The deadline for all auction items to be included in the 2020 Live Auction booklet is **Friday, Dec. 20, 2019**. Auction items will be accepted on site throughout the day on **Sunday, Feb. 9, 2020**.

To learn more and view current auction items, visit the [2020 Live Auction webpage](#). If you have any questions, please contact NACD South Central Region Representative [Keith Owen](#) or 405-360-3503.

Donate Now

During one of the morning's concurrent sessions, NCF-Envirothon Program Manager **Jennifer Brooks** (pictured above, second from left) participated in a panel on environmental literacy efforts where she shared NACD's stewardship and education resources. Other concurrent session topics included electronic records, cost share administration, conflict of interest and ethics and Emergency Action Plans (EAP).

Later, at VASWCD's annual Awards Luncheon, ten individuals and families were named Virginia's [2019 Clean Water Farm Award Grand Basin Winners](#) for exceptional conservation on the land and in managing operations.

During Tuesday's general session, participants heard from the Chesapeake Bay Foundation, the Farm Service Agency and author **Nancy Striniste**, who shared stories from her book *Nature Play at Home: Creating Outdoor Spaces that Connect Children with the Natural World*. The day's concurrent sessions addressed a variety of topics, including personnel and the workplace, field safety training, BMP efficacy, the [Virginia Conservation Assistance Program](#) and marketing.

The meeting culminated in an annual banquet to celebrate the achievements of district officials and employees, recognize years of service, and thank donors to the [VASWCD Educational Foundation](#), which supports Virginia's Envirothon and Youth Conservation Camp.

## NACD NOW ACCEPTING DOTP APPLICATIONS

NACD is now accepting applications for states and territories with conservation district official training programs to be recognized through our [District Official Training Program](#) (DOTP). NACD established the program in 2010 to celebrate statewide programs that provide training to conservation district officials in specific topics necessary for their success.

To qualify, a DOTP must include 15 categories related to the duties of district officials such as basic conservation knowledge, fiduciary concerns and legal responsibilities of conservation district officials. Within each category, the DOTP must include 50 percent of the recommended training elements identified by NACD and the National Association of State Conservation Agencies (NASCA). States and territories may achieve the recommended training through whatever methods are viable for the state: at their annual meetings, through online webinars or through other means.

This year, NACD will recognize programs that have gone above the minimum requirements to include 75 percent or 100 percent of the recommended training elements. Applications must be submitted online by **Friday, Jan. 17** for recognition during the 2020 NACD Annual Meeting in Las Vegas, Nev.

For states that have been recognized previously, please [visit NACD's website](#) and resubmit your state's checklist. Beginning in 2020, states will be required to re-submit a checklist every two years for recognition. To learn more, visit [NACD's DOTP webpage](#).

### In Memoriam: NACD Remembers Malcolm Crooks



On May 25, **Malcolm Crooks** from Solebury Township, Pa., passed away at the age of 96.

Crooks served for over 20 years as NACD Northeast Region Representative in the 1970s, touching the lives of hundreds of conservation leaders in his region and throughout the country.

Crooks is survived by his wife, Elaine, who was also a former NACD employee. NACD recognizes Crooks's life, his work as a farmer, and his service to NACD.




#### EVENTS FOR DECEMBER 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's [Calendar of Events!](#)

Submit an event



 @nacdconserve    @nacdconserve    @nacdconserve   ●● @nacdconserve

[www.nacdnet.org](http://www.nacdnet.org)

NACD | 509 Capitol Court NE, Washington, DC 20002

[Unsubscribe manager@teamrcd.org](mailto:manager@teamrcd.org)

[Update Profile](#) | [About Constant Contact](#)

Sent by [nacdnews@nacdnet.org](mailto:nacdnews@nacdnet.org)

Subject **Notes from the Field // December 2019**  
From **CARCD <carcd@memberclicks-mail.net>**  
Sender **<carcd@memberclicks-mail.net>**  
**<manager@teamrcd.org>**  
Reply-To **<info@carcd.org>**  
Date **2019-12-17 15:25**



CALIFORNIA ASSOCIATION OF  
**RESOURCE**  
CONSERVATION DISTRICTS

## Notes from the Field // December 2019

### In This Issue:

1. [Featured: Increasing Pace and Scale for Conservation at the 74th Annual CARCD Conference](#)
2. [Get to Know the RCD of Monterey County](#)
3. [Conservation Updates](#)
4. [Partner Spotlight: the Center for Diversity and the Environment](#)
5. [Upcoming RCD Events](#)

## Increasing Pace and Scale for Conservation at the 74th Annual CARCD Conference

The California Association of Resource Conservation Districts (CARCD) continued the tradition of bringing together the conservation community from around the state at the 74th Annual CARCD Conference. The theme was "Increasing Pace and Scale: Local Action for Water, Soil, and Forest Resilience" and the conference was held from November 12-15, 2019 at the Sheraton Hotel at the Sundial Bridge in Redding, California. A great big thank

you to the RCD of Tehama County and the Western Shasta RCD for co-hosting the conference.

The Annual CARCD Conference is a highly anticipated event that brings together conservation practitioners, scientists, private landowners and land managers, legislators, non-profits—plus state, federal and regional agency representatives. Please click the *Read More* link

below for highlights and pictures from the 2019 conference, and we hope you can join us for our 75th Annual Conference in Santa Barbara next November!

[Read more](#)

## GET TO KNOW AN RCD



The RCD of Monterey County (RCDMC) was founded in 1942, and works to "conserve and improve our natural resources, integrating the demand for environmental quality with the needs of agricultural and urban users." RCDMC meets the wide range of its local community's needs by providing programming in soil stability and health, water quality management, water conservation, stream and pond management, vegetation management, and watershed conservation.

[Read more](#)

## Conservation Updates

### 2019 CARCD Awards

Congratulations to the 2019 CARCD award recipients! We are proud to celebrate the individuals, teams, and partners that demonstrate excellence, dedication, and hard work. Thank you to the winners for their notable contributions to conservation and natural resource management in California.

[Read more](#)

### RCDs Are Hiring!

Glenn County RCD is looking for someone experienced in agriculture to develop carbon farm plans and support regenerative agriculture projects with on-the-ground knowledge of conservation management practices, implementation of those practices and reporting to track progress.

[Visit our Careers page](#)

## NFWF Funds Monarch Conservation at CARCD

CARCD was awarded funding from the National Fish and Wildlife Foundation (NFWF) to build technical expertise in monarch conservation within our organization and the RCD network. Thanks to the NFWF funding, CARCD will be hiring two staff members to support the development of a coordinated and scientifically sound training and implementation strategy around our statewide monarch conservation program.

[Read more](#)

## What were RCDs up to in November?

California is home to 96 unique RCDs operating in ten regions throughout the state. RCDs are California's boots-on-the-ground, providing everything from technical assistance to design and installation of conservation projects to community education — and more. Each month, we work to compile a small sampling of the incredible work that the districts are doing in and on behalf of their communities.

[Read more](#)

## PARTNER SPOTLIGHT



[The Center for Diversity and the Environment](#) (CDE) is a Portland-based non-profit organization with the mission to "harness the power of racial and ethnic diversity to transform the US environmental movement by developing leaders, catalyzing change within institutions, and building alliances." Pictured above: CDE facilitators and CARCD staff participate in a retreat focused on diversity, equity, and inclusion.

[Read more](#)

## Upcoming RCD Events

### Contra Costa RCD's Upcoming Events

The Contra Costa RCD has several upcoming events for the winter. [Follow this link for their most current event list.](#)

- **January 4: Walnut Creek CA Native Planting Event**
- **January 11: Grayson Creek CA Native Planting Event**
- **January 12: Lafayette CA Native Planting Event**

### Solano and Dixon RCD's Farming Is the New Normal

*January 6, 2020*

Dixon and Solano RCDs and several partners are co-hosting a workshop called Farming in the New Normal Workshop on January 7, from 8am to 4:30pm at the Ulatis Community Center. The workshop will cover the latest information from California researchers, government agency leaders, agriculture industry professionals and innovative farmers to: help farmers understand how climate change will affect their farming operations, provide practical strategies for agriculture to thrive in a new climate reality, and explore opportunities and resources for implementing climate strategies on farms. [Find more details here.](#)

### Glenn County RCD Programs 101 for Farmers and Ranchers

*January 7, 2020*

Glenn County RCD will be co-hosting Programs 101 for Farmers and Ranchers on Friday, January 10 from 8:30am to 11:30am. Attendees will learn about local, state and federal funding opportunities to implement new management practices. There will be time for one-on-one consultation with presenters. [Follow this link for the flier.](#)

### LandSmart Vineyard Plan Work Sessions

## January 8, 2020

LandSmart, a collaboration between Sonoma RCD, Napa County RCD, Mendocino County RCD and Gold Ridge RCD, will be hosting LandSmart Vineyard Plan Work Sessions on February 5 in Napa, and January 8 and March 4 in Calistoga, all from 8:30 am to 12:30 pm. During the sessions, staff will be available to help landowners start on their LandSmart Vineyard Plan. Attendees are encouraged to bring a draft plan and property maps on laptop, thumb drive, or as a hard copy. RSVP is required, email Frances at [Frances@NapaRCD.org](mailto:Frances@NapaRCD.org). [Follow this link to learn more about LandSmart Vineyard Plans.](#)



### California Association of Resource Conservation Districts

Your partner in local conservation and sustainable agriculture

[www.carcd.org](http://www.carcd.org)

Email Us

Find your local RCD



This email was sent to [manager@teamrkd.org](mailto:manager@teamrkd.org) by [info@carcd.org](mailto:info@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • (916) 457-7904

[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by  MemberClicks

Subject **Events & Education**  
From Carly at River Network <info@rivernetwork.org>  
To <manager@teamrcd.org>  
e 2019-12-18 07:14



[View this email in your browser](#)



## MEMBER EVENTS & EDUCATION



### THANK YOU FOR BEING A PART OF THIS COMMUNITY!

As a member of River Network, you are the driving force behind who we are and what we do. This holiday season, we are grateful for our community of members working tirelessly to defend communities, restore rivers and protect waters. Your work inspires us and motivates us to provide top-notch resources that meet your needs. Thank you for your tenacious commitment to clean water and healthy rivers in your community, and thank you for bringing your enthusiasm, knowledge and experience to the network.

With gratitude,  
River Network



## The Safe Drinking Water Act: 45 Years of Protection, But More Action Needed

"While the SDWA has provided many safeguards against drinking water contamination over the last 45 years, potential threats to the health and safety of our drinking water supplies remain." **Katherine Baer**, River Network's Director of Science and Policy, reflects on how far we've come in 45 years of SDWA and its shortcomings. **Read the full post.**

## MEET THE 2020 RIVER HEROES

The River Heroes Award recognizes and celebrates individuals whose efforts to protect and restore their local rivers and waters have been extraordinary in scope, scale, impact and heart. River Heroes are nominated annually by their peers, selected by peers, and celebrate with peers at River Rally. **Meet your 2020 River Heroes!**

### AMANDA PITZER

**Executive Director, Friends of the Cheat**

Kingwood, West Virginia

"To be named a River Hero is overwhelming and a bit surreal, particularly because of the timing: my mentor **Keith Pitzer** was named a River Hero in 2010, after his death 10 years ago this December. This is truly a full-circle moment for me, and my organization."



### CATHERINE COLEMAN FLOWERS





**Founder and Director, Center for Rural Enterprise and Environmental Justice**  
Montgomery, Alabama

Coleman Flowers founded CREEJ to address the root causes of poverty in Alabama. Now an internationally recognized advocate, Coleman Flowers works tirelessly to promote sustainable initiatives that strengthen families in rural and impoverished communities.

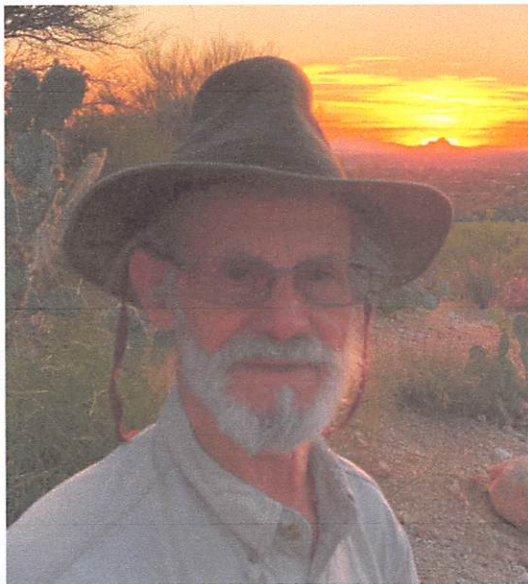
## MAYA VAN ROSSUM

**Founder, Green Amendments For The Generations**  
Bristol, Pennsylvania

"It's an honor to receive this year's River Hero Award from those of you who work beside me to champion our country's waterways. In accepting this award I do so not just for myself but for the colleagues, communities, and partner organizations who work alongside me."



**DR. TOM VAUGHAN**  
**Biologist and Co-Founder, Rio Grande International Study Center**  
Laredo, Texas



"What an honor to be named a River Hero by River Network. It is with heartfelt gratitude that I receive this award and a big 'Thank You' to the hundreds of students and many colleagues that have contributed to improving the condition of the Rio Grande. I view this prestigious award to reflect the efforts of many others that share in the recognition."

## SKY JONES-LEWEY

Education Resource and  
Protection Director, Nueces River  
Authority

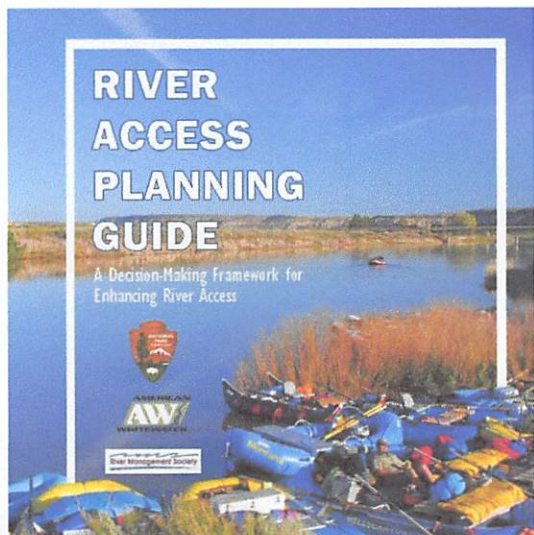
Uvalde, Texas

Sky Jones-Lewey joined the Nueces River Authority as its first Director of Resource Protection and Education in 2000 and has since touched the lives of thousands by pioneering a number of innovative and award-winning programs including Up2U and the Riparian Landowners Network curriculum.



## LEARN

Find upcoming learning opportunities and events any time on our website.



### Check out NPS's River Access Planning Guide

*The River Access Planning Guide* represents a partnership between the National Park Service, Bureau of Land Management, United States Forest Service, American Whitewater, and the River



### SYRCL's Wild & Scenic Film Festival

**January 16-20, 2020.** The 5-day flagship festival is held annually in Nevada City and Grass Valley, California. Featuring 100+ films, workshops, visiting filmmaker and activist talks, family-friendly

Management Society whose working group engaged in a collaborative dialogue about river access topics and contributed to its development, refinement and production. **Learn more.**

programs, art exhibitions, parties, and more—you won't want to miss this festival! **Get tickets.**

Check out open career opportunities across the network on our **careers page.**

Search the online **Resource Library** for publications, newsletters, tools, templates, and recorded webinars.



Celebrate with the 2020 River Heroes at River Rally, May 15-18 in San Antonio, Texas. Join us at the Witte Museum in San Antonio for an evening of awards, music, Texas barbecue and celebration of our most impactful advocates.

**Registration opening in January!**

**We want to hear from you!**

Share your successes, challenges, and what you're up to.

**Get in Touch**



Questions about your River Network free or paid membership? We're here to help!

Contact us at [membership@rivernetwork.org](mailto:membership@rivernetwork.org) or (720) 930-4914.

**OUR NETCENTRIC LEADERSHIP MODEL**

Groups are tackling important issues at the local and state level around the country, but there is potential to work together at a larger scale to better leverage our power. Being a part of this network means that *you*, our members and partners, take the lead. Under your leadership, we will continue to deliver the tools and resources that you need to succeed.

---

*Copyright © 2019 River Network, All rights reserved.*

This email is being sent to friends and supporters of River Network.

**Our mailing address is:**

River Network  
P.O. Box 21387  
Boulder, CO 80308

[Add us to your address book](#)

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

Subject **Please complete the 2020 RCD Needs & Opportunities Assessment**  
From Sara Schremmer <carcd@memberclicks-mail.net>  
Sender <carcd@memberclicks-mail.net>  
<manager@teamrcd.org>  
Reply-To <sara-schremmer@carcd.org>  
Date 2019-12-18 12:33



CALIFORNIA ASSOCIATION OF  
**RESOURCE**  
CONSERVATION DISTRICTS

Dear Colleague,

Whether you are RCD Staff, a District Manager, or a Director, **please take a few minutes to complete the Annual RCD Needs and Opportunities Assessment**. The due date for submitting your response is January 17, 2020.

This survey should only take about 10 minutes of your time. Multiple responses from the same RCD are welcome, so please fill it out even if one of your colleagues has already done so. Your response will help us to continue improving upon the services that CARCD provides to the RCD network, and to develop programming that meets your RCD's unique needs in 2020 and beyond.

Your feedback is very important to us, so please take a few minutes to share your needs and ideas with us. We look forward to hearing from you!

Thank you and Happy Holidays,

Sara Schremmer  
Deputy Director



**California Association of  
Resource Conservation Districts**  
*Your partner in local conservation and sustainable agriculture*  
[www.carcd.org](http://www.carcd.org)

**Email Us**  
**Find your local RCD**



This email was sent to [manager@teamrcd.org](mailto:manager@teamrcd.org) by [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • [\(916\) 457-7904](tel:(916)457-7904)

[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by  MemberClicks

Subject **Happy Holidays from CSDA!**  
 From **California Special Districts Association <neilm@csda.net>**  
 To **<manager@teamrcd.org>**  
 Reply-To **<neilm@csda.net>**  
 Date **2019-12-18 16:48**



*from the*  
**California Special Districts Association**  
**Board & Staff**



*The CSDA office will be closed December 23, 2019 - January 1, 2020.*

California Special Districts Association  
 1112 I Street, Suite 200, Sacramento CA, 95814  
 877.924.2732 | [www.csda.net](http://www.csda.net)

[Unsubscribe](#)





Subject **What was CARCD up to in November?**  
From Karen Buhr <carcd@memberclicks-mail.net>  
Sender <carcd@memberclicks-mail.net>  
<manager@teamrcd.org>  
Reply-To <info@carcd.org>  
Date 2019-12-19 16:04



Dear RCD Colleagues,

CARCD works hard every day to be a partner that you can rely on. We strive to operate transparently and to find opportunities where our efforts can result in increased funding, heightened visibility, and new partnerships for your districts and for the network as a whole. In pursuit of our Vision and Mission to serve RCDs, we employ the following key strategies:

- **Build the capacity of individual RCDs**
- **Increase the reach and influence of RCDs statewide**
- **Build the sustainability and impact of CARCD**

CARCD wouldn't have reason to exist if it weren't for the RCDs. We are committed and beholden to your success! Our intention with this monthly e-mail is to keep you in the loop so that you know what we're up to and what's happening at the statewide level. This list isn't exhaustive, but we hope that it helps paint a picture of some of the exciting work that we're doing every day on behalf of your districts.

With Gratitude,  
The CARCD Team

---

## **Building the capacity of individual RCDs**

### **Developing a Revolving Loan Fund**

In an effort to provide RCDs with more financial stability and opportunity, CARCD has been working to establish a revolving loan fund. In November we continued laying the groundwork for this \$200,000 fund by talking to several potential vendors.

## Cooperative Ecosystem Studies Unit Military Funding

We attended an annual meeting for the California Cooperative Ecosystem Studies Unit (CESU). As members of CESU, we are able to apply for contracts with U.S. military branches on behalf of RCDs (which are not eligible to do so on their own). We have facilitated contracts between CESU and both San Mateo RCD and Solano RCD for restoration work on military bases.

## Carbon Farm Hub Retreat

At the Carbon Farm Hub Retreat at the Lema Ranch in Redding, representatives from all seven recently funded RCD Carbon Farm Hubs identified remaining questions and possible solutions for scaling up carbon farming in their regions. The retreat was facilitated by the Carbon Cycle Institute, and CARCD was a co-organizer.

## Central Sierra Capacity Building Program Development

CARCD has been working with the Sierra Nevada Conservancy to develop a program that will support capacity needs for RCDs in the Tahoe-Central Sierra area and beyond. The program would focus on building knowledge and skills so that RCDs can engage in forest health and fire resilience efforts in priority areas, provide foundational training and technical assistance, and strengthen relationships between RCDs, public land managers, and other entities involved in the Tahoe-Central Sierra Initiative effort.

## NOAA Environmental Education Program Proposal

With input from several RCD leaders and staff, CARCD submitted a statewide pre-application to the National Oceanic and Atmospheric Administration for an environmental literacy grant. Our proposed project would offer a comprehensive approach to environmental education for K-12 students by supporting California's RCDs with developing and/or enhancing their environmental education programs to cultivate environmentally literate and resilient communities in the face of climate-related uncertainty. The project would tap into the statewide network of RCDs to assess current opportunities and challenges, strengthen partnerships, and enhance locally-led environmental youth education programs. Our team is on the lookout for other funding opportunities that would support RCD-led environmental education across the state. If you come across any opportunities that we should pursue, please let us know!

---

## Increasing the reach and influence of RCDs statewide

### CARCD Conference

One big November highlight was the 74th Annual CARCD Conference in Redding! We were glad to hear about all the amazing work of RCDs and left feeling inspired. Thank you to RCD of Tehama County and Western Shasta RCD for being such gracious hosts. See [our recent story](#) for a recap of the conference.

### North Coast Durable Collaboration Retreat

CARCD staff and Solid Ground Consulting met with North Coast RCD leaders and staff for a full day durable collaboration retreat in November. The cohort focused on developing an action plan for putting their Memorandum of

Understanding to work, including seeking regional funding for projects and developing a regional concept paper focused on forest health.

## California Roundtable on Agriculture and the Environment

For the past ten years, the California Roundtable on Agriculture and the Environment (CRAE) has been bringing agricultural and environmental leaders together in a forum to find common ground and work together to find solutions that support industry and conservation goals. CARCD is an active member and participant in these important monthly discussions that have statewide implications for the future of conservation and agriculture.

## Central Valley Joint Venture

Did you know that CARCD has been on the board of the [Central Valley Joint Venture \(CVJV\)](#) for several years? According to a recent assessment from the Department of Conservation, over half of the state's RCDs are located fully or partially within the boundary of the CVJV, and many RCDs engage in projects aimed at facilitating the restoration and protection of sensitive habitat for migratory birds in California's Pacific Flyway. CARCD maintains an active seat at a table of 19 state, federal, and NGO partners to make sure that RCDs are represented. Recent board meetings have been focused on updating the 2006 Central Valley Habitat Joint Venture Implementation Plan.

## Healthy Soils Recommendations for Governor

The Governor has requested a comprehensive soil health and climate friendly agriculture plan for California. CARCD is part of the working group that has been drafting the document, and we have been advocating for the inclusion of RCDs as major actors in the plan.

## Point Blue Partnership Check-In

This month we met with Point Blue Conservation Science to discuss how we can work together on common interests. Their work is closely aligned with RCDs, and we want to make sure that our work remains collaborative, and not competitive.

## Monthly Meetings with DOC

Each month the CARCD team meets with the California Department of Conservation's Division of Land Resource Protection's team to strengthen our partnership, keep each other up-to-date, and discuss funding opportunities for RCDs.

## California Council of Land Trusts

We met with the California Council of Land Trusts to strengthen our partnership, and to discuss how RCDs and land trusts can better coordinate to help each other with their goals.

## NRCS Strategic Planning

The Natural Resources Conservation Service is in the process of revising their strategic plan. We met with them as a partner to give them input. They also requested input from RCDs at the conference, and are actively visioning how to be better partners to RCDs.

## CDFA Healthy Soils Week

To bring awareness of the importance of healthy soils, and to showcase what California is doing to invest in soils, the California Department of Food and Agriculture kicked off a Healthy Soils Week (first week of December) in conjunction with International Healthy Soils Day. In November, CARCD was one of several organizations invited to help CDFA plan and coordinate around its communications.

## Ducks Unlimited Kick-Off for the Gray Lodge Water Project

We showed our support for our partner Ducks Unlimited by attending the kick-off event for their Gray Lodge Water Project. The project increases water to a wildlife area, and is in partnership with the local water district, the California Department of Fish and Wildlife, the Bureau of Reclamation and the U.S. Fish and Wildlife Service.

## North Coast Salmon Project Partner Meeting

In partnership with relevant agencies and non-profit groups, CARCD has been advising on the development of the North Coast Salmon Project, which is being led by the California Department of Fish and Wildlife. The goals of the project are to: evaluate the effectiveness of current Coho Salmon recovery efforts, create a framework for future watershed-specific restoration actions, and tackle permit and grant-related issues in restoration. In November our staff attended a stakeholder meeting in Santa Rosa.

## American Forest Foundation Problem Solving "Hack-A-Thon"

CARCD was invited to the American Forest Foundation's (AFF) problem solving "hack-a-thon" session addressing challenges of engaging private landowners in forest stewardship activities. The session was held as part of the Behavior, Energy, and Climate Change annual conference in Sacramento and focused on how to encourage behavior change (i.e. more active forest management) within California landowner communities. The session was a cross-sector collaboration and creative brainstorming session moderated by AFF and two experts in the psychology of behavior change. Results and recommendations from the session are forthcoming.

## California Climate and Agricultural Policy Webinar

In partnership with the Carbon Cycle Institute (CCI), CARCD hosted the California Climate and Agricultural Policy Webinar. Speakers included CCI's Torri Estrada and CARCD's Karen Buhr. The webinar covered an update on 2019 developments on state policy and an overview of regional and local policy development including Climate Action Plans and General Plans.

## CARCD Forestry Committee Meeting

CARCD staff participated in the CARCD Forestry Committee's bi-annual in person meeting held in conjunction with the CARCD Annual Conference. The Committee is comprised of RCD members from each RCD region as well as strategic state and federal partners, and interested non-member parties. The committee reviewed the progress on their action plan, discussed new engagement strategies, and saw presentations from partners. The non-profit organization One Tree Planted presented on their last year of work and discussed opportunities for further partnerships with RCDs. Susie Kocher with UC Cooperative Extension presented on the UCCE Forest Stewardship Workshops and extensions forest landowner engagement efforts.

---

## Building the sustainability and impact of CARCD

### Healthy Soils Funding from Globetrotter Foundation

In September, the Globetrotter Foundation hosted CARCD and seven other organizations working in the healthy soils space in an innovative giving circle. CARCD has had several follow-up meetings to plan with partners on how to use the funding, including surveying how healthy soils projects will affect the communities in which they are implemented.

## Follow-up to Diversity, Equity, and Inclusion Trainings

CARCD is hosting a monthly follow-up call to the Bechtel Diversity, Equity, and Inclusion trainings. The group includes graduates from the multi-day training, and volunteers from the CARCD board. These calls are part of applying the lessons learned from the trainings and increasing diversity-related focus at CARCD.

## Strategic Planning Committee Call

With the help of Solid Ground Consulting, CARCD has been preparing to update our strategic plan. We have had several coordinating calls, and have been gathering information from RCDs about their needs through surveys and interviews. The board will be gathering to have a strategic plan retreat in February.

## Partnership Development with the Intertribal Agriculture Council

Our staff met with the Pacific Regional Technical Assistance Specialist at the Intertribal Agriculture Council to discuss CARCD's capacity building efforts and opportunities for supporting and partnering with tribal conservation districts in California.



### California Association of Resource Conservation Districts

*Your partner in local conservation and sustainable agriculture*

[www.carcd.org](http://www.carcd.org)

Email Us

Find your local RCD



This email was sent to [manager@teamrkd.org](mailto:manager@teamrkd.org) by [info@carcd.org](mailto:info@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • (916) 457-7904

[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by  MemberClicks

Subject **CARCD Weekly Digest, December 16 - 20**  
From **Sara Schremmer <carcd@memberclicks-mail.net>**  
Sender **<carcd@memberclicks-mail.net>**  
**<manager@teamrcd.org>**  
Reply-To **<sara-schremmer@carcd.org>**  
Date **2019-12-20 15:29**



CALIFORNIA ASSOCIATION OF  
**RESOURCE**  
CONSERVATION DISTRICTS

Dear Colleagues,

In service to all RCDs throughout the state, the CARCD team is always on the lookout for events, news, funding opportunities, and any other resources that could be relevant to the important work that you do in your communities. Please see below for this week's digest of announcements.

If you have questions about any of the content listed below, please don't hesitate to contact us.

We are sending you this early digest because of the shortened weekend. The CARCD team wishes everyone a happy Thanksgiving and happy holidays!

---

## In This Issue:

1. [CARCD Updates](#)
  2. [Funding Opportunities](#)
  3. [Advocacy](#)
  4. [RCD News](#)
  5. [Conservation Announcements](#)
  6. [Job Announcements](#)
- 

## CARCD Updates

## Happy Holidays from the CARCD Team

From all of us here at CARCD, we hope that your holiday season is rejuvenating and that the New Year finds you happy and healthy. We are looking forward to working with you in 2020! The CARCD office will be closed from December 23 until January 6. Weekly digests will resume on January 10.

### **Attention All RCD Staff, DMs, and Directors: Please Complete the Annual RCD Needs & Opportunities Assessment**

CARCD is calling on all RCD Staff, District Managers, and Directors to complete the [Annual RCD Needs and Opportunities Assessment Survey](#) by Friday, January 17, 2020. This survey should only take about 10-15 minutes of your time. Multiple responses from the same RCD are welcome, so please fill it out even if one of your colleagues has already done so. Your responses will help us to continue improving upon the services that CARCD provides to the RCD network. Your feedback is very important to us, so please take a few minutes to share your needs and ideas with us. We look forward to hearing from you!

### **District Manager Webinar Training for Equity, Diversity & Inclusion**

CARCD invites district managers to register and join in on monthly capacity-building webinars January-June 2020 led by trainers from the [Center for Diversity and the Environment](#). These webinars are oriented toward increasing awareness, understanding, and applicable insight into integrating equity, diversity, and inclusion (EDI) into RCD programming and functions. No matter where you are in learning and practice around those principles, these webinars are designed to be useful to you as a District Manager. Additionally, given the real-time interaction you will have with CDE trainers, your input and questions will help them tailor following webinars to be even more useful to you and your fellow District Managers. Due to their cohort-oriented and capacity-building nature, these webinars build on each other and your commitment to try to attend all six (6) webinars is needed. The first webinar is scheduled for Friday, January 10th. [Register with this link](#) no later than Wednesday, January 8th. More information on specific dates and times can be found through the registration link.

### **Free RCD Management Training**

Thanks to funding from the S. D. Bechtel, Jr. Foundation, CARCD will be hosting a free RCD Management Training in March 2020. This training will be led by Solid Ground Consulting and will help RCD staff leaders, specifically those who supervise others, learn the groundwork for some core staff management activities:

- Intentionally nurturing the internal culture of your RCD
- Analyzing and adjusting staffing structures
- Defining key competencies for specific positions
- Supervision, support, and evaluation of staff

The training commitments include participating in a 1 hour interview with a consultant and attending a 1.5 day retreat in Applegate, CA (near Sacramento) on March 21-22, 2020. Overnight stay and meals will be paid for through our Bechtel grant. [You can read the full description of the training here.](#) [Please submit your training application](#) by January 17, 2020. Feel free to contact Sara at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with any questions.

### **Does Your RCD Need a Website?**

We are pleased to announce the availability of a new website template that CARCD has developed exclusively for RCDs. The website template and associated training materials were generously funded by The Campbell Foundation, and will help RCDs come into [compliance with a new law](#) that requires all special districts in California to

have a website by January 1, 2020. The new website template is designed [to meet all of the requirements](#) including ADA compliance. Access to the website template and training materials is available for free to all dues-paying member districts upon request. Please note that your RCD will still need to pay for monthly website hosting through a provider like GoDaddy.

You can view the Wordpress website template at [rcdtemplate.org](http://rcdtemplate.org). We chose Wordpress because it's easy to use and manage; you will not need to be an expert or commit a lot of staff time to website maintenance. Additionally, nearly everything about the template is customizable, from the logo and photos to the links in the menu bar on the home page. Using the template as a starting point, your website can be simplified (containing only the bare minimum of information required by law) or be filled in with extra information about your district including news, resources and publications, and project information. If your RCD does not yet have a website, you feel like your current website will not be in compliance with the new law, or you simply want to replace your old website with something fresh and easy to manage, we hope that you will consider taking advantage of this resource. Please contact me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with any questions or to request information about how to get started.

---

## Funding Opportunities

### Sierra Nevada Conservancy Publishes Monthly List of Grants **\*NEW\***

Please take a look at Sierra Nevada Conservancy's extensive list of open grants which covers soil health, habitat preservation, environmental education, and other program areas which are relevant to RCDs. There are some grants which are only eligible to 501c3 non-profits. As your non-profit partner, CARCD has the ability to provide fiscal sponsorship for projects or pass through funding to your district. Please contact us if your RCD is interested in applying for this funding so that we can explore the possibilities. [Follow this link to the list of grants.](#)

### One Tree Planted Funding (No Due Date) **\*NEW\***

One Tree Planted is a non-profit organization that provides funding for reforestation projects. They have partnered with several RCDs, and would like to continue partnering. If your RCD is seeking funding for a project, please fill out the following information for One Tree Planted to evaluate. If you have specific questions, please call (800) 408 7850. [Follow this link for their website](#); [follow this link for the funding application form](#).

### NACD Urban Agriculture Conservation Grant (Due January 10)

NACD's Urban Agriculture Conservation Grant is designed to enhance districts' urban agriculture conservation technical assistance activities in developed and developing areas of both urban and rural communities. Proposals are due Friday, January 10, 2020. NACD has expressed that diversity, equity, and inclusion is a priority for their organization, and this is a potential opportunity to find funding for diversity related work for your RCD. [Follow this link for the grant page.](#)

### Friends of NACD Grant (Due January 15)

The National Association of Conservation Districts (NACD) will be hosting four grants up to \$2,500 each funded through their Friends of NACD donations. Districts are encouraged to think creatively in how they can use the funds to conduct new activities or test novel approaches to their operations. Proposals are due by January 15, 2020. NACD has expressed that diversity, equity, and inclusion is a priority for their organization, and this is a potential opportunity to find funding for diversity related work for your RCD. The criteria can be found [in their Request for Proposals](#).



## CDFA's FREP Grants (Due January 31)

CDFA's Fertilizer Research and Education Program (FREP) is now accepting proposals for the 2020 grant cycle. FREP's competitive grant program funds research and education to advance the efficient use of fertilizer materials and reduce environmental impacts associated with them. Two Requests for Proposals (RFPs) are being released for 2020:

1. The Regular RFP includes initiatives put forth by CDFA to help effectively manage agricultural fertilizers. Priorities include: technical education, demonstrating and/or validating management practices that optimize nutrient and irrigation management, addressing barriers to adoption of management practices, filling knowledge gaps in nitrogen management for specific crops, research on the role of organic input materials in soil nutrient management, and understanding and investigating mitigation strategies for nitrogen losses.
2. The Special RFP solicits research on nitrogen removal values for specific Central Coast crops for which there is no research basis for establishing nitrogen removal coefficients.

Applicants are invited to submit proposals to FREP by Friday, January 31, 2020. Find more information on [the FREP Grant Program web page](#).

## California Resilience Challenge (Due February 7)

The California Resilience Challenge is inviting California public entities to respond to their Request for Proposals for grants in support of climate resilience planning projects, with a preference for projects that will lead to implementation of resiliency infrastructure. Selected proposals will be for specific planning projects that will commence on or before December 31, 2020 and are to be completed by December 31, 2022. Most grants will be awarded for amounts between \$100,000 and \$200,000. [Find their webpage here](#); [find the RFP here](#).

---

## Advocacy

### Inland Empire Match for RCD Advocacy in the Capitol

CARCD contracts with Pacific Policy Group (PPG) to advocate for funding both directly to RCDs; make agency partners aware of RCDs to bring in contracts and make it easier for you to do your work; and solve problems that keep you from being able to do your job. CARCD pays for a large portion of the contract directly out of our budget, but we also need RCDs to contribute in order for our partnership with PPG to be sustainable. Over the course of the next year, PPG is going to do a large push for baseline funding for the RCDs and we need your help! By increasing your RCDs Membership Dues amount or making an additional contribution to CARCD, we are able to free up space in our budget to give more funding to PPG. **The Inland Empire RCD has offered to match \$20,000 of additional funds contributed to CARCD this fiscal year. We have already received over \$10,000, but we still have almost \$10,000 unmatched. Please consider a contribution of any amount and Inland Empire RCD will match it!** [Additional information about the amazing work that PPG does on behalf of RCDs can be found here.](#)

---

## RCD News

### Riverside-Corona RCD's California Naturalist Certification Course

The Riverside-Corona RCD is pleased to offer the California Naturalist certification course to the Inland Empire. This course will tell the story of the Santa Ana Watershed and take students from the mountainous headwaters in the San

Bernardino National Forest to the mouth at the Pacific Ocean. Highly trained instructors and lecturers will introduce the natural history and local ecology of this beautiful and diverse landscape and bring participants up to date on current issues such as sustainability and climate change. Students will participate in a comprehensive science curriculum with lectures, field trips, and many hands-on, feet on the ground learning opportunities to immerse them in the diversity of the Santa Ana Watershed. Students who complete this course will become part of an active and vibrant base of volunteer naturalists and community scientists in California. [Click here for more information.](#)

## Alameda County RCD and StopWaste Partnership

A new 10-acre compost application trial in Alameda is the result of a collaboration between UC Merced Professor Rebecca Ryals, the Alameda County RCD, StopWaste (the Alameda County Waste Management Authority). "Over the next three years, Ryals and her lab will measure changes in the amount of carbon stored in the soil and greenhouse gases that are emitted from soil. The team will also measure the co-benefits provided by higher levels of soil carbon, including better water infiltration and forage production." [Click here for the full story; CDFA also posted it on their blog.](#)

## Carbon Farm Planning Workshop

Registration is open for the Carbon Farm Planning Workshop to be held on Thursday, January 16 at California State University in Chico. The workshop is hosted by the Center for Regenerative Agriculture and Resilience Systems and sponsored by the Carbon Farming Network. [Registration is free for RCD staff.](#) Additional financial assistance for RCDs is also available. If interested, please contact Pelayo at [palvarez@carboncycle.org](mailto:palvarez@carboncycle.org). [Use this link to register.](#)

## San Mateo RCD Feature on KQED

San Mateo RCD recently completed restoration of Lower Butano Creek in the wetlands of Pescadero Marsh Natural Preserve to provide habitat and spawning grounds for endangered coho salmon and other wildlife. The creek's blockage was the result of nearly two centuries of farming, logging and re-engineering the local streams, all of which triggered severe erosion. [Read more on KQED's site](#); the link to the audio portion is at the top of the page. In case you missed it, the project has also been featured in [San Francisco Chronicle](#), [San Mateo Daily Journal](#), and [KCBS Radio](#).

*If your RCD has job openings, community events, or announcements that you would like to share with the RCD network and beyond, please e-mail me at [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org) with the details so that we can include them in an upcoming Weekly Digest and in a monthly blog post at the end of the month.*

---

## Conservation Announcements

### NRCS Memorandum of Understanding Update

The NRCS sent an update on the ongoing Memorandum of Understanding (MOA) revision process. In the next few weeks they expect to receive clearance from the National Grants and Agreement Division and distribute the MOA to RCDs in early January. Districts will have at least two months to sign.

### UCCE California Forest Stewardship Workshops

UC Cooperative Extension will be hosting several three-day workshops to help participants develop a forest management plan for their property. In-classroom and field learning will help participants develop a better understanding of their forest goals and how to achieve them. Participants who develop their plans will be eligible for a free visit by a Registered Professional Forester to assess its content. [Follow this link to register.](#)

- January 11, 12 & 25 at the UCCE Office in Ukiah, CA
- February 1, 2 & 8 at Mulford Hall, UC Berkeley
- March 7, 8 & 14 in Room 1213, Shasta College, Redding, CA

## CARB Urban and Community Forestry Benefits Calculator Tool

The California Air Resources Board (CARB) has released an updated Urban and Community Forestry (UCF) Benefits Calculator Tool and supporting Quantification Methodology for the UCF Grant Program. CARB is soliciting feedback on the updated materials and has extended the public comment period until December 31, 2019. [The draft materials are available here](#); comments can be submitted to [GGRFProgram@arb.ca.gov](mailto:GGRFProgram@arb.ca.gov).

## CA Rangeland Conservation Coalition's Summit

The Rangeland Summit, hosted by the CA Rangeland Conservation Coalition's will be on Tuesday, January 14 from 8:30am to 3:30pm at the Robert Cabral Agricultural Center (2101 E Earhart Ave, Stockton). The theme is "Rangeland Health – Sustaining Ranchers, Communities, and Ecosystems". Registration is \$30 for students, \$75 for all others. Join them for presentations and conversation. Network with ranchers, academics, non-government and agency rangeland decision and policy makers from across California. [Register with this link.](#)

## USDA Invites Input on Environmental Quality Incentives Program Rule

USDA's Natural Resources Conservation Service seeks public comments on its interim rule for the Environmental Quality Incentives Program (EQIP), USDA's flagship program that helps producers plan and implement 150-plus conservation practices on working lands. The rule – now available on the Federal Register – takes effect upon publication and includes changes to the program prescribed by the 2018 Farm Bill. NRCS invites comments on this interim rule through February 17, 2020. [More information can be found here.](#)

## Request for Public Comments on Healthy Soils Programs

CDFA has released a new draft Request for Grant Applications (RGAs) for the Healthy Soils Programs. Thanks to the strong, collective advocacy of the RCDs (and partners), many of our previous suggestions have been incorporated into the program! Congratulations to everyone for their work on this.

CDFA is now accepting public comments on its new draft RGAs. These programs include the Healthy Soils Program (HSP) Incentives Program and the HSP Demonstration Projects. The draft RGAs establish parameters by which competitive grants for the HSP Incentives Program and the HSP Demonstration Projects must be submitted and evaluated. To accommodate longer application timelines, CDFA is proposing, for the first time, a rolling application period over four months unless all funds are expended prior to the end date. CDFA also heard about the need to make the application more user friendly and worked to streamline some of the questions in the application itself. Public comments on the draft guidelines will be accepted from December 17, 2019 through January 7, 2020 at 5pm PT (15-day comment period). The two draft RGAs can be found on [the HSP Incentives Program page](#) and [the HSP Demonstration Projects](#) respectively. CARCD will be submitting a public comment letter to CDFA and would love to hear from your RCD. Please contact Kristen at [kristen-murphy@carcd.org](mailto:kristen-murphy@carcd.org).

## NRCS and Federal Partners Offices' Closed on 12/24

The President has authorized that all executive branch departments and agencies of the Federal Government shall be closed, and their employees excused from duty on Tuesday, December 24, 2019. They will also be closed on December 25 for the federal holiday.

---

## Job Announcements

### CARCD is Hiring Two Staff Members!

CARCD's new Project Manager will act as a Technical Assistance Trainer (TAT) who will develop workshops and train RCD staff on monarch and pollinator Best Management Practices (BMPs) and build RCD capacity to write conservation and/or pollinator habitat enhancement plans and submit applications to Natural Resources Conservation Service's EQIP and CSP programs for funding. The deadline to apply is January 15. [Follow this link for the job description.](#)

CARCD's new Project Coordinator will play an important role in facilitating the work of the RCDs and advocating for them and landowners/managers at the state level. The Project Coordinator must enjoy working in partnership with another staff person on multiple, dynamic objectives. Depending on candidate background and interest, the Project Coordinator will be responsible for managing grants related to monarch butterfly habitat, and contributing to other grant-funded projects in the realm of soil health and others as needed. The deadline to apply is January 15. [Follow this link for the job description.](#)

### Glenn County RCD Hiring Soil Health and Conservation Planner

Glenn County RCD is looking for someone experienced in agriculture to develop carbon farm plans and support regenerative agriculture projects with on-the-ground knowledge of conservation management practices, implementation of those practices and reporting to track progress. This position must be able to build trust, communicate with farmers and ranchers successfully, assess the landscapes, offer a suite of conservation management practices and creative ideas, ultimately, leading the efforts of building a farm / ranch plan with maps, charts, and written form with those interested. This must be performed with confidence and to support the direction of where the farmer / rancher would like to see their operation with soil health, Green House Gas reduction and carbon sequestration and more in mind. This position will also actively promote, facilitate applications, agreements / invoicing / reporting, implementation and ensure successful final reporting of local, state, or other cost-share funding opportunities for farmers / ranches. The deadline to apply is noon on December 30. [Find the full job description here.](#)



#### California Association of Resource Conservation Districts

*Your partner in local conservation and sustainable agriculture*

[www.carcd.org](http://www.carcd.org)

**Email Us**

**Find your local RCD**



This email was sent to [manager@teamrcd.org](mailto:manager@teamrcd.org) by [sara-schremmer@carcd.org](mailto:sara-schremmer@carcd.org)

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • [\(916\) 457-7904](tel:(916)457-7904)

[Remove My Email or Manage Preferences](#) • [Privacy Policy](#)

powered by  MemberClicks

Subject **Happy holidays from River Network!**  
From **The River Network Team** <media@rivernetwork.org>  
To <manager@teamrcd.org>  
Date 2019-12-23 06:15



Happy holidays!

[View this email in your browser](#)



### ***Season's greetings from all of us at River Network!***

If you haven't already, please reflect on our [2019 Impacts](#) and hear from a few of our staff members below on what is exciting and motivating us in 2020 and beyond. We are more committed than ever to building on this year's efforts as we push forward and grateful to everyone who has been part of our journey. We hope you are as excited as we are!



"I'm excited to see conversations about the importance of building climate resilient communities in a way that increases equity quickly move to the public sphere, and look forward to helping members of our network make headway by trying creative and bold approaches to do just that."

*- Diana Toledo, Leadership Development Director, North Carolina*

"There is no shortage of inspiration, drive, and power in this network. I am excited and eager to provide more meaningful opportunities to connect with leaders and give leaders a platform to exchange their own stories and experience."



*- Carly Schmidt, Membership Associate, Colorado*



"I'm excited by the opportunity to continue to build a national network of support for community watershed scientists. The work of restoring watersheds is complicated, but strong science can help us prioritize our actions and build support for restoration in our communities."

- Adam Griggs, Science Manager, Maryland

---

### Support a Strong Network!

*We hope you'll include River Network in your end of year giving!  
Donations of any size are welcome and greatly appreciated.*

**84% of every dollar you give goes to programs that empower local water protectors across the network and provides a supportive community to these nearly 6,600 groups. Thank you!**

Click here to give.



---

*Copyright © 2019 River Network, All rights reserved.*

This email is being sent to friends and supporters of River Network.

Our mailing address is:

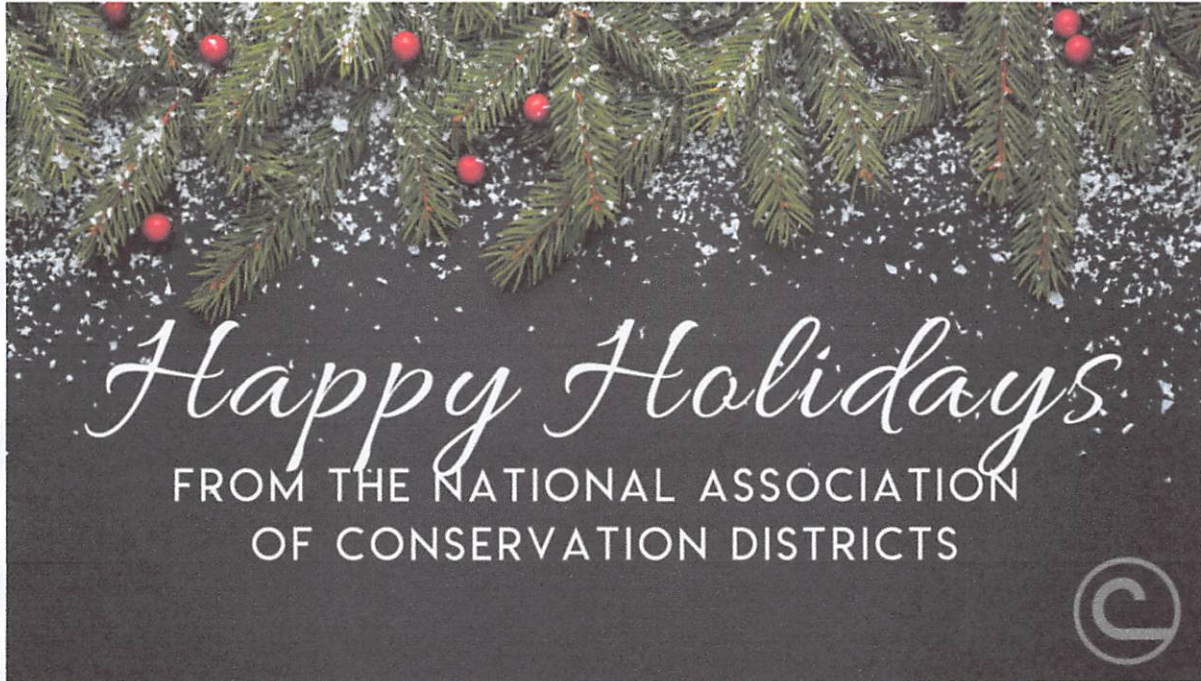
River Network  
P.O. Box 21387  
Boulder, CO 80308

[Add us to your address book](#)

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

Subject **Happy Holidays from NACD!**  
From **NACD <nacdnews@nacdn.net.org>**  
To **<manager@teamrcd.org>**  
Reply-To **<nacdnews@nacdn.net.org>**  
Date **2019-12-23 07:49**



Dear Conservation Leader,

From all of us at the National Association of Conservation Districts (NACD), we want to wish you happy holidays!

As we reflect on this past year, we cannot believe how much we have accomplished, thanks to your support and hard work across the country.

We want to thank you for your help in carrying out conservation throughout your region, and for your work in assisting landowners and operators with making the best natural resource decisions to help protect the nation's land. **We couldn't do it without you.**

Wherever you are, we hope this message finds you and your loved ones full of peace and joy this holiday season.

We look forward to seeing you in the new year!

Your NACD Team





NACD | 509 Capitol Court NE, Washington, DC 20002

[Unsubscribe manager@teamrcd.org](mailto:unsubscribe_manager@teamrcd.org)

[Update Profile](#) | [About Constant Contact](#)

Sent by [nacdnnews@nacdn.net](mailto:nacdnews@nacdn.net)

Subject [CARCD Updates] CARCD is hiring in 2020!  
From Emily Sutherland <carcd@memberclicks-mail.net>  
Sender <carcd@memberclicks-mail.net>  
To <manager@teamrcd.org>  
Reply-To <emily-sutherland@carcd.org>  
Date 2020-01-02 12:06



Hi Everyone,

CARCD is hiring for 2 positions to start out 2020.

- Project Manager – Technical Assistance Trainer – Monarchs and Pollinator Programs
- Project Coordinator – Monarchs and Pollinators Programs

Both complete job descriptions are available on our website.

To apply: Please send a cover letter and resume to Emily Sutherland ([emily-sutherland@carcd.org](mailto:emily-sutherland@carcd.org)) by January 15th .

*CARCD is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.*

Please share this email and announcement with anyone in your networks that would be interested.

Thanks! Happy New Year!

--

Emily Sutherland  
Office Manager  
California Association of Resource Conservation Districts (CARCD)  
801 K Street, MS 14-15, Sacramento, CA 95814  
Office: (916) 457-7904



[Website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#)  
*Your local partners in conservation and agriculture.*

This e-List is for updates and announcements from the California Association of Resource Conservation Districts. You can unsubscribe at any time by logging into the [RCD Member Portal](#) and adjusting your contact preferences. For assistance please contact [emily-sutherland@carcd.org](mailto:emily-sutherland@carcd.org).

California Association of Resource Conservation Districts • 801 K Street, MS 14-15, Sacramento, California 95814, United States • (916) 457-7904

[Remove My Email](#) • [Privacy Policy](#)